

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 11, 2022.

The meeting was called to order by Board President Chrissy Skurbe at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio (arrived at 7:13 p.m.)

Ms. Kathleen Belko

Ms. Karen Bierman

Ms. Gazala Bohra

Mr. Ken Chiarella

Ms. Katie Fabiano

Mr. Adi Nikitinsky

Ms. Kate Rattner

Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Ms. Chari Chanley, Acting Superintendent of Schools

Dr. Adam Layman, Assistant Superintendent of Schools

ATTORNEY PRESENT

Mr. Rich Bauch, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 112

A motion was made by Mr. Chiarella and seconded by Mr. Nikitinsky to appoint Nancy Tagliaferro as Acting Board Secretary. Motion carried.

After the Pledge of Allegiance, the Acting Board Secretary took the roll call and read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 06, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

STUDENT BOARD MEMBERS' REPORT

Ms. Samaara Jain reported the following:

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 11, 2022.

Applegarth School – celebrated Teacher Appreciation Week May 2nd through May 6th; a flower sale was held on May 3rd & 4th; progress reports will be available on May 18th; and a 4th Grade field trip to Ellis Island is scheduled for May 20th.

Barclay Brook School – students were excited to celebrate Take Your Child to Work Day on April 28th.

High School – forms have been handed out for the Senior Prom, Senior Picnic, and Project Graduation; AP Testing began last week and will continue through this week; and the Spanish Honor Society will be hosting a Carnival for Charity on May 20th.

Mr. Shivank Lattupally reported the following:

Brookside School – the SEL Team and School Goals Committee have been working to support students through NJSLA testing.

Barclay Brook School – students and the Barclay Brook PTA acknowledged and expressed appreciation to teachers during Teacher appreciation Week; and students are looking forward to the virtual field trip, field day and the upcoming kindergarten show.

Middle School – students are finishing up the NJSLA Testing; the MTMS Band trip was on May 6th and the MTMS TAG Expo was held on May 3rd & 4th; and an AVID Parent Night will occur next week.

Woodland School – Music teachers celebrated Music in our Schools Month in the month of March and the Student Council sponsored Autism Awareness Month with spirit days.

PRESENTATIONS

RECOGNITION OF UNIFIED BASKETBALL TEAM

Ms. Chanley reported that she was just informed that the Unified Basketball players and coaches will be representing the NJ Special Olympics in the USA Games to take place in Orlando Florida the week of June 4th through June 12th.

Mr. Sean Dowling, Director of Athletics, introduced coaches Kathy Dillon, Sandy Mascali, and Jon Grasso and congratulated the following team members who were presented with certificates:

Noah Black	Ayaan Bohra	William Cary	Robert Zieser
John Herring	Emery Kratchman	Mason Kucharski	Ryan Singh
Justin Marcelo	Jaime Santiago		

TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION

Ms. Chanley and Dr. Layman thanked and congratulated the following staff members for being selected as Teacher / Educational Services Professional of the Year, those in attendance were presented with a plaque of recognition:

<u>School</u>	<u>Teacher of the Year</u>	<u>Educational Services Professional of the Year</u>
Applegarth	Stacy Fleisher	Margarita Turkish
Barclay Brook	Katie Rosso	Margaret Delmonaco
Brookside	Nanci Dempsey	Kirti Vyas
High School	Kathleen Dillon	Leah Nicholas

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 11, 2022.

Middle School	Christopher Sidler	Emily Raphael
Mill Lake	Wendy Roth	Maureen Drabyk
Oak Tree	Sarah Pramberger	John Gleason
Woodland	Nancy Troiani	Paul Perschilli

COMMITTEE REPORTS

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met and reviewed the Vacancy List, Exit Survey, non-renewals, non-affiliates, Job Descriptions for the System Data Specialist, Network Specialist, and Director of Security and Residency.

Ms. Katie Fabiano, Chairperson of the Community Engagement & Communication Committee, reported that the committee met on May 3rd and discussed the meeting with Senator Greenstein in Trenton on May 6th. As a follow up, Ms. Fabiano reported that the meeting did occur with Dr. Layman, Ms. Arminio, Ms. Skurbe, Ms. Bierman and herself in attendance. Ms. Fabiano reported that Senator Greenstein and several members of the Department of Education were in attendance as well. Next, the committee discussed posting a performing arts calendar, in an effort to make members of the community aware of upcoming events in the schools. Ms. Fabiano further reported that the committee discussed a letter writing campaign to legislators, noting that there is already a sample letter on the district website. Lastly, Ms. Fabiano reported that at the next meeting the committee will discuss the Chain of Command and the results of the Communications Survey.

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met and reviewed the curriculum documents and requirements for the Advanced Web Design class; Ms. Gasko provided the committee with an update for the textbooks for K-5 Mathematics; Mr. Morolda presented on the summer programs; and the committee reviewed and discussed the curriculum documents for Percussion Ensemble. Ms. Belko reported that the summer enrichment program will be free of charge, the fee-based music academies will be returning, and they will evaluate to see if the summer credit completion will be needed this year. Ms. Belko added that more information will be forthcoming.

Ms. Bohra expressed some concern with the prerequisites needed for students to be eligible to participate in the App Design and Advance Web Design classes, adding that it may not be possible for all students, as many will be closed out of the class requirement in freshmen year due to lack of availability. Ms. Bohra inquired if it would be possible to allow students who have taken outside programming to test into the web-design class.

Ms. Katie Fabiano, Vice Chairperson of the Policy Committee, reported that the committee met and recommended policies, which are on listed on the agenda this evening for first read. Ms. Fabiano noted that Ms. McConnell was in attendance and provided an update on the HIB policy

Ms. Karen Bierman, Chairperson of the Finance Committee, reported the following:
The committee reviewed the March attorney invoice which totaled \$28,130 noting that \$22,110 was categorized as OPRA related.

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 11, 2022.

Committee members reviewed the Bill List for the period of April 8, 2022 through April 29, 2022 which totaled \$10,869,145, and once again expressed concerns about bills that were paid in between board meetings. Ms. Bierman stated that committee members will work with the board attorney and superintendent to revise bill paying procedures.

Ms. Jeanie Corallo led a discussion concerning the scope of the Falcon Care/ECE programs and visions for future initiatives. Some takeaways included the program's pursuit of licensing; opportunities to offer summer programs with an eye toward complementing the township recreation department offerings; and utilization of our in-house advertising initiative.

Ms. Cindy Schaller attended the meeting to speak to the renewal of the Metz Contract. The cost of the contract is \$74,984 with a guarantee financial return of \$90,000. Ms. Bierman reported that there is a modest increase to our school lunch prices to reflect challenges with inflation and rising costs, adding that our prices are still highly favorable to surrounding districts. Though the Board always hesitates to increase costs to our families, it is the committee's recommendation to approve these price increases.

Next, the committee reviewed and inquired about several contracts being presented for approval. Ms. Bierman identified where those renewals are listed on the agenda.

Mrs. Chanley and Dr. Layman provided information concerning our current and proposed building use fees. Ms. Bierman strongly encouraged viewing of the committee meeting for the full conversation. The committee will be presented with a full updating of our prices as the changes work their way through policy, finance, and BG&T committees for support. At core, our existing pricing is potentially doubling/tripling given it was established many years ago at an exacting cost of the building use at that time with no eye toward being a revenue source. Our new pricing structure will align us competitively with surrounding districts.

Ms. Arminio requested that the finance committee discuss the Metz Culinary Management's Proposal which reflects a guarantee a financial return of \$90,000.00 at a future meeting so the public can gain a better understanding of what that return means.

Mr. Ken Chiarella, Chairperson of the Buildings, Grounds and Transportation Committee, reported that the committee met and reviewed/discussed the following:

The committee received an update on the Barclay Brook Art Classroom Conversion to Special Education Room with Toilet Room. Administration provided an updated overview of the project and shared project design drawings. Mechanical and electrical designs are being completed and should be ready within the coming month. Project is slated for construction as capital improvement during summer 2022 and district facility staff will handle a portion of the construction to maintain cost and quality control.

Administration provided an overview of project for the Stop-Gap Interior Classroom Expansion Projects at Existing Graphic Arts Classroom at Monroe Township High School. The project is slated for construction as capital improvement during summer 2022 and district facility staff will handle a portion of the construction to maintain cost and quality control.

The committee received an update on the Multi-Sensory Room and Self-Contained Classroom Projects at the Middle School. Mechanical and electrical designs are being completed and should be ready within the coming month. Project is slated for construction as capital improvement during summer 2022 and district facility staff will handle a portion of the construction to maintain cost and quality control.

The committee discussed the Monroe Commons Lease Status and were informed that administration has been working with legal counsel to secure the lease with the new property owner/landlord for Monroe Commons. A resolution was drafted by legal counsel, and it is included in the agenda this evening.

DI Group Architecture provided an overview of the existing High School layout and previous additions and interior renovations that had been considered. The Committee, following directive from the Board, asked the architect to revisit the possibility of expanding upon the planned 6 classroom addition at the rear Culinary Arts area, realizing the scope of the Middle School project had a reduced classroom count following review of a finalized demographic report. The committee was in favor of option#1, which would address more unhoused students. Ms. Bohra added that the committee may have shifted the focus somewhat, but the numbers are still consistent, and no time will be lost in the referendum process due to the changes. Ms. Bohra stated that the District is still on track for an April referendum.

Ms. Arminio suggested that a presentation on the current plan for the referendum be provided to the public when the plans are finalized.

Ms. Rattner inquired if bringing Applegarth School up to code is being addressed with the current referendum plan and if there is a contingency plan if they find more issues than previously seen.

PUBLIC FORUM

Betty Saborido 2 Barrymore Drive – congratulated the Unified Basketball Team and Ms. Dillon. On behalf of SEPAG, Ms. Saborido extended best wishes to Mr. Pepe with his next endeavor.

Brian Fabiano 19 Patricia Place – referring to the HIB policy, Mr. Fabiano claimed that some of the members of the Board are the biggest offenders of that policy. Mr. Fabiano alleged that some board members posted links and cited the work of a hate group that promotes racist and Islamophobic tropes and expressed concerns regarding such. Lastly, Mr. Fabiano requested that the Board denounce this behavior and request they offer a public apology to the entire Islamic community.

Rabbi Spitzer 4 Kelly Court – thanked administration for addressing the communities concerns with the 2nd day of Rosh Hashanah and the school calendar. Rabbi Spitzer thanked the Board and administration for supporting the Jewish community, for standing up for antisemitism, and continuing the work with the holocaust education.

Sarah Aziz 3 Launcelot Drive – expressed concerns with the director of security position missing from the non-affiliated staff on the agenda; no accountant being present at the finance

committee meeting; the legal fees related to OPRA; and potential lawsuits for OPRA violations and the suspension of the business administrator.

Michael Olesky 50 Mayberry Avenue – stressed the importance of passing a good referendum. Mr. Olesky inquired what the rough estimate of costs would have been for the Middle School expansion that will now be transferred to the High School and where on paper can the design for the three projects be found. Mr. Olesky stated that the Board owes the public more transparency with the referendum.

Doug Poye 4 Tamarack Road – inquired if five members on a committee discussing concerns that would later be a 9-member vote, constitute a quorum. Next, Mr. Poye inquired why the school calendar specifies being closed for some religious holidays but not all religious holidays are receiving recognition on the calendar. Mr. Poye inquired if the public is entitled to know what board members are associated with the approval for Law Offices of David Rubin to handle two SEC matters. Mr. Poye stated that the Bill List is confusing because some items have a check mark and others do not and inquired what criteria is being used to determine what bills are paid. Lastly, Mr. Poye recommended that the Board do some preplanning should the referendum not pass.

Elizabeth Hance 712 Sussex Way – expressed concerned with the renovations planned for Applegarth School and the possibility of needing a plan B should the need for the building to be ADA Compliant arise.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman congratulated the staff that were recognized this evening. Dr. Layman reported that he was notified that there are eighteen MTHS Choral Program students that were accepted to the New Jersey Music Educators Association All-State Ensemble. Seven of those students will perform in the All-State Mixed Chorus; eleven will perform with the All-State Treble Chorus. The students will be performing in November and February. Dr. Layman stated that the selection of this many students is a testament to the district's tremendous programs. Next, Dr. Layman reported that AP and NJSLA Testing is still taken place.

SUPERINTENDENT'S REPORT

Ms. Chanley reported that the NJ Special Olympics will present the first ever district banner to Monroe in recognition of their Unified Programs throughout the District. Ms. Chanley reported that there will be a presentation on what the referendum will consist of. Ms. Chaney added that they are trying to be fiscally responsible and address as many schools as they can into a budget that is palatable to the community. Ms. Chanley stated that administration has been working closely with SEPAG during the past six months to enhance more inclusivity. Ms. Chanley stated that the District will have 25 self-contained classrooms. Adding that they will be looking into ways to renovate them to make them more advantageous to students.

PERSONNEL (10-member vote)

A motion was made by Mr. Chiarella and seconded by Ms. Bierman that Personnel Items A-R be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner recusing on

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on May 11, 2022.

K #12 for D. Rattner and Z. Morolda only. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (10-member vote)

A motion was made by Ms. Arminio and seconded by Ms. Bierman that Personnel Item P, as recommended by the Assistant Superintendent be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Belko that Personnel Items S-AT be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried with Ms. Rattner recusing on AQ for C. Chanley, J. Higgins, S. Sidler and P. Smith only. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes

BOARD ACTION (10-member vote)

A motion was made by Ms. Rattner and seconded by Ms. Belko that Board Action Items A-R be approved by consent roll call. Ms. Bohra requested that consideration of all holidays be given the future when scheduling testing. Adding that many students who celebrated Eid this year had to choose whether to attend school for testing or take an excused absence.

Mr. Rutsky inquired if residency was handed by a pervious employee and if that was the need for the adjustment in the abolishment of the director of security position and the creation of the director of security and residency.

A motion was made by Ms. Arminio and seconded by Ms. Rattner to amend the pending motion to delete Item H for subsequential action, be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried.

Roll call on Board Action Items A-R with the exception of Item H 10-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Mr. Chiarella and seconded by Ms. Belko that Board Action Items S-Y be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Chiarella and seconded by Ms. Bierman that Board Action Items A-M be approved by consent roll call. Ms. Bierman suggested that Items N & O be moved to the 10- member vote.

A motion was made by Ms. Belko and seconded by Ms. Rattner to amend the pending motion to include Board Actions Items N & O listed under the 9-member vote. Roll call 10-0-0-0-0. Motion carried.

Roll call on Board Action Items A-O under the Business Administrator's Report 10-0-0-0-0. Motion carried with Mr. Chiarella, Ms. Fabiano and Ms. Skurbe recusing on Item A#2 and Ms. Rattner abstaining on Item H. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Skurbe thanked the students and staff that were involved in the celebration for the Staff members of the year, adding that it was a wonderful event. Ms. Skurbe reported that she along with Dr. Layman, Ms. Arminio, Ms. Fabiano, and Ms. Bierman met with Senator Greenstein and Department of Education Assistant Commissioner and Chief Financial Officer Kevin Dehmer this past Friday in Trenton. They spoke about the fund formula, the short comings of such and how they affect Monroe. Equalization Aid was discussed, and they explained why Monroe doesn't receive any. Ms. Skurbe reported that they made the case for them to re-examine the formula and they should take into account the unique situation in Monroe where approximately 50 % are senior population as opposed to the surrounding districts. Ms. Skurbe reported that they also discussed Debt Service Aid and the previous legislation that Senator Greenstein brought forth that never got out of the committee. Ms. Skurbe further reported that they asked about having a liaison from Monroe Township sit on a task force. They also discussed the constraints the district faces with moving forward and providing full day kindergarten. Ms. Skurbe reported that it was indicated that there is no foreseeable mandate coming in the immediate future. Lastly, Ms. Skurbe reported that Mr. Dehmer stated that petitioning the State after multiple failed referendums should not be something that a district looks to in order to get their referendum passed, as that may take many years in court before that can happen. Ms. Bierman added that Senator Greenstein was open to meeting on a committee level but hesitant on a full board open meeting.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Arminio thanked her colleagues for taking off work, possibly not being paid to participate in the meeting on top of the volunteer hours they already put in. Ms. Belko echoed Ms. Arminio's statement adding that especially the morning after a board meeting.

Ms. Belko mentioned the Veteran's program the High School will be holding on May 19th and acknowledged all staff that are retiring this month.

Mr. Rutsky reported that Jamesburg held a National Blue-Ribbon Ceremony in March. Honoring the distinguished achievement and accomplishment of JFK School.

Mr. Rutsky also reported that the Middlesex County Secondary Education held their Outstanding Student Awards Dinner on April 26th, Mr. Rutsky reported that not only was his son selected to represent Monroe another Jamesburg student was selected from East Brunswick Vo-Tech. A proud moment for Jamesburg as they were the only town in the county to have two students representing them. Lastly, Mr. Rutsky read a resolution from Jamesburg Board of Education requesting that Monroe sends an invitation to the Jamesburg representative to designate and participate in committee meetings where issues that impact Jamesburg students and public schools will be discussed.

Ms. Rattner requested the final sum for the yearly home instruction be presented at the June meeting. Ms. Rattner complimented those involved in the celebration prior to the meeting and the Jazz Band. Next, Ms. Ratner wished all the district nurses a Happy Nurse's Week. Lastly, Ms. Rattner extended congratulations to the 6th Grade Band on their performance at Great Adventure last week and Christian Updale for being recognized as the GMC Lacrosse player of the week.

Mr. Chiarella congratulated Mr. Rutsky and his son John for his and the Jamesburg School Districts' recognitions. Mr. Chiarella also congratulated Ms. Bohra, her son and the Unified Basketball Team on their success. Mr. Chiarella also extended gratitude to Senator Greenstein and the board members that were able to meet with her. Mr. Chiarella reported that this Sunday will be the Smile for Om 5K walk/run at Thompson Park.

Ms. Bohra congratulated and extended well wishes to Mr. Pepe on his next endeavor. For the benefit of the public, Ms. Bohra stated that the Monroe Township Education Facebook Page; Monroe Township Watchdog Page; MTBOE Objective; and all such pages are not official district Facebook pages and asked that residents do not form their opinions based on the narrative of those pages. Ms. Bohra added that the District is in the process of hiring a permanent superintendent of schools and seeing how the acting superintendent has been treated with a non-stop onslaught of public insults she is concerned that eligible candidates will think twice before applying. Ms. Bohra encouraged Monroe to get united behind education.

Ms. Arminio echoed Ms. Bohra's sentiments and asked the public to bring factual information to the Board. Next, Ms. Arminio requested that the barriers between the Board and the public this evening be removed as she believes that it does not send a good message of inclusion.

PUBLIC FORUM

Nancy Schaffer First Avenue - informed the Board of the correct Pronunciation of a Ms. Green's first name.

Roshni Shah 10 Fieldview Drive – spoke in regard to the lack of Oak Tree PTA events; communication; information and meetings that have occurred this year. Ms. Shah stated that many parents have expressed interest in volunteering for events and are told all volunteer spots are filled. Ms. Shah stated that there is a huge disparity between the Oak/Applegarth PTA and other district PTA's. Ms. Shah added that she is very pleased with the education that her children are receiving at Oak Tree School, but the children need more, they need to feel a sense of community inside and outside of a regular school day and requested that the Board and administration look into this and help foster an inclusive environment and improve communication and activity.

Brian Fabiano 19 Patricia Place – regarding Ms. Skurbe's report from the meeting in Trenton involving the difficulty with the State coming in and building a state model school and comments made at a previous bg&t committee meeting, Mr. Fabiano inquired why administration and the Board would put the same referendum back out in September if it should fail in April. Mr. Fabiano inquired why the Acting Business Administrator that was approved at the May 5th meeting was not present this evening. Mr. Fabiano stated that board of education

members' badges should never come off even when they state they are speaking as a private citizen and make social media posts. Mr. Fabiano requested assurances from the Board that they will not harm families in the district based on religion, race or whether they dislike the comments that are made during public forum.

George Gunkleman 5 Kelley Court – inquired what the agenda will be for the May 19th special meeting. Mr. Gunkleman suggested that the board refrain from using the use of acronyms during meetings as the public may be unfamiliar with what they stand for. Mr. Gunkleman suggested that the Board look into tenure and review what positions are mandated to be able to receive it. Mr. Gunkleman stated that he doesn't believe administrators should receive tenure.

Doug Poye 4 Tamarack Road – stated that at the April 25th meeting the board attorney stated that the Board could give the \$1,900 to the Booster Club by means of a resolution and stated consideration be given to return those funds to them. Mr. Poye insinuated that the real objective behind the new job position of director of security and residency is to fire Mr. Piro. Next, Mr. Poye expressed concerns with a comment made to Ms. Fabiano regarding sharing confidential information. Lastly, Mr. Poye inquired if the investigation regarding Mr. Gorski's suspension has commenced.

Sarah Aziz 3 Launcelot Drive – congratulated James Higgins on receiving his doctrine of education and Thomas Emmons, a Jamesburg student, on receiving a scholarship for community college transfer students to attend Princeton University. Next, Ms. Aziz expressed concerns with the resolution to appoint the acting business administrator which stated that interviews were held but she believes they weren't. Ms. Aziz alleged that there is a "witch hunt" that began with Dr. Alvich followed by Mr. Gorski and now Mr. Piro and stated that everyone should be concerned.

CLOSED SESSION RESOLUTION

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying Appeal
- Harassment, Intimidation and Bullying
- Personnel Matters
- Matters protected by attorney/client privilege

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Bohra and seconded by Ms. Belko that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 10:30 p.m.

Returned to Public Meeting at 12:48 a.m.

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A motion was made by Ms. Belko and seconded by Ms. Arminio that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

Be It Resolved that following an appeal by the parent the administration's findings that case number 230585 committed an act of HIB hereby is affirmed. Roll call 8-1-0-1-0 motion carried with Ms. Bierman voting No and Mr. Rutsky recusing.

A motion was made by Ms. Belko and seconded by Ms. Rattner that the members of the Monroe Township Board of Education appoint Nancy Tagliaferro as Acting Board Secretary effective immediately through a date to be determined at the rate of \$275.00 per board meeting. Roll call 10-0-0-0-0. Motion carried.

A motion was made by Ms. Belko and seconded by Ms. Arminio that the members of the Monroe Township Board of Education approve the recommendation by the Acting Superintendent listed as agenda Item H in the Superintendent's Board Action Report (10-member vote) by consent roll call. Roll call 7-0-3-0-0. Motion carried with Ms. Bohra, Ms. Fabiano and Ms. Rattner abstaining

PUBLIC FORUM – None

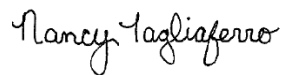
NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Thursday, May 19, 2022.

ADJOURNMENT

The public meeting adjourned at 12:55 a.m.

Respectfully submitted,



Nancy Tagliaferro
Acting Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, May 11, 2022
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Ms. Gazala Bohra Mr. Ken Chiarella Ms. Katie Fabiano Mr. Adi Nikitinsky Ms. Kate Rattner Ms. Chrissy Skurbe	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject	A. STATEMENT
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 06, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. PRESENTATIONS

Subject	A. RECOGNITION OF UNIFIED BASKETBALL TEAM
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. PRESENTATIONS
Access	Public
Type	
Subject	B. TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. PRESENTATIONS
Access	Public
Type	

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PUBLIC FORUM -AGENDA ITEMS ONLY

Access

Public

Type

See Note 3.

9. ASSISTANT SUPERINTENDENT'S REPORT

Subject

A. ASSISTANT SUPERINTENDENT'S REPORT

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

9. ASSISTANT SUPERINTENDENT'S REPORT

Access

Public

Type

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject

A. ENROLLMENT

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

ENROLLMENT

Schools	4/30/22	4/30/21	4/30/20	4/30/19	4/30/18
Applegarth	457	455	450	445	416
Barclay Brook	356	312	328	338	351
Brookside	414	405	423	400	414
Mill Lake	489	473	539	562	584
MTMS	1727	1788	1787	1717	1669
Oak Tree	725	786	759	729	700
Woodland	308	313	309	352	416
High School send/receive	2500 255	2468	2407	2329	2292
Total	6976	7000	7002	6872	6842

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2

Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing	5
Payroll	2
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	565.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	122
Paraprofessionals - Part-time	37
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	13
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	23
Reading Specialist	4
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1

Secretary	1
Driver	67
Mechanics	4
Paraprofessionals - Part-time	16
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	47
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	22
Total District Staff as of 5/1/2022	1196

Subject**B. HOME INSTRUCTION**

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
92693	OTS	3	504	Ballard, ESCNJ	9/20/2021	
93803	OOD	5	CST	ESCNJ	9/24/2021	
86908	MTHS	10	Medical	Yannone, Simmons, ESCNJ, Massaro	10/6/2021	
94369	MTHS	11	Medical	Olszewski, Lyons, ESCNJ, Simmons	9/9/2021	
87889	MTHS	11	504	Tervo, Whinna, ESCNJ	10/13/2021	
90118	OOD	8	CST	ESCNJ	9/9/2021	
85333	MTHS	12	Medical	Giaquinto	10/25/2021	
93684	MTHs	11	Medical	DeMarco, Quindes, Olszewski, ESCNJ	10/14/2021	
88418	MTMS	8	Medical	Quindes, Hillman, ESCNJ, DiMeola	11/30/2021	4/8/2022
90153	MTMS	7	CST	McDonald, Lawson, DiBiase, Ponsini	11/16/2021	
88822	OOD	8	CST	ESCNJ	11/10/2022	
91338	OOD	8	CST	Swope	1/11/2022	
86163	MTHS	11	Medical	Silvergate Prep	1/31/2022	

92573	MTHS	9	Medical	Learnwell	1/31/2022	5/4/2022
90884	BES	5	Medical	DuBois, DeFelice, Farino	12/23/2021	
86865	MTHS	10	CST	Quindes, Lyons, Guglielmi	1/26/2022	
86836	MTHS	9	Medical	DuBois, Russo, Olzewski, Lyons, Carannante	9/13/2021	
86302	MTHS	11	Medical	Silvergate Prep	2/11/2022	4/8/2022
89289	BES	5	Medical	Forrest	2/10/2022	4/29/2022
87598	MTHS	10	Medical	Keough, Quindes, Harris, Stemmler	3/3/2022	
93352	MTMS	7	504	Hoehler, Quindes, DuBois	3/7/2022	
91670	MTMS	12	Medical	Learnwell	3/22/2022	4/12/2022
88577	MTMS	8	Medical	Alkema, ESCNJ, Quindes	3/9/2022	
93335	MTMS	6	Medical	Ritter, Russo, Quindes, DuBois	3/9/2022	4/25/2022
91026	WES	5	504	Nally, Alkema, Ritter, Russo	2/14/2022	
86310	MTHS	11	Medical	Learnwell	4/4/2022	4/10/2022
86444	MTHS	12	Medical	Learnwell	4/4/2022	4/22/2022
89158	MTMS	7	Medical	Manahan, Russo, Anzivino	3/28/2022	
86185	MTMS	11	Medical	Russo, ESCNJ	1/31/2020	
96113	BES	5	Medical	Galazin	3/21/2022	
88117	MTHS	10	Medical	Silvergate Prep	4/11/2022	
86756	MTHS	10	Medical	Sharma	5/2/2022	6/13/2022
91786	AES	4	Medical	Espinal, Cruz	4/25/2022	4/29/2022
91580	ML	2	Medical	Cormey	4/25/2022	5/10/2022
94364	BES	4	CST	Isola	4/26/2022	
87912	MTMS	8	Medical	Silvergate Prep	5/3/2022	
92984	AES	4	Medical	Rutgers	5/3/2022	

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>Mar</u>	<u>Apr</u>	<u>Difference</u>	<u>Mar</u>	<u>Apr</u>	<u>Difference</u>
Academy Learning Center	7	7		3	3	
Alpha School	1	1				
Bonnie Brae	1	1				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	6	6				
Center School	2	2				
Cornerstone	0	1	+1			
CPC High Point	2	2				
Douglass Develop. Center	1	1				
Eden	4	4				
High Point School of Bergen Cty	1	0	-1			
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	0	-1			
New Roads Somerset	2	2				
NuView Academy	2	2				
Mercer Elementary	1	1				
Newgrange School	0	0				
Newmark Elementary	1	1				
Reed Academy	1	1				
Rock Brook School	1	1				

Rugby	1	1		1	1	
Rutgers Day School	2	2				
Schroth School	3	3				
Shore Center	2	2				
Total	46	45	-1	5	5	

VIRTUAL HOME INSTRUCTION REPORT ATTACHED

File Attachments

[April 2022 VHI Report.pdf \(489 KB\)](#)

Subject C. FIRE/LOCKDOWN DRILLS

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School ----- April 25, 2022
 Barclay Brook School ----- April 4, 2022
 Brookside School ----- April 13, 2022
 Mill Lake School ----- April 26, 2022
 Monroe Middle School----- April 13, 2022
 Oak Tree School ----- April 5, 2022
 Woodland School ----- April 29, 2022
 Monroe High School ----- April 25, 2022

Lockdown

Applegarth School----- April 29, 2022
 Barclay Brook School----- April 13, 2022
 Brookside School ----- April 27, 2022
 Mill Lake School ----- April 29, 2022
 Monroe Middle School----- April 26, 2022
 Oak Tree School ----- April 8, 2022
 Woodland School ----- April 27, 2022
 Monroe High School ----- April 26, 2022

Subject D. PERSONNEL A-R (10 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through R.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through R)**PERSONNEL**

- A. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Doreen Mullarney**, substance abuse counselor at MTHS, effective November 1, 2022.
- B. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Cathy Ielpi**, school counselor at MTHS, effective July 1, 2022.
- C. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Nina Greene**, driver in the Transportation Department, effective September 1, 2022.
- D. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Megan Alexander**, teacher of music at MTHS, effective July 1, 2022.
- E. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Mindy Kushner-Hall**, paraprofessional in the Transportation Department, effective May 27, 2022.
- F. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Kathleen Maresca**, paraprofessional in the Transportation Department, effective May 9, 2022.
- G. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Sharon Gray**, driver in the Transportation Department, effective May 31, 2022.
- H. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Gregory Zrake**, driver in the Transportation Department, effective June 14, 2022 through June 30, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Zrake may be entitled to.
- I. *It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Jessica Ferrantelli**, teacher of social studies at MTHS, effective September 1, 2022 through January 13, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ferrantelli may be entitled to.
- J. *It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Megan Drum	MTHS	Teacher of Math	Step 1 BA \$52,262 pending certification	11-130-100-101-000-080	9/1/22-6/30/23	Resignation replacement
2.	Kathrine Roach	MTHS	Teacher of ELA	Step 9A MA \$70,537 + \$3,450	11-140-100-101-000-070	9/1/22-6/30/23	Retirement replacement
3.	Zachary Caruso	District	BCBA	Step 7A MA \$59,837+\$3,450 @ 115%	11-000-219-104-000-093	7/1/22-6/30/23	Resignation replacement
4.	Paulina Pereira	MTHS	Teacher of Math	Step 1 BA \$52,262 pending certification	11-140-100-101-000-070	9/1/22-6/30/23	Retirement replacement

- K. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Danielle Lemunyon	MTHS	School Nurse - Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-000-213-100-000-070	6/10/22	New position
2.	Joanna Grossi	MTHS	Chaperone for Sophomore Semi-	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position

			Formal				
3.	Sherry Holmes	MTHS	Chaperone for Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position
4.	Amanda McCormack	MTHS	Chaperone for Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position
5.	Jovanna Quindes	MTHS	Chaperone for Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position
6.	Jennifer Baum	MTHS	Chaperone for Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position
7.	Patricia Corcia	MTHS	School Nurse - Senior Prom	Instructional rate \$53.87 for 4.5 hours	11-000-213-100-000-070	6/3/22	New position
8.	Patricia Corcia	MTHS	School Nurse - Junior Prom	Instructional rate for 4 hours	11-000-213-100-000-070	5/13/22	New position
9.	Jovanna Quindes	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	Retroactive to 5/2/22-6/30/22	Leave position
10.	Sharon Budelman	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	Retroactive to 5/3/22-6/30/22	Leave position
11.	Denise DiMeola	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	Retroactive to 5/2/22-6/30/22	Leave position
12.	Zachary Morolda	District	Summer Program Director	\$9,500.00	20-483-200-100-000-098	Retroactive to 5/1/22-8/31/22	New position
13.	Terri Weiss	District	Summer Program Assistant Director	\$4,000.00	20-483-200-100-000-098	retroactive 5/1/22-8/31/22	New position
14.	Jennifer Baum	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	5/11/22-6/30/22	Leave position
15.	Carolyn McGrory	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	retroactive to 5/10/22-6/30/22	Leave position
16.	Lauren Staub	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	retroactive to 5/10/22-6/30/22	Leave position
17.	Nicholas Puleio	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	5/11/22-6/30/22	Leave position
18.	Jordana Riggi	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	5/11/22-6/30/22	Leave position

L. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Joann Byrnes	Central Office	Business Office Secretary	\$47,338 + \$2,500 base adjustment + \$1,000 longevity prorated	11-000-251-100-000-095	5/31/22-6/30/22	Transfer replacement
2.	Eiman Abousamak	Transportation	Spec. Ed. Para Bus Aide	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 3.5 hours eff. 5/3/22-5/20/22; Step 1 + Spec. Ed. \$14.65+ \$2.00 for 5.75 hours eff. 5/23/22-6/30/22	11-000-270-107-000-096	retroactive to 5/3/22-6/30/22	Temporary reduction in hours

3.	Maria Holmann	MTHS	Paraprofessional - Junior Prom	hourly step on guide for 4 hours	11-213-100-106-000-070	5/13/22	New position
4.	Marlena Oskierko	MTHS	Paraprofessional - Junior Prom	hourly step on guide for 4 hours	11-213-100-106-000-070	5/13/22	New position
5.	Donna Cianchetta	MTHS	Paraprofessional - Junior Prom	hourly step on guide for 4 hours	11-213-100-106-000-070	5/13/22	New position
6.	Lisa Nelson	MTHS	Paraprofessional - Junior Prom	hourly step on guide for 4 hours	11-213-100-106-000-070	5/13/22	New position
7.	Rossella Campora	MTHS	Paraprofessional	Step 1 \$14.65 + \$1.00 ed. degree for 7 hours	11-190-100-106-000-070	Retroactive 5/2/22-6/30/22	Transfer

M. *It is recommended by the Acting Superintendent of Schools that the Board approve the following substitutes for the 2021-2022 school year:

Certificated

Michele Armistead
Julia Granit
Juliana Lambiase
Bertin Lefkovic
Timothy Skinner

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non- Certificated

Graciella Berecsky
Andrew Hanna
Richard Stemming

Substitute Paraprofessional
Substitute Paraprofessional
Substitute Security

Executive File Attachments
[HS Resumes.pdf \(139 KB\)](#)
[Additional resume.pdf \(210 KB\)](#)
[Resume.pdf \(210 KB\)](#)

Subject

E. PERSONNEL CONTINUED (10 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

PERSONNEL CONTINUED (10 MEMBER VOTE)

N. *It is recommended by the Acting Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2022-2023 school year:

Name	Position/School	2022-2023 Salary	Degree	Hire Date	Longevity	Account
Calella, Giuseppe	Asst. Principal, MTHS	\$120,245.94	Doctorate	8/17		11-000-240-103-000-070
Cernansky, James	Asst. Principal, MTHS	\$136,558.62	Doctorate	5/05	15	11-000-240-103-000-070
Collins, Michael	Asst. Principal, MTHS	\$117,313.12		9/07; 1/20	15 eff. 9/1/22	11-000-240-103-000-070
Critelli, Michele	Supervisor of Guidance	\$154,234.89	Doctorate	9/84	30	11-000-240-104-000-080
Drust, Danielle	Supervisor, Science & Social Studies	\$113,939.76		9/01; 1/20	20	11-000-221-102-000-091
Gasko, Susan	Supervisor of Mathematics	\$130,848.49		9/85; 7/13	30	11-000-221-102-000-091
Higgins, Kevin	Principal, MTHS	\$152,593.52	Doctorate	12/08		11-000-240-103-000-070
McConnell, Laurie	Supervisor of Testing, Grants & Special Projects	\$141,310.91		9/00	20	11-000-221-102-000-091
Morolda, Zachary	Supervisor of Arts & Career Tech.	\$128,283.07		9/07; 12/14	15 eff. 9/1/22	11-000-221-102-000-091
Roselle, Kelly	Supervisor of LA/World Languages/Media	\$130,848.49	Doctorate	9/13		11-000-221-102-000-091
Ruela, Marietta	Director of Special Education	\$154,146.03		12/02	15; 20 eff. 12/16/22	11-000-240-104-000-098

Eligible for tenure with the 2022-2023 contract

Flaum, Randy	Supervisor of Special Education	\$111,160.72		7/17; 7/20		11-000-221-102-000-091
Weiss, Theresa	Asst. Principal, MTHS	\$111,660.32		9/12; 9/20		11-000-240-103-000-070

Not Eligible for tenure with the 2022-2023 contract

Arcaro, Anthony	Supervisor of Special Education	\$106,583.00		9/12; 5/22		11-000-221-102-000-091
Dowling, Sean	Supervisor of Athletics, Health & Physical Education	\$130,368.75		1/21		11-000-221-102-000-091

Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

Degree	
MA+30	\$ 4,350
Doctorate	\$ 5,750

O. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff on the following step on guides for the 2022-2023 school year:

Name	School	Assignment	Employment Began	2022-2023 Step	Guide	%	Longevity	Account No.
Abatemarco, Susan	MTHS	LDTC	9/06	11	MA+30	115%	15	11-000-219-104-000-070
Abruzzese Lithgow, Jaclyn	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Adames, Sara	MTHS	Math	9/13	8	MA			11-140-100-101-000-070
Adelino, Brittany	MTHS	Psychologist	7/16	7	MA+30	115%		11-000-219-104-000-070
Alagna, Jennifer	MTHS	Music	9/04	11	BA		15	11-140-100-101-000-070
Ballard, Michelle	MTHS	MD	9/05	11	MA		15	11-212-100-101-000-070
Barry, Karitssa	District	Behavior Specialist	5/08	11	MA+30	115%		11-000-219-104-000-093
Basu, Rama	MTHS	Science	9/04	11	Doctorate		15	11-140-100-101-000-070
Beachum, Dana	MTHS	SLE Coordinator	9/10	8A	MA			11-140-100-101-000-070
Bigos, John	MTHS	Social Studies	9/04	10A	BA		15	11-140-100-101-000-070
Brandt, Krysti	District	BCBA	9/15	7	MA	115%		11-000-219-104-000-093
Bubnowski, Sandy	MTHS	Language Arts	11/03	11	MA		15	11-140-100-101-000-070
Bulkley, Julia	MTHS	Visual Arts	9/07	11	BA		15	11-140-100-101-000-070
Byrnes, Robert	MTHS	Language Arts	9/89	11	BA		30	11-140-100-101-000-070

Cadott, Jocelyn	MTHS	Health/PE	9/10	8A	BA			11-140-100-101-000-070
Campbell, Tracy	District	Speech	7/16	11	MA	115%		11-000-216-100-000-098
Carannante, Anthony	MTHS	Spanish	9/06	11	MA		15	11-140-100-101-000-070
Carannante, Natasha	MTHS	Spanish	9/01	11	BA+15		15	11-140-100-101-000-070
Casarella, Samantha	MTHS	Language Arts	9/14	8	MA			11-140-100-101-000-070
Cella, Justin	MTHS	Health/PE	9/07	10	BA		15	11-140-100-101-000-070
Chase, Jennifer	MTHS	Math	9/08	10	MA			11-140-100-101-000-070
Chincarini, Dana	MTHS	Language Arts	9/10	8A	MA			11-140-100-101-000-070
Coccia, Jennifer	MTHS	Chemistry	9/12	9	MA			11-140-100-101-000-070
Cogdill, Nathan	MTHS	Trainer	9/99	11	BA		20	11-140-100-101-000-070
Cohen, Shea	MTHS	Language Arts	9/16	7	MA			11-140-100-101-000-070
Cox, Sara	MTHS	Italian	9/06	11	MA		15	11-140-100-101-000-070
Crapanzano, Katharine	MTHS	Biology	9/10	8A	BA			11-140-100-101-000-070
Dale, Deanna	MTHS	Business	9/03	11	BA		15	11-140-100-101-000-070
DeBellis, Marc	MTHS	ICR	9/04	11	BA		15	11-213-100-101-000-070
								11-140-100-

DeMarco, Sharon	MTHS	Language Arts	9/06	10A	MA		15	101-000-070
Dey, Margaret	MTHS	Family & Consumer Science	9/08; 1/09	11	MA			11-140-100-101-000-070
DiMeola, Denise	MTHS	ICR	9/09	9	BA+15			11-213-100-101-000-070
Diskin, Charles	MTHS	Health/Phys Ed.	9/17	6	BA			11-140-100-101-000-070
Docherty, Amanda	MTHS	Family & Consumer Science	9/10	8A	MA			11-140-100-101-000-070
Dokka, Jyothi	MTHS	Chemistry	2/17	8	MA			11-140-100-101-000-070
Dominguez, Damaris	MTHS	School Counselor	9/11	10	MA			11-000-218-104-000-070
Donovan, Thomas	MTHS	ICR	9/08	9A	Doctorate			11-213-100-101-000-070
Dougherty, Kathleen	MTHS	Math	9/09	9	MA			11-140-100-101-000-070
Driscoll, Allison	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Esteves, Edgar	MTHS	Biology	9/10	8A	MA+30			11-140-100-101-000-070
Eurell, Joseph	MTHS	ICR	9/10	8A	MA+30			11-213-100-101-000-070
Farra, Desiree	MTHS	Family & Consumer Science	9/12	8A	BA			11-140-100-101-000-070
Fatovic, Sherri	District	Staff Developer	9/01	11	MA	120%	20	11-000-223-102-000-098
Feminella, Andrea	MTHS	Language Arts	9/12	8A	MA			11-140-100-101-000-070
Ferrantelli, Jessica	MTHS	History	9/13	8	BA+15			11-140-100-101-000-070

Field, Sean	MTHS	Health/PE	9/11	8A	MA			11-140-100-101-000-070
Francis, Jeffrey	MTHS	Science	11/04	11	BA		15	11-140-100-101-000-070
Fretta, Stacy	District	School Nurse	9/08	11	BA			11-000-213-100-000-098
Friedman, Erica	MTHS	Transition Specialist	9/02	11	BA		15; 20 eff. 1/23	11-213-100-101-000-070
Galbreath, Rita	MTHS	Psychologist	11/14	8	MA	115%		11-000-219-104-000-070
Gambino, Anthony	MTHS	School Counselor	9/15	7	MA			11-000-218-104-000-070
Gaurishanker, Vanitha	MTHS	Engineering/Tech Ed.	10/17	9	MA			11-140-100-101-000-070
Giaquinto, Eugene	MTHS	Business	2/15	9	MA			11-140-100-101-000-070
Giblin, Victoria	MTHS	ICR	9/10	8	MA			11-213-100-101-000-070
Gold, Abbey	MTHS	Math	9/06	10A	BA		15	11-140-100-101-000-070
Goldberg, Stephanie	District	Staff Developer	9/01	11	MA	80% of 120	15; 20 eff. 6/23	11-000-223-102-000-098
Granett, Laura	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Grasso, Jonathan	MTHS	SLE/TAP	9/15	7	MA			11-213-100-101-000-070
Green-Witter, Dana	MTHS	Social Worker	10/15	7	MA	115%		11-000-219-104-000-070
Griffin, Martin	MTHS	Instrum/Band	9/00	11	MA		20	11-140-100-101-000-070
								11-140-100-

Gross, Nicole	MTHS	Language Arts	4/02	11	BA		15	101-000-070
Guerra, Marisa	MTHS	Social Studies	9/17	6	MA			11-140-100-101-000-070
Guglielmi, Sheree	MTHS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Hardt, Matthew	MTHS	ICR	9/07	11	MA		15 eff. 10/22	11-213-100-101-000-070
Hardt, Renee	MTHS	Language Arts	9/07	10	MA		15 eff. 3/16/23	11-140-100-101-000-070
Harduby, Annette	District	Phys. Ther	9/04	11	Doctorate	115%	15	11-000-216-100-000-098
Hayman, Jeanne	MTHS	Psychologist	3/15	7	MA	115%		11-000-219-104-000-070
Himmelheber, Christopher	MTHS	Science	10/05	11	Doctorate		15	11-140-100-101-000-070
Hinz, Brian	MTHS	Media Spec.	9/15	7	MA			11-000-222-100-000-070
Hladek, Boris	MTHS	TV Production	9/05	11	BA		15	11-140-100-101-000-070
Holmes, Sherry	MTHS	Business	9/03	11	MA		15	11-140-100-101-000-070
Hurley, Carly	MTHS	Phys Ed.	9/12	8A	BA			11-140-100-101-000-070
Isola, Nicholas	MTHS	ICR	9/17	6	BA			11-213-100-101-000-070
Jessop, Christian	MTHS	Science	9/08	11	BA			11-140-100-101-000-070
Jodon, Michelle	MTHS	Language Arts	9/10	8	MA			11-140-100-101-000-070
Kasternakis, Melissa	MTHS	Spanish	11/10	8A	BA			11-140-100-101-000-070

Kelleher, Dennis	MTHS	Math	9/03	11	BA		15	11-140-100-101-000-070
Kelly, Sinead	MTHS	French	12/04	11	MA		15	11-140-100-101-000-070
Kelly, William	MTHS	Science	9/08	11	BA			11-140-100-101-000-070
Kwitkoski, Meredith	MTHS	Math	9/05	11	MA		15	11-140-100-101-000-070
Lambiase, Valentina	MTHS	Science	3/07;9/08	11	BA+15		15	11-140-100-101-000-070
Lanfranchi, Ana Renee	MTHS	Language Arts	9/15	7	BA			11-140-100-101-000-070
Lee, Daniel	MTHS	Health/PE	9/08	9A	BA			11-140-100-101-000-070
Lee, Katelyn	MTHS	Math	9/12	8A	BA			11-140-100-101-000-070
Lemunyon, Danielle	MTHS	School Nurse	10/17	10B	MA			11-000-213-100-000-070
LoBello, Linda	MTHS	Spanish	1/02	11	MA		20	11-140-100-101-000-070
Lombardi, Daniel	MTHS	Industrial Arts	9/11	10A	MA			11-140-100-101-000-070
Lustgarten, Abbe	MTHS	ICR	9/07	11	MA		15	11-213-100-101-000-070
Lyons, Debra	MTHS	ICR	9/04	11	BA		15	11-213-100-101-000-070
MacKenzie, Renata	MTHS	Language Arts	9/03	11	MA		15	11-140-100-101-000-070
MacKenzie, Steven	MTHS	ICR	9/05	11	BA		15	11-213-100-101-000-070

Marraffa, Stephanie	MTHS	Health/Phys Ed.	9/17	7	BA			11-140-100-101-000-070
Mascali, Sandra	MTHS	Health/PE	11/05	11	BA		15	11-140-100-101-000-070
McCorkle, Shawn	MTHS	Health/PE	9/10	8A	BA			11-140-100-101-000-070
McDonald, Michael	MTHS	ICR	9/02	11	BA+15		20	11-213-100-101-000-070
McElroy, Lauren	MTHS	Athletic Trainer	12/14	8	BA			11-402-100-100-000-070
McIntire, James	MTHS	Science	9/04	11	Doctorate		15	11-140-100-101-000-070
Messinger, Brooke	MTHS	School Counselor	9/05	11	MA+30		15	11-000-218-104-000-070
Miller, Larissa	MTHS	TV Production	9/06	10A	MA		15	11-140-100-101-000-070
Minter, Gerard	MTHS	Math	9/03	11	MA		15	11-140-100-101-000-070
Mironov, Lauren	MTHS	School Counselor	9/16	8	MA			11-000-218-104-000-070
Mullarney, Doreen	MTHS	SAC	9/04	11	MA+30		15	11-000-218-104-000-070
Murphy, John	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Naumik, Maria	MTHS	Art	3/82	11	MA		30	11-140-100-101-000-070
Neues, Jamie	MTHS	Language Arts	9/13	8	BA			11-140-100-101-000-070
Nicholas, Leah	MTHS	School Nurse	10/15	11	BA+15			11-000-213-100-000-070
								11-140-100-

Olszewski, Matthew	MTHS	Science	10/03	11	MA		15	101-000-070
Ongaro, Lorraine	MTHS	ICR/RC	9/04	11	MA		15	11-213-100-101-000-070
Osias, Michelle	District	LDTC	9/17	9	MA+30	115%		11-000-219-104-000-093
Pangalos, George	MTHS	Science	9/06	11	Doctorate		15	11-140-100-101-000-070
Parker, Ryan	MTHS	Biology	11/12	9	MA			11-140-100-101-000-070
Pearce, Mark	MTHS	Business	9/16	10A	MA			11-140-100-101-000-070
Plawner, Zaharo	District	Speech	9/16	8	MA	115%		11-000-216-100-000-098
Price, Megan	MTHS	Language Arts	9/17	7	BA			11-140-100-101-000-070
Profaci, Aekaterine	MTHS	Math	9/10	8A	BA			11-140-100-101-000-070
Puleio, Nicholas	MTHS	ICR	9/08	9A	BA			11-213-100-101-000-070
Quindes, Jovanna	MTHS	Transition Specialist	9/03	11	BA		15	11-213-100-101-000-070
Rein, Patricia	MTHS	Visual Arts	9/96	11	BA		25	11-140-100-101-000-070
Rick, Kelly	MTHS	Physics	10/15	11	MA+30			11-140-100-101-000-070
Rickert-Venino, Traci	MTHS	Science	9/07	11	MA		15 eff. 11/16/22	11-140-100-101-000-070
Riesz, Timothy	MTHS	Physics	9/15	8A	MA			11-140-100-101-000-070
Riggi, Jordanna	MTHS	ICR	9/08	9A	BA			11-213-100-101-000-070

Romano, Joseph	MTHS	Social Studies	9/07	11	MA		15	11-140-100-101-000-070
Rondon, Willberg	MTHS	Spanish	2/14	8A	BA			11-140-100-101-000-070
Rooney, Joseph	MTHS	Language Arts	9/09	9	MA			11-140-100-101-000-070
Rose, Jena	MTHS	ICR	1/02	11	BA		15	11-213-100-101-000-070
Roth, Janice	MTHS	Science	9/06	10	BA		15 eff. 3/16/23	11-140-100-101-000-070
Ruckdeschel, Peter	MTHS	Math	9/13	8	BA+15			11-140-100-101-000-070
Ruff, Kristin	MTHS	ICR	9/16	7	MA			11-213-100-101-000-070
Ruotolo, Kim	MTHS	Language Arts	9/04	11	MA		15	11-140-100-101-000-070
Scaletti, Christine	MTHS	FCS	9/16	7	BA			11-140-100-101-000-070
Schwartz, Melissa	MTHS	Social Studies	1/04	11	BA		15	11-140-100-101-000-070
Sharma, Varsha	MTHS	Chemistry	9/12	11	MA			11-140-100-101-000-070
Siegel, Arielle	MTHS	Chorus	9/15	7	MA+30			11-140-100-101-000-070
Silberstein, Jodi	MTHS	Family & Consumer Science	9/13	8	MA			11-140-100-101-000-070
Silverman, Eric	District	Educational Tech. Faciliator	9/08	10	MA			11-000-223-102-000-098
Simmonds, Eileen	MTHS	ICR	10/01	11	BA		15	11-213-100-101-000-070
								11-140-100-

Snagusky, Janina	MTHS	Language Arts	9/11	9A	BA			101-000-070
Spadafora, Tiffany	District	Physical Therapist	7/16	10B	MA	115%		11-000-216-100-000-098
Stasi, Susan	MTHS	SLE Coordinator	9/05	10	BA		15	11-000-218-104-000-070
Staub, Lauren	MTHS	ICR	9/16	7	BA			11-213-100-101-000-070
Stranieri, Mark	MTHS	ICR	9/13	8	BA+15			11-213-100-101-000-070
Suhr, Richard	MTHS	Math	4/17; 9/17	6	MA			11-140-100-101-000-070
Taparia, Seema	MTHS	ICR	9/13	8	BA			11-213-100-101-000-070
Tervo, Kathryn	MTHS	Spanish	9/04	11	MA		15	11-140-100-101-000-070
Thumm, Christopher	MTHS	Social Studies	9/08	11	BA+15			11-140-100-101-000-070
Tringali, Carre	MTHS	Language Arts	9/14	8	MA			11-140-100-101-000-070
Valvano, Pamela	MTHS	Family & Consumer Science	9/03	11	BA		15	11-140-100-101-000-070
Vicich, Marni	MTHS	French	9/96	11	MA		20	11-140-100-101-000-070
Virelles, David	MTHS	Art	9/04	11	BA		15	11-140-100-101-000-070
Vogtman, Leigh	MTHS	Health/PE	9/03	11	BA+15		15	11-140-100-101-000-070
Vogtman, Marissa	MTHS	Phys Ed.	1/13	8A	BA			11-140-100-101-000-070
Wall, Michael	MTHS	Math	9/07	10	BA		15 eff. 10/16/22	11-140-100-101-000-070

Wall, Scott	MTHS	ICR	9/05	11	BA+15		15	11-213-100-101-000-070
Warner, Jeffrey	MTHS	Phys Ed.	9/09	9	BA			11-140-100-101-000-070
Wasnesky, Kim	District	Social Worker	9/06	11	MA	115%	15 eff. 9/22	11-000-219-104-000-093
Wei, Kristine	District	Occupational Therapist	7/16	7	MA	115%		11-000-216-100-000-098
Weinstein, Stacey	MTHS	Math	9/03	11	BA		15	11-140-100-101-000-070
Williams-Gray, Sybil	MTHS	Social Worker	9/06	11	MA	115%	15	11-000-219-104-000-070
Wolk, Beth	MTHS	Language Arts	9/10	8A	MA+30			11-140-100-101-000-070
Yannone, Joseph	MTHS	Social Studies	9/99	11	BA		20	11-140-100-101-000-070
Youngblood, Kristin	MTHS	ICR	1/18	7	BA			11-213-100-101-000-070
Zamrzycki, Ralph	MTHS	Business	9/96	11	MA		25	11-140-100-101-000-070

Eligible for Tenure during the 2022-2023 school year

Name	School	Assignment	Employment Began	Step	Guide	%	Longevity	Account No.
Baum, Jennifer	MTHS	ICR	9/18	5	BA			11-213-100-101-000-070
Cook, Stephanie	MTHS	Math	9/18	5	BA			11-140-100-101-000-070
Haber, Jessica	District	School Nurse	2/19	10B	BA			11-000-213-100-000-098
Hansen, Ryan	MTHS	ICR	9/18	5	BA			11-213-100-101-000-070

Liburdi, Richard	MTHS	ICR	10/18	5	BA		11-213-100-101-000-070
McCormack, Amanda	MTHS	Language Arts	9/18	5	MA		11-140-100-101-000-070
McGee, Dana	District	Psychologist	1/19	11	MA+30	115%	11-000-219-104-000-093
O'Neill, Sarah	MTHS	Math	9/18	5	BA		11-140-100-101-000-070
Serrano, Rosa	District	OT	9/18	9A	BA	120%	11-000-216-104-000-098
Siciliano, Marianne	MTHS	ICR	9/18	10A	BA		11-213-100-101-000-070

Not eligible for tenure with the 2022-2023 contract

Name	School	Position	Employment Began	2022-2023 Step	Guide	%	Account No.
Ayala, Joanna	MTHS	ICR	9/20	8	MA+30		11-213-100-101-000-070
Bigelow, Shane	MTHS	ICR	9/20	7	MA		11-213-100-101-000-070
Budelman, Sharon	MTHS	ICR	11/20	10A	BA		11-213-100-101-000-070
Carduner, Kaitlyn	MTHS	Biology	9/20	3	MA		11-213-100-101-000-070
Carrier, Jared	MTHS	School Counselor	10/19	5	MA		11-000-218-104-000-070
Cobb, Meghan	MTHS	Technology	9/19	4	MA		11-140-100-101-000-070
Dabkowski, Myra	MTHS	Math	9/19	8A	BA		11-140-100-101-000-070
DeMarco, Gail	MTHS	Social Studies	9/19	11	MA		11-140-100-101-000-070
Deleo, Jillian	District	Speech	12/20	4	MA	115%	11-000-216-100-000-098
Eng, Avia	MTHS	ICR	9/20	8A	BA		11-213-100-101-000-070
Felice, Kevin	MTHS	Math	9/21	3	BA		11-140-100-101-000-070
Fitzgerald, Katharine	MTHS	Math	3/20	3	BA		11-140-100-101-000-070
Gallagher, Kailey	MTHS	Health/Phys. Ed.	9/21	2	BA		11-140-100-101-000-070
Glover, Onyai'	MTHS/ MTMS	ESL	11/21	2	MA		11-240-100-101-000-070 50% 11-240-100-101-000-080 50%
Grossi, Joanna	MTHS	Spanish/Italian	9/19	10	MA+30		11-140-100-101-000-070
Kaiser, Diana	MTHS	ESL	9/19	11	MA+30		11-240-100-101-000-070
Kantor, Heidi	MTHS	FCS	9/20	10	BA+15		11-140-100-101-000-070
Keough, Brian	MTHS	ICR	9/20	4	BA+15		11-213-100-101-000-070
Klaskin, Taylor	MTHS	ICR/RC	3/16; 9/21	2	BA		11-213-100-101-000-070
Knotts, Kyle	MTHS	Business	9/21	2	BA		11-140-100-101-000-070
Lyon, Thomas	MTHS	Social Studies	9/21	8	MA		11-140-100-101-000-070
Liehr, Stacey	District	BCRA	9/14; 7/21	11	MA	115%	11-000-219-104-000-093

LIEDROSS, Stacey	District	BCBA	9/14/11	11	MA	115%	11-000-219-104-000-099
Marshall, Alexa	MTHS	Social Studies	9/20	4	MA		11-140-100-101-000-070
Martini, Grace	MTHS	ICR/RC	9/21	2	BA		11-213-100-101-000-070
McGrory, Carolyn	MTHS	ICR	9/19	8A	BA		11-213-100-101-000-070
Meerson, Michael	MTHS	Latin	9/21	9A	Doctorate		11-140-100-101-000-070
Nixon, Maxie	MTHS	Technology	12/20	10B	BA		11-140-100-101-000-070
O'Neill, Tyler	MTHS	ICR	9/19	6	BA		11-213-100-101-000-070
Profaci, Salvatore	MTHS	Business	2/21	3	MA		11-140-100-101-000-070
Razzino, Debra	MTHS	Health/Phys. Ed.	2/20	3	BA		11-140-100-101-000-070
Rupon, Casey	MTHS	School Counselor	9/21	8	MA		11-000-218-104-000-070
Seid, Alanna	MTHS	Business	9/19	10	MA		11-140-100-101-000-070
Shaikh, Shafqat	MTHS	School Nurse	1/20	8A	BA		11-000-213-100-000-070
Shamah, Jennifer	MTMS	ICR/RC	9/21	7	MA		11-213-100-101-000-080
Sheenan, Samantha	MTHS	ICR	9/19	8	MA		11-213-100-101-000-070
Sherr, Tracy	MTHS	Math	9/20	3	BA		11-140-100-101-000-070
Singer, Jessica	MTHS	Art	9/19	4	BA		11-140-100-101-000-070
Somma, Caitlin	District	Social Worker	4/21	6	MA	115%	11-000-219-104-000-098
Stec, Victoria	MTHS	Health/Phys. Ed.	9/19	4	BA		11-140-100-101-000-070
Steele, Keri	District	OT	9/21	4	MA	115%	11-000-216-100-000-098
Stemmler, John	MTHS	ICR	9/19	7	BA+15		11-213-100-101-000-070
Terlovsky, Michelle	District	Speech	10/21	3	MA+30	115%	11-000-216-100-000-098
Van Cleve, Matthew	MTHS	Science	9/20	3	MA		11-140-100-101-000-070
Vingara, Gina	MTMS	Music	9/19	7	MA		11-130-100-101-000-080
Vitalin, Marina	MTHS	Business	9/20	3	BA		11-140-100-101-000-070
Vitalone, Heather	District	School Psychologist	4/22	9	MA+30		11-000-219-104-000-098
Welsh, Elizabeth	MTHS	Social Studies	10/20	8A	BA		11-140-100-101-000-070
Wright, Jessica	MTHS	School Counselor	10/21	6	MA		11-000-218-104-000-070

P. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff on the following step on guides for the 2022-2023 school year::

Name	School	Assignment	Employment Began	2022-2023 Step	Guide	%	Longevity	Account No.
Chanley, Kenneth	MTHS	Social Studies	9/05	11	MA		15	11-140-100-101-000-070

Teacher Guide 2022-2023	
Step	
1	52,262
2	52,512
3	52,762
4	53,162
5	54,962
6	57,337
7	59,837
8	62,337
8A	64,837
9	67,437
9A	70,537
10	73,947

10A	78,347
10B	83,847
11	92,247
Differential	
BA+15	\$1,750
MA	\$3,450
MA+30	\$4,350
Doctorate	\$5,750
Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

Q. *It is recommended by the Acting Superintendent of Schools that the Board approve the following paraprofessionals on the following step on guide:

Last	First	School	Position	Start Date	22-23 Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toilet \$2.50/hr	Degree \$1.00/hr	Long.	PD	Account No.
Abousamak	Eiman	Transp	Bus Para Sped	11/21	2	5.75		5.75					11-000-270-107-00
Andreassi	Emilia	Transp	Bus Para Sped	9/05	8	5.75		5.75			15	\$ 100	11-000-270-107-00
Antonicelli	Kathy	MTHS	TAPS 2:1	9/16	6A	7		7	X			\$ 100	11-212-100-106-00
Anzaldi	Concetta	Transp	Bus Para Sped	9/07	8	5.75		5.75			15 eff. 2/1/23		11-000-270-107-00
Apuzzo	Michael	Transp	Bus Para Sped	1/22	2	5.75		5.75					11-000-270-107-00
Baez	Odyssey	Transp	Bus Para Sped	9/21	2	5.75		5.75					11-000-270-107-00
Burke	Margaret	MTHS	RC	2/13	8	7		7				\$ 100	11-213-100-106-00
Burkshot	Jennifer	MTHS	RC	11/13	8	7		7					11-213-100-106-00
Butler	Joanna	Transp	Bus Para Sped	9/18	5	5.75		5.75					11-000-270-107-00
Cianchetta	Donna	MTHS	RC	9/04	8	7		7			15		11-213-100-106-00
Cocorikis	Gail	MTHS	ICR/RC 1:1	10/05	8	7		7			15	\$ 100	11-213-100-106-00
Cutrone	Maureen	MTHS	RC	9/04	8	7		7			15	\$ 100	11-213-100-106-00
DiRusso	Donna	Transp	Bus Para Sped	3/16	6A	5.75		5.75					11-000-270-107-00
Feuer	Dora	MTHS	MD	2/20	3	7		7	X	X			11-212-100-106-00
Franey	Elissa	MTHS	MD	10/12	8	7		7	X				11-212-100-106-00
Giaquinta	Melissa	MTHS	RC	1/19	5	7		7		X			11-213-100-106-00
Glessman	Michelle	MTHS	RC	9/03	8	7		7			15	\$ 100	11-213-100-106-00
Gordon-Pulsinelli	Cynthia	MTHS	RC	1/17	6A	7		7					11-213-100-106-00

Halpern	Randi	MTHS	RC	11/97	8	7		7		X	20; 25 eff. 11/16/22	\$ 100	11-213-100-106-00
Harnish	Brenda	Transp	Bus Para Sped	9/18	5	5.75		5.75					11-000-270-107-00
Harrison	Elizabeth	MTHS	Falcon Life 1:1	11/12	8	7		7	X			\$ 100	11-213-100-106-00
Heizer	Catherine	MTHS	MD	11/19	4	7		7	X				11-212-100-106-00
Holmann	Maria	MTHS	RC	9/08	8	7		7				\$ 150	11-213-100-106-00
Holmann	David	Transp	Bus Para Sped	3/22	1	5.75		5.75					11-000-270-107-00
Hussey	Lucille	MTHS	RC	1/05	8	7		7			15	\$ 150	11-213-100-106-00
Larocca	Stefanie	MTHS	RC	2/20	3	7		7					11-213-100-106-00
Maresca	Marie	MTHS	Falcon's Nest	11/18	5	3	3		X*				11-190-100-106-00
Martin	Diane	Transp	Bus Para Sped	3/19	4	5.75		5.75					11-000-270-107-00
McDonald	Ryan	MTHS	RC 1:1	4/17	6	7		7	X	X			11-213-100-106-00
McNulty	Nancy	MTHS	RC	9/13	8	7		7				\$ 100	11-213-100-106-00
Micciulla	Sandra	MTHS	RC	10/05	8	7		7		X	15	\$ 150	11-213-100-106-00
Muce	Nancy	MTHS	RC	1/07	8	7		7			15		11-213-100-106-00
Narsavage	Christine	MTHS	RC	9/02	8	7		7			20	\$ 100	11-213-100-106-00
Nelson	Lisa	MTHS	Falcon Life 1:1	11/05	8	7		7	X		15	\$ 150	11-213-100-106-00
Nichols	Michael	MTHS	RC	6/21	2	3.5		3.5					11-213-100-106-00
Oskierko	Marlene	MTHS	RC	9/08	8	7		7				\$ 150	11-213-100-106-00
Pieron	Rosa	MTHS	MD	11/06	8	7		7	X		15	\$ 150	11-212-100-106-00
Quinto	Jeanne	MTHS	RC	10/14	7A	7		7					11-213-100-106-00
Regan	Kathy	MTHS	MD	9/12	8	7		7	X				11-212-100-106-00
Roca	Luz	Transp	Bus Para Sped	12/13	8	5.75		5.75					11-000-270-107-00
Rossano	Darlene	MTHS	RC	10/05	8	7		7			15	\$ 100	11-213-100-106-00
Santiago-Irizarry	Nydia	MTHS	RC	11/18	7A	7		7					11-213-100-106-00
Schaffer	Nancy	Transp	Bus Para Sped	10/10	8	5.75		5.75					11-000-270-107-00
Smith	Sheila	Transp	Bus Para Sped	9/21	2	5.75		5.75					11-000-270-107-00
Speizer	Rachel	PPS	Special Education	9/08	8	6.75		6.75					11-000-219-105-00
Spirito	Anthony	Transp	Bus Para Sped	9/13	8	5.75		5.75					11-000-270-107-00
Taylor	Thomas	MTHS	RC 1:1	11/11	8	7		7	X			\$ 100	11-213-100-106-00
Ullrich	Virginia	MTHS	RC	9/08	8	7		7		X		\$ 200	11-213-100-106-00

Walker	Karen	MTHS	RC	9/17	6	7		7					11-213-100-106-00
Yoffredo	Frances	MTHS	RC 1:1	11/10	8	7		7	X			\$ 100	11-213-200-106-00
Zappone	Renee	MTHS	RC	10/05	8	7		7	X		15	\$ 150	11-213-100-106-00

Paraprofessional Guide 2022-2023	
Step 1	\$ 15.13
Step 2	\$ 15.23
Step 3	\$ 15.33
Step 4	\$ 15.43
Step 5	\$ 15.78
Step 6	\$ 16.55
Step 6A	\$ 17.35
Step 7	\$ 18.15
Step 7A	\$ 19.11
Step 8	\$ 20.08

Longevity	
15 years	\$ 1,125
20 years	\$ 1,235
25 years	\$ 1,275
30 years	\$ 1,385
Stipend Credit	
Between 1-3	\$ 100
Between 4-6	\$ 150
Between 7-10	\$ 200
Between 11-13	\$ 300
14 and over	\$ 400

R. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-affiliates for the 2022-2023 school year:

Last	First	Start Date	Title	Category	2022-2023 Salary	Differential	Account #
Allen*	Laura	8/10	Assistant Business Administrator	ABA	\$ 127,173.72	CPA; 10 yrs longevity	11-000-251-100-000-095
Barnosky	Dyana	12/16	Accounting Clerk	Accounting Clerk	\$ 62,561.25		11-000-251-100-000-095
Boone*	Matthew	7/02;8/17	Payroll Supervisor	Supervisor	\$ 95,168.24	15 yrs longevity	11-000-251-100-000-095
Christie*	Kristine	2/17	Director of Human Resources	Directors	\$ 102,970.09	Masters	11-000-251-100-000-095
Crane	Tiffany	9/17	Transportation Coordinator	Coordinator	\$ 67,112.50		11-000-270-160-000-096
Dugan	Susan	9/05	Confidential Secretary-Dir. PPS	Confidential Secretary	\$ 68,294.23	15 yrs longevity	11-000-219-105-000-093
Feldman*	Eliot	8/05	Director of Information Systems	Directors	\$ 138,587.31	Masters; 15 yrs longevity	11-000-252-100-000-098
Gialanella	Deborah	10/99	Confidential Secretary - Asst. Supt.	Confidential Secretary	\$ 81,643.72	20 yrs longevity	11-000-221-105-000-091
Grasso	Jason	10/15	Workstation	Technology		Apple Cert;	11-000-252-

Greene	Jason	10/15	Specialist	Technology	\$ 52,027.99	A+Cert.	100-000-070
Gross	Christopher	2/06	Network Operation Manager	Technology	\$ 95,945.06	Masters; 15 yrs longevity	11-000-252-100-000-098
Krueger	Edan	7/21	Building Manager	Cust/Maint Supv	\$ 79,903.20		11-000-261-100-000-097
Lanzetti	Alan	7/19	Workstation Specialist	Technology	\$ 51,065.75	A+Cert	11-000-252-100-000-070
Lempfert	Robert	7/02	Night Facilities Staff Supervisor	Cust/Maint Supv	\$ 99,778.16	15 yrs longevity; 20 yrs longevity eff 8/16/22, BLK, BLU	11-000-261-100-000-097
MacDonald*	Kathleen	7/17	Director of Transportation	Directors	\$ 113,626.79		11-000-270-160-000-096
Mazzola	John	1/18	Lead Workstation Specialist	Technology	\$ 83,666.68	Apple Tech Coordinator; Apple Cert	11-000-252-100-000-070
Minton	Angela	7/14	Workstation Specialist	Technology	\$ 53,204.32	Apple Cert; A+Cert	11-000-252-100-000-080
Nakash	Robert	10/89	Mechanic	Mechanics	\$ 89,201.61	25 yrs longevity	11-000-270-160-000-096
Olesky	David	11/18	Mechanic	Mechanics	\$ 53,720.71		11-000-270-160-000-096
Pecorino	Daniel	10/15	Workstation Specialist	Technology	\$ 52,260.40	Apple Cert; A+Cert.	11-000-252-100-000-070
Perez Urena	Eneudys	7/17	Workstation Specialist	Technology	\$ 55,392.86		11-000-252-100-000-070
Perschilli	Paul	10/20	Workstation Specialist	Technology	\$ 48,794.25		11-000-252-100-000-030 50% 11-000-252-100-000-040 50%
Przbylowski	James	6/17	Mechanic	Mechanics	\$ 55,466.15		11-000-270-160-000-096
Pulsinelli	Albert	9/94	Network Operation Manager	Technology	\$ 122,678.72	Masters; 25 yrs longevity	11-000-252-100-000-098
Rucando	Karen	12/09	Secretary/Student Data Manager	Technology	\$ 68,020.14	10 yrs longevity	11-000-252-100-000-098
Schaller*	Cindy	11/20	Director of Food Service	Directors	\$ 111,122.81		60-910-310-100-000-098
Seevers	Donald	3/16	Lead Mechanic	Mechanics	\$ 77,470.24	RTRC Cert; UST Cert.	11-000-270-160-000-096
Sherman	Patricia	1/98	Workstation Specialist	Technology	\$ 83,783.46	20 yrs longevity; A+Cert; Apple Cert.	11-000-252-100-000-050 50% 11-000-252-100-000-060 50%
Tagliaferro	Nancy	11/10	Confidential Secretary-Bus. Admin.	Confidential Secretary	\$ 71,531.21	10 yrs longevity Bd. Mtg. Service	11-000-251-100-000-095
Tagliaferro	Christopher	9/16	Workstation Specialist	Technology	\$ 52,260.40	BA+15	11-000-252-100-000-080
Tague*	Gerald	8/90	Director of Facilities	Directors	\$ 214,568.77	25 yrs longevity	11-000-262-100-000-097
Tringali	Dominick	5/11	Day Facilities Staff Supervisor	Cust/Maint Supv	\$ 92,925.00	10 yrs longevity BLU	11-000-261-100-000-097
			Confidential	Confidential		10 yrs	11-000-230

Zielinski	Reeshemah	2/08	Confidential Secretary- Supt.	Confidential Secretary	\$ 72,275.00	10 yrs longevity	11-000-250- 100-000-090
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*May include dues for membership in professional organizations where applicable

Longevity		Certifications	
10 years	\$1,000	A+ Cert.	\$750
15 years	\$1,500	Apple Cert	\$750
20 years	\$2,000	Apple Tech.	\$1,500
25 years	\$2,500	RTRC Cert	\$1,500
		UST Cert.	\$3,500
BA+15	\$1,750		
Masters	\$3,450		
CPA	\$2,475		
Bd. Mtg. Service	\$2,750		

Subject F. PERSONNEL S-AT (9 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items S through AT)

S. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Susan Pace**, teacher of language arts at MTMS, effective July 1, 2022.

T. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Mr. Antonio Pepe**, principal at Brookside School, effective July 6, 2022.

U. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Danielle Rispoli**, teacher of basic skills at Oak Tree School, effective July 1, 2022.

V. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Marissa Merino**, teacher of special education at MTMS, effective July 1, 2022.

W. It is recommended by the Acting Superintendent of Schools that the Board accept this resignation of **Ms. Emily O'Connor**, teacher of science at MTMS, effective July 1, 2022.

X. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Shamea Peters**, group leader at Falcon Care, effective July 1, 2022.

Y. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Nancy Simon**, paraprofessional at Mill Lake School, retroactive to May 2, 2022 through June 13, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Simon may be entitled to.

Z. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Susan Lederman**, paraprofessional at Brookside School, retroactive to April 8, 2022 through April 13, 2022 in accordance

with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lederman may be entitled to.

AA. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Bonnie DiBenedetto**, paraprofessional at Barclay Brook School, effective June 9, 2022 through June 24, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiBenedetto may be entitled to.

AB. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Nicole Chelton, occupational therapist** at Oak Tree and Applegarth Schools retroactive to May 9, 2022 through August 31, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Chelton may be entitled to.

AC. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Michelle Riccardi**, teacher of math at MTMS retroactive to May 2, 2022 through June 1, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Riccardi may be entitled to.

AD. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Mr. Barton Mix**, teacher of mathematics at MTMS retroactive to April 25, 2022 through May 31, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Mix may be entitled to.

AE. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Kimberly Castellani**, teacher of grade 3 at Oak Tree School, effective September 1, 2022 through December 23, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Castellani may be entitled to.

AF. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Carla Lesniak**, school counselor at Oak Tree School, effective September 1, 2022 through December 23, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lesniak may be entitled to.

AG. It is recommended by the Acting Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Tanya D'Agostino**, teacher of grade 4 at Applegarth School, effective June 18, 2022 through December 23, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Tanya D'Agostino may be entitled to.

AH. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Jolanta Chrusciel**, custodian at MTMS, retroactive to April 25, 2022 through May 5, 2022. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Chrusciel may be entitled to.

AI. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Emily Raphael**, school social worker at MTMS, retroactive to May 2, 2022 through December 1, 2022. Ms. Raphael's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AJ. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Patricia Kish**, assistant group leader at Falcon Care, retroactive to April 19, 2022 through June 8, 2022. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Kish may be entitled to.

AK. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Matthew Revel**, teacher of social studies at MTMS, effective May 31, 2022 through June 30, 2022. Mr. Revel's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AL. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Kristine Brown**, paraprofessional at Oak Tree School, retroactive to April 28, 2022 through June 30, 2022.

AM. It is recommended by the Acting Superintendent of Schools that the Board approve an extension to **Ms. Kristie Francis**, Acting Assistant Principal at Monroe Township Middle School, at a salary of \$102,587 prorated effective May 20, 2022 through June 30, 2022. (account no. 11-000-240-103-000-080).

AN. It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Amanda Balestrieri	MTMS	Teacher of Math	Step 1 BA \$52,262 pending certification	11-130-100-101-000-080	9/1/22-6/30/23	Retirement replacement
2.	Julia Granit	MTMS	Teacher of Math - Algebra	Step 1 BA \$52,262 pending certification	11-130-100-101-000-080	9/1/22-6/30/23	Retirement replacement
3.	Allyson Lewis	MTMS	Teacher of Math	Step 1 MA \$52,262 + \$3,450	11-130-100-101-000-080	9/1/22-6/30/23	Resignation replacement

AO. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Mary Howroyd	MTMS	Teacher of MAP	17% additional contract	11-130-100-101-000-080	4/25/22-6/30/22	Leave extension
2.	Frank Bonich	MTMS	Academic Achievement Club	Instructional rate \$53.87	11-401-100-100-000-080	2021-2022 school year	After school club

AP. It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Stacey D'Aversa	Mill Lake School	10 month School Secretary	Step 1 103.57% 7.25 hrs \$46,561.00	11-000-240-105-000-040	9/1/22-6/30/23	Retirement replacement
2.	Lisa DiGiacomo	Mill Lake School	Spec. Ed. Para 1:1 MD	Step 3 + Spec. Ed. + toileting \$14.85 + \$2.00 + \$2.50 for 6.75 hrs	11-212-100-106-000-040	5/12-22-6/30/22	New position

Executive File Attachments
[K-8 Resumes.pdf \(286 KB\)](#)

Subject

G. PERSONNEL CONTINUED (9 MEMBER VOTE)

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

PERSONNEL CONTINUED (9 MEMBER VOTE)

AQ. It is recommended by the Acting Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2022-2023 school year:

Name	Position/School	2022-2023	Degree	Hire Date	Longevity	Account
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Amendola, Pamela	Asst. Principal, Oak Tree	\$116,080.37		5/13		11-000-240-103-000-060
Chanley, Chari	Principal, MTMS	\$175,650.21	MA+30	08/03	15	11-000-240-103-000-080
Dinsmore, Patricia	Principal, Oak Tree	\$136,376.28		9/01; 7/12	20	11-000-240-103-000-060
Fidura, Magdalena	Asst. Principal, BB/ML	\$105,938.14		9/06; 7/18	15	11-000-240-103-000-010 50% 11-000-240-103-000-040 50%
Graziano, Dawn	Principal, Applegarth	\$121,722.41		1/95: 8/18	25	11-000-240-103-000-050
Higgins, James	Asst. Principal, MTMS	\$128,264.61	MA+30	9/09		11-000-240-103-000-080
Jacoutot, William	Asst. Principal, BS/AS/WL	\$115,219.88	MA+30	9/06; 7/17	15	11-000-240-103-000-020 40% 11-000-240-103-000-030 20% 11-000-240-103-000-050 40%
Mahoney, Erinn	Principal, Barclay Brook	\$136,376.28		2/08; 2/12		11-000-240-103-000-010
McCloud, Samantha	Principal, Woodland	\$127,054.50		9/06; 10/19	15	11-000-240-103-000-030
Mignoli, Kristen	Principal, Mill Lake	\$130,760.77		8/15		11-000-240-103-000-040
Pepe, Antonio	Principal Brookside	\$133,702.39 prorated resignation eff. 7/6/22		9/05; 11/14	15	11-000-240-103-000-020
Sidler, Scott	Asst. Principal, MTMS	\$125,942.70		1/08	15 eff. 2/1/23	11-000-240-103-000-080
Smith, Patricia	Asst. Principal, MTMS	\$109,667.94		9/03; 1/20	15	11-000-240-103-000-080

Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

Degree	
MA+30	\$ 4,350
Doctorate	\$ 5,750

AR. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff on the following step on guides for the 2022-2023 school year:

Name	School	Assignment	Employment Began	2022-2023 Step	Guide	%	Longevity	Account No.
Abrahams, Todd	AS	Gr. 5	9/97	11	BA		25	11-120-100-101-000-050
Abrams, Trisha	ML	Gr. 3	9/06	10	BA		15 eff. 2/23	11-120-100-101-000-040
								11-213-100-101-

Amabile, Pauline	MTMS	ICR/RC	9/05	11	BA		15	11-000-080
								11-213-100-101-000-020
Anthony, Theresa	BS	ICR/RC	1/04	11	BA		15	11-130-100-101-000-080
							15; 20 eff. 12/16/22	11-000-216-100-101-000-010
Antozzeski, Karen	MTMS	Science	9/02	11	BA			11-130-100-101-000-080
								11-120-100-101-000-040
Arends, Diane	BB	Occupational Therapist	9/05	11	BA	115%	15	11-130-100-101-000-080
								11-120-100-101-000-040
Assassi, Rebecca	MTMS	French	9/17	10A	MA+30			11-130-100-101-000-080
								11-120-100-101-000-040
Augsbach, Bethanne	ML	Gr. 3 (on leave)	3/99	11	MA+30		20	11-130-100-101-000-080
								11-120-100-101-000-040
Babin, Mary	MTMS	Language Arts	9/17	6	MA			11-000-219-104-000-010
								11-120-100-101-000-040
Baratta, Irene	BB	Psychologist	9/99	11	MA+30	120%	20	11-130-100-101-000-080
								11-120-100-101-000-040
Barsa, Jeanne	ML	Gr. 1	9/16	7	BA			11-130-100-101-000-080
								11-120-100-101-000-040
Basmajian, Melissa	MTMS	Math	9/08	9A	BA			11-000-213-100-101-000-010
								11-240-100-101-000-030
Battistelli, Noel	BB	Gr. 1	9/13	8	MA			11-240-100-101-000-040
								11-130-100-101-000-080
Beaton, Marlana	BB	School Nurse	9/11	8A	BA+15			11-120-100-101-000-040
Berecsky, Karen	WL/ML	ESL	9/07	11	MA		15 eff. 10/16/22	11-240-100-101-000-030
								11-240-100-101-000-040
								11-130-100-101-000-080
Berry, Erin	MTMS	Math	9/06	11	MA		15	11-120-100-101-000-040
								11-130-100-101-000-080

Bertini, Kimberly	BS	Gr. 3	9/08	9A	MA			11-130-100-020
Bifulco, Elisa	MTMS	Math	9/05	10B	MA		15 eff. 12/22	11-130-100-101-000-080
Blum, Stacy	BB/ML	Reading Spec.	9/05	11	MA		15	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
Bonich, Frank	MTMS	Health/PE	9/00	11	BA		20	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	11	MA		20	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	11	MA+30		15	11-120-100-101-000-060
Borquist, Meryn	ML	Gr. 2	9/08	9A	MA			11-120-100-101-000-040
Boukema, Jon	OT	Physical Ed.	9/09	9A	BA			11-120-100-101-000-060
Bowe, James	ML/WL	Occupational Therapist	9/90	11	BA+15	115%	30	11-000-216-100-000-040 11-000-216-100-000-030
Brenner, Lauren	OT	School Counselor	9/12	8	MA			11-000-218-104-000-060
Brill, Maria	WL	School Psychologist	9/04	11	MA+30	115%	15	11-000-219-104-000-030
Brown, Kristen	BS	ICR	9/08	8A	BA			11-213-100-101-000-020
Brunotte, Allison	MTMS	ICR/RC	9/02	11	BA		15; 20 eff. 11/16/22	11-213-100-101-000-080
								11-130-100-101-

Budrewicz, Laurie	MTMS	Math	10/94	11	MA		25	11-120-100-101-000-080
Buehler, Ashley	MTMS	ICR	9/13	8	MA			11-213-100-101-000-080
Burgess, Lauren	AS	Gr. 5	9/07	10	BA		15 eff 6/23	11-120-100-101-000-050
Butta, Daniela	MTMS	Language Arts	9/16	7	BA			11-130-100-101-000-080
Calapatti, Bhu	BS	Speech	9/05	11	MA+30		15	11-000-216-100-000-020
Carbone-Maricondi, Diandra	WL	Gr. 5	9/16	7	MA			11-120-100-101-000-030
Carlin, Jonathan	ML	Gr. 3	9/06	10A	MA		15	11-120-100-101-000-040
Cassilli, Denise	OT	Kindergarten	9/93	11	BA		25	11-110-100-101-000-060
Castellano, Kimberly	OT	Gr. 3	2/11	9	BA			11-120-100-101-000-060
Cauda, Kris	ML	School Nurse	1/17	10B	BA+15			11-000-213-100-000-040
Chase, Kathryn	MTMS	LAP	9/08	9A	BA			11-130-100-101-000-080
Chawla, Anju	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Chelton, Nicole	OT/AS	Occupational Therapist	9/01	11	BA	115%	20	11-000-216-100-000-050 11-000-216-100-000-060
Chin, Stephanie	OT	Gr. 2	5/11	8A	BA			11-120-100-101-000-060
Cholewa, Alanna	MTMS	Language Arts	9/16	8	BA			11-130-100-101-000-080

Employee, Name	MTMS	Language Arts	9/10	8	BA			000-000
Chui, Linda	MTMS	Spanish	9/06	10A	MA		15 eff. 12/22	11-130-100-101-000-080
Ciaccia, Deborah	BB	ICR/RC	9/77	11	BA		30	11-213-100-101-000-010
Ciarlariello, Christopher	AS	Band	9/12	8A	MA			11-120-100-101-000-050
Ciccarella, Olimpia	WL	Gr. 4	9/04	11	MA		15	11-120-100-101-000-030
Cipolla, Danielle	ML	Gr. 1	9/04	11	BA+15		15	11-120-100-101-000-040
Clifford, Noreen	BB	Speech	9/06	11	MA+30	115%	15	11-000-216-100-000-010
Colon-Torres, Maria	OT	Psychologist	10/04	11	Doctorate	115%	15	11-000-219-104-000-060
Colossi, Donna	BS	School Counselor	9/03	11	MA		15	11-000-218-104-000-020
Consiglio, Jessica	MTMS	Spanish	9/06	10A	MA		15	11-130-100-101-000-080
Cope, Shailin	MTMS	MD	9/15	8A	MA			11-212-100-101-000-080
Cormey, Sandra	ML	Gr. 1	2/96	11	MA		25	11-120-100-101-000-040
Corvinus, Jennifer	BS	Gr. 4	9/05	11	BA		15	11-120-100-101-000-020
Costantino, Lisa	MTMS/OT	Music	9/17	10	BA			11-130-100-101-000-080 50% 11-120-100-101-000-060 50%
Cote, Samantha	WL	Gr. 4	9/14	8	BA			11-120-100-101-000-030

Crecca, Justine	MTMS	Social Worker	9/14	8	MA	120%		11-000-219-104-000-080
Crisco, Bonnie	MTMS	Language Arts	9/05	11	MA		15	11-130-100-101-000-080
Cruz, Marisol	BS	ICR	9/10;	8A	BA			11-213-100-101-000-020
Curran, Kerry	MTMS	Industrial Arts	9/16	7	BA			11-130-100-101-000-080
Czizik, Kathleen	ML	Basic Skills	9/00	11	MA+30		20	11-230-100-101-000-040
D'Agostino, Tanya	AS	Gr. 4	9/12	8	BA			11-120-100-101-000-050
Dale, Dina	MTMS	Social Studies	9/02	11	MA		15; 20 eff. 12/22	11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11	MA	115%	20	11-000-216-100-000-030
D'Auria Williams, Jessica	OT	Gr. 1	9/17	6	BA			11-120-100-101-000-060
Dawson, Autumn	MTMS	Science	9/06	10A	MA		15	11-130-100-101-000-080
Day, Jennifer	BB/OT	Music	9/04	11	BA		15	11-120-100-101-000-010 50% 11-120-100-101-000-060 50%
DeBlasio, Paula	ML	Pre-Sch. Integ.	9/09	10	MA			11-215-100-101-000-040
DeCarlo, Victoria	BS	Gr. 5	9/06	10A	MA		15	11-120-100-101-000-020
								11-120-100-101-000-020

							000-020 40% 11-120- 100- 101- 000-040 60%
DeFelice, Serena	BS/ML	Physical Ed.	1/08	9A	BA		
Delguercio, Heather	MTMS	Math	9/17	6	BA		11-130- 100- 101- 000-080
Delmonaco, Margaret	BB	Basic Skills	9/97	11	MA	80% 20; 25 eff. 11/16/22	11-230- 100- 101- 000-010
DeLuca, Kristie	ML	Gr. 3	9/97	11	MA+30	20	11-120- 100- 101- 000-040
Dempsey, Nanci	BS	ICR	9/08; 9/09	9A	MA		11-213- 100- 101- 000-020
DiGrazia, Olga	OT	Basic Skills	9/97	11	MA	20; 25 eff. 1/23	11-230- 100- 101- 000-060
Dilorenzo, Karissa	MTMS	Math	9/14	8	MA		11-130- 100- 101- 000-080
DiLorenzo, Nicole	MTMS	Social Studies	9/04	11	MA	15	11-130- 100- 101- 000-080
DiPierro, Lauren	BB	LLD	9/13	8	BA		11-204- 100- 101- 000-010
Doris, Meghan	OT	Gr. 1	9/16; 9/17	7	MA		11-120- 100- 101- 000-060
Doucette, Christine	BB	Gr. 1	9/04	11	MA	15	11-120- 100- 101- 000-010
Dowe, Danielle	OT	Gr. 3	9/12	8A	BA		11-120- 100- 101- 000-060
Drabyk, Maureen	ML	ICR	1/16	10A	BA		11-213- 100- 101- 000-040
Drake, Misty	MTMS	Physical Ed.	10/90	11	BA+15	25; 30 eff. 11/16/22	11-130- 100- 101- 000-080
Duino, Bethany	BB	Gr. 1	9/05	11	BA	15	11-120- 100- 101- 000-010

NAME, Surname	ED	Gr. 1	9/03	11	BA		15	000-010
Echevarria, Kathryn	MTMS	Health/PE	3/12	8A	BA			11-130-100-101-000-080
Elias, Katy	MTMS	Health/PE	9/03	11	BA		15	11-130-100-101-000-080
Ellis, Rachel	OT	ICR	9/13	8	BA			11-213-100-101-000-060
Emmons, Erika	WL	Gr. 4	9/01	11	BA+15		20	11-120-100-101-000-030
Eosso, Linda	OT	Gr. 2	9/14	9	MA+30			11-120-100-101-000-060
Espinal, Hildelisa	WL/AS/ML	Spanish	9/14	9	MA			11-120-100-101-000-030 34% 11-120-100-101-000-040 33% 11-120-100-101-000-050 33%
Essig, Bonnie	AS	School Nurse	9/12	8A	MA			11-000-213-100-000-050
Faulkner, Carmela	OT	ICR	9/06	10A	MA		15 eff. 11/22	11-213-100-101-000-060
Faviano, Kelli	ML	Speech	9/13	8A	MA	115%		11-000-216-100-000-040
Fennell, Tracy	BS	Gr. 5	9/02	11	BA		15; 20 eff. 10/22	11-120-100-101-000-020
Ferguson, Mary	OT	LDTC	7/00	11	MA+30	115%	20	11-000-219-104-000-060
Fields, Daniel	MTMS	Math	9/15	7	BA+15			11-130-100-101-000-080
								11-130-100-101-

Fiore, Ryan	MTMS	Social Studies	9/12	8A	BA			11-120-100-080
Fischetti, Lauren	AS	Gr. 5	9/17	7	MA			11-120-100-050
Fleisher, Stacy	AS	Physical Ed.	9/02	11	BA		15	11-120-100-050
Fleming, Abbe	WL	Gr. 5	9/04	11	MA+30		15	11-120-100-030
Fletcher, Melissa	ML	Gr. 2	9/04	11	MA+30		15	11-120-100-040
Force, Deborah	MTMS	School Nurse	9/94	11	MA		25	11-000-213-100-080
Ford, Caitlin	MTMS	ICR	9/08	8A	MA			11-213-100-080
Forlenza, Andrea	MTMS	ICR	11/06	11	MA		15	11-213-100-080
Forrest, Jodi	BS	ICR	9/03	11	MA+30		15	11-213-100-020
Francis, Kristie	MTMS	Math	9/12	8A	MA			11-130-100-080
Freeman, Julie	BS	Gr. 4	9/17	8	MA			11-120-100-020
Fretz, Amandalee	OT	Basic Skills	1/12	8A	BA			11-230-100-060
Friedeman, Shari	ML	ICR	9/07	11	MA		15 eff. 5/23	11-213-100-040
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	9A	MA			11-120-100-050 50% 11-120-100-020 25% 11-120-100-101-

							000-030 25%
Gallelo, Lara	BS	Gr. 3	9/03	11	MA	15	11-120- 100- 101- 000-020
Giaquinta, Melissa	AS	Gr. 5	9/17	6	MA		11-120- 100- 101- 000-050
Giaquinto, Michelle	BB	ICR/RC	9/13	8	MA		11-213- 100- 101- 000-010
Gitter, Angelica	BS	Literacy Interv.	9/16	7	BA		11-120- 100- 101- 000-020
Gleason, John	OT	Media Spec.	9/02	11	MA+30	20	11-000- 222- 100- 000-060
Goldstein, Laura	OT	PSD	9/16	10	MA		11-213- 100- 101- 000-060 50% 11-216- 100- 101- 000-060 50%
Gomez, Giannina	MTMS	Spanish	9/17	11	BA		11-130- 100- 101- 000-080
Gonzalez, Silvia	MTMS	Spanish	1/17	7	MA		11-130- 100- 101- 000-080
Gorham, Matthew	MTMS	Social Studies	1/87	11	BA	30	11-130- 100- 101- 000-080
Granger, Meghan	MTMS	School Counselor	2/18	7	MA		11-000- 218- 104- 000-080
Griffin, Rhonna	BS	Music	9/05	11	MA	15	11-120- 100- 100- 000-020
Gross, Terri	OT	Gr. 2	9/86	11	MA	30	11-120- 100- 101- 000-060
Guiral, Lisa	WL	Gr. 5	9/99	11	BA	20	11-120- 100- 101- 000-030

								11-000-216-100-000-040 11-000-216-100-000-030
Habib, Mary	ML/WL	Speech	7/16	7	MA	115%		
Hanlon, Nancy	OT	Gr. 3	9/16	8	BA			11-120-100-101-000-060
Hawxhurst, Erica	MTMS	Photography	9/06	10	MA	15 eff. 10/16/22		11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	10	MA			11-130-100-101-000-080
Hillman, Sarah	MTMS	STEM	9/14	8	MA			11-130-100-101-000-080
Hoblitt, Nichole	MTMS	ICR	9/16	7	BA			11-213-100-101-000-080
Holtz, Kelsey	OT	Gr. 2	9/14	8	BA			11-120-100-101-000-060
Horoszewski, Laura	BS	Gr. 5	9/12; 9/13	8A	MA			11-120-100-101-000-020
Hoskins, Margaret	WL	ICR	9/99	11	BA		20	11-213-100-101-000-030
Howatt, Robert	AS	Music	10/03	11	BA		15	11-120-100-101-000-050
Howroyd, Mary	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Huey-Colucci, Susan	ML	ICR	9/06	11	MA		15	11-213-100-101-000-040
Hummel, Kristen	MTMS	LAP/Basic Skills	4/93	11	BA+15		25	11-130-100-101-000-080
								11-120-100-101-000-030 60% 11-120-100-

Hyer, Jennifer	AS/WL	Art	9/10	8A	BA+15			101-000-050 40%
Jarusiewicz, Holly	MTMS	ICR	9/13	8	MA			11-213-100-101-000-080
Juliano, Jamie	AS/OT	Social Worker	9/17	10B	MA	115%		11-000-219-104-000-050 50% 11-000-219-104-000-060 50%
Kapcsos, Nancy	MTMS	Spanish	9/01	11	MA		20	11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICR	9/98	11	MA		20	11-213-100-101-000-080
Kappus, Dawn	OT	Reading Spec.	9/01	11	MA		15; 20 eff. 11/16/22	11-120-100-101-000-060
Katzowsky, Gary	MTMS	Math	9/04	11	MA		15	11-130-100-101-000-080
Kirchner, Kerri Lynn	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Kovacs, Ashlee	MTMS	ICR	9/12	8A	BA			11-213-100-101-000-080
Kreiger, Brooke	ML	Gr. 3	9/07	10	MA		15 eff. 12/22	11-120-100-101-000-040
Kuey, Courtney	MTMS	ICR	9/14	8	BA			11-213-100-101-000-080
Kutcher, Danielle	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Lane, Melissa	ML	Gr. 3	9/16; 9/17	8	BA			11-120-100-101-000-040
LaQuay, Christina	OT	Art	9/04	11	BA		15	11-120-100-101-000-060

Employee Name	Grade	Position	Start Date	Days	Hours	Rate	Days	Rate
LeBron, Juliane	MTMS	School Counselor	9/05	10	MA+30		15	11-000-218-104-000-080
Lechocinski, Elizabeth	WL	Reading Spec.	10/16	10B	MA			11-120-100-101-000-030 50%
Lee, Stephanie	MTMS	Science	9/16	7	BA			11-130-100-101-000-080
Lesniak, Carla	OT	School Counselor	9/17	6	MA+30			11-000-218-104-000-060
Levier, Stacy	MTMS	Gr. 7 LA	9/07	11	MA		15	11-130-100-101-000-080
Levine, Sarah	MTMS	School Counselor	9/08	10	MA+30			11-000-218-104-000-080
Levitt, Janine	WL	ICR	1/08;9/08	10	BA+15			11-213-100-101-000-030
Lewis, Sarah	MTMS	Language Arts	9/17	6	BA			11-130-100-101-000-080
Liebov, Jodi	ML	Speech	9/98	11	MA	115%	20	11-000-216-100-000-040
Lin, Chien-Ju	BS	Media Spec.	9/14	8	MA			11-000-222-100-000-020
Lizzio, Ashley	AS	Gr. 5	9/12	8A	BA			11-120-100-101-000-050
Lombard, Charlene	ML	Physical Ed.	9/01	11	BA+15		20	11-120-100-101-000-040
Lombardi, Ariana	MTMS	LLD	9/17	6	BA			11-204-100-101-000-080
Lopez, Tamar	ML	Gr. 2	9/01	11	MA		20	11-120-100-101-000-040
Lowande, Laura	ML	Pre-School	9/16	7	MA			11-216-100-101-000-040

Luberecki, Kathryn	OT	Gr. 3	9/09	9	BA			11-120-100-101-000-060
Lubrani, Heidi	MTMS	TV Production	9/13	8	BA			11-130-100-101-000-080
Mahler, Jessica	MTMS	Science	9/17	6	MA			11-130-100-101-000-080
Majewski, Kathleen	AS	LDTC	9/99	11	MA	120%	20	11-000-219-104-000-050
Mallett, Jessica	MTMS	Language Arts	9/17	7	BA			11-130-100-101-000-080
Manahan, Steven	MTMS	ICR	9/17; 1/18	6	BA			11-213-100-101-000-080
Mancuso, Alessia	OT	Gr. 1	9/14	8	MA			11-120-100-101-000-060
Mancuso, Nadia	BS	ICR	9/92	11	BA		25; 30 eff. 9/16/22	11-213-100-101-000-020
Manderski, Melissa	MTMS	Math	9/17	6	MA			11-130-100-101-000-080
Manfredi, Danielle	BS	Gr. 4	9/08	9	MA			11-120-100-101-000-020
Marinelli, Laura	AS	Gr. 4	9/12	8A	BA+15			11-120-100-101-000-050
Massaro, Mari-Celeste	MTMS	Italian	9/10	10	MA			11-130-100-101-000-080
Mastoris, Jessica	ML	Gr. 1	2/13	8A	MA			11-120-100-101-000-040
Mazza, Danielle	AS	Gr. 5	9/15; 9/16	7	MA			11-120-100-101-000-050
McAdams, Leah	MTMS	Social Studies	9/15	8	BA			11-130-100-101-000-080
								11-130-100-101-

McCauley, Nicole	MTMS	Gr. 7 LA	9/13	8A	BA			11-120-100-101-000-080
McGarry, Amanda	OT	Gr. 3	9/09	8A	BA			11-120-100-101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11	BA		15; 20 eff. 1/23	11-110-100-101-000-010
McNutt, Marie	OT	School Nurse	1/06	11	MA		15	11-000-213-100-000-060
McTernan, Patricia	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Mertz, Adam	BB	ICR/RC	9/05	11	MA		15	11-213-100-101-000-010
Metroke, Jennifer	BS	MD	9/05	10B	BA		15	11-212-100-101-000-020
Metzger, Brooke	MTMS	Science	9/16	11	MA			11-130-100-101-000-080
Meyers, Megan	ML	MD	9/17	6	MA			11-212-100-101-000-040
Midura, Nicole	BB	Media Spec.	12/07	11	MA+30		15	11-000-222-100-000-010
Miller, Kristin	BB	Gr. 2	9/03	11	BA		15	11-120-100-101-000-010
Montgomery, Donna	MTMS	Computer Lit	9/98	11	MA		20	11-130-100-101-000-080
Mordes, Jennifer	AS/OT	Interventionist	4/12	9	MA+30			11-213-100-101-000-050 50% 11-213-100-101-000-060 50%
Mortillaro, Alyssa	MTMS	ICR/RC	9/15	7	MA			11-213-100-101-000-080
								11-130-100-101-

Mulvey, Benjamin	MTMS	Social Studies	9/16	7	BA+15			11-213-100-101-000-080
								11-213-100-101-000-040
Murphy, Allison	ML	ICR	9/13	8	MA			11-230-100-101-000-040
								11-120-100-101-000-020
Murphy, Carole	ML	Basic Skills	9/03	11	BA		15	11-120-100-101-000-020
								11-000-218-104-000-030
Nagle, Beth	BS	Gr. 4	9/08	10	MA			11-130-100-101-000-080
								11-213-100-101-000-050
Nally, Timothy	BS	Physical Ed.	9/02	11	BA		15; 20 eff. 12/22	11-130-100-101-000-080
								11-000-218-104-000-030
Newcomb, Jamie	WL	School Counselor	1/07	10A	MA		15 eff. 10/22	11-130-100-101-000-080
								11-120-100-101-000-040
Nguyen, Mary Katherine	MTMS	Social Studies	9/15	7	MA			11-240-100-101-000-040
								11-240-100-101-000-040
Nieves, Lisa	AS	ICR	9/13	8	BA			11-240-100-101-000-040
								11-240-100-101-000-040
North, Alison	MTMS	Science	9/96	11	BA		25	11-240-100-101-000-040
								11-240-100-101-000-040
Nortz, Patrick	MTMS	PE	9/14	8	BA			11-240-100-101-000-040
								11-240-100-101-000-040
Oberheim, Dana	MTMS	School Counselor	9/04	11	MA		15	11-240-100-101-000-040
								11-240-100-101-000-040
O'Grady, Colleen	MTMS	Art	9/15	8	BA			11-240-100-101-000-040
								11-240-100-101-000-040
Palino, Tara	AS	Gr. 5	9/14;9/15	8	BA			11-240-100-101-000-040
Pandolfi, Danielle	ML	ICR	9/15	7	BA+15			11-240-100-101-000-040
								11-240-100-101-000-040
Papandrea, Lisa	ML	Gr. 1	9/07	10	MA		15	11-240-100-101-000-040
								11-240-100-101-000-040

Park, Nawon	ML	ESL	9/01	11	MA+30	15; 20 eff. 9/16/22	11-270- 100- 101- 000-060
Parnell, David	MTMS	Gr. 6 Math	9/06	10A	BA	15	11-130- 100- 101- 000-080
Patel, Radhika	AS	Gr. 4	9/16	10	MA		11-120- 100- 101- 000-050
Patterson, Stephanie	MTMS	ICR	9/11	9	BA		11-213- 100- 101- 000-080
Pavese, Angel	BS	ICR	9/08	9A	BA		11-213- 100- 101- 000-020
Pepe, Ashley	OT	ICR	9/06	10A	MA	15	11-213- 100- 101- 000-060
Peterson, Kristina	MTMS	Spanish	9/04	11	BA	15	11-130- 100- 101- 000-080
Pignataro, Carol	AS	Gr. 4	9/90	11	MA	30	11-120- 100- 101- 000-050
Pilato, Michael	MTMS	Math	9/11	10	BA		11-130- 100- 101- 000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	9A	MA		11-120- 100- 101- 000-010
Poland, Nancy	AS	ICR	4/02	11	BA	20	11-213- 100- 101- 000-050
Ponsini, Sarah	MTMS	Social Studies	9/16	7	BA		11-130- 100- 101- 000-080
Pontarollo, Nicole	MTMS	School Counselor	9/17	6	MA		11-000- 218- 104- 000-080
Posner, Cybele	MTMS	Basic Skills	9/02	11	BA	20	11-130- 100- 101- 000-080
Pramberger, Sarah	OT	Gr. 1	9/11	8A	MA		11-120- 100- 101- 000-060
							11-120- 100- 101-

Prestridge, Caitlyn	OT	Gr. 3	9/14;9/15	7	BA			11-213-100-101-000-060
Price-Labenski, Lisa	WL	ICR	12/01	11	BA+15		20	11-213-100-101-000-030
Procopio, MaryAnn	WL	School Nurse	11/02	11	BA		20	11-000-213-100-000-030
Puc, Catherine	MTMS	Math	9/04	11	BA		15	11-130-100-101-000-080
Quidor, Melissa	OT	Gr. 3	9/16	7	MA			11-120-100-101-000-060
Ragusa, Brittney	BB	School Counselor	9/14	7	MA			11-000-218-104-000-010
Raphel, Emily	MTMS	Social Worker	9/05	11	MA	115%	15	11-000-219-104-000-080
Ratcliffe, Ann	BS	ICR	9/09	9	BA			11-213-100-101-000-020
Rattner, David	MTMS	Inst. Music	9/08	11	MA			11-130-100-101-000-080
Realmuto, Alicia	MTMS	School Nurse	9/15	11	MA			11-000-213-100-000-080
Reinhold, Nicholas	WL	Gr. 5	9/09	9	MA			11-120-100-101-000-030
Revel, Matthew	MTMS	Social Studies	9/17	6	BA			11-130-100-101-000-080
Rheaume, Melanie	WL	Gr. 4	9/04	11	BA		15	11-120-100-101-000-030
Riccardi, Michelle	MTMS	Math	9/15	7	BA			11-130-100-101-000-080
Richards, Sarah	BB	Kindergarten	9/06	11	BA		15	11-110-100-101-000-010
Robinson, Gina	BS	Gr. 5	9/04	11	BA		15	11-120-100-101-000-020

								11-230-100-101-000-080
Rosen, Melissa	MTMS	Basic Skills	9/02	11	BA		15	
								11-120-100-101-000-010
Rosso, Katherine	BB	Gr. 2	9/07	10	MA			
								11-110-100-101-000-040
Roth, Wendy	ML	Kindergarten	9/07	11	BA		15	
								11-120-100-101-000-030
Rutherford, Tricia	WL	Gr. 4	9/07	10	MA			
								11-130-100-101-000-080
Sammut, Danielle	MTMS	Language Arts	9/14	8	BA+15			
								11-120-100-101-000-010
Sano, Danielle	BB	Gr. 1	9/04	11	BA		15	
								11-213-100-101-000-050
Santo, Tatiana	AS	ICR	2/17	7	BA+15			
								11-130-100-101-000-080
Santolla, Karissa	MTMS	Language Arts	9/16	7	BA			
								11-214-100-101-000-080
Scasserra, Casey	MTMS	Autistic	9/12	8A	MA			
								11-130-100-101-000-080
Scharko, Parker	MTMS	Math	9/14	8	MA			
							15 eff. 10/22	11-130-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	11	BA+15			
								11-130-100-101-000-080
Schneider, Samuel	MTMS	Music	9/11	8A	MA			
								11-120-100-101-000-030
Schultz, Ross	WL	Physical Ed.	9/00	11	BA		20	
Schwartz, Frances	MTMS	Psychologist	9/02	11	MA+30	120%	15; 20 eff. 9/16/22	11-000-219-104-000-080
								11-214-100-101-000-010
Seitz, Paula	BB	Autistic	9/07	11	MA		15 eff. 3/23	
								11-213-100-101-

Shanfield, Adrienne	AS	ICR	9/08	11	MA			11-110-100-050
								11-000-218-104-000-050
Shanholtzer, Ania	AS	School Counselor	9/04	11	MA		15	11-110-100-101-000-060
								11-120-100-101-000-040
Shea, Casserly	OT	Kindergarten	9/02	11	MA		15	11-120-100-101-000-050
								11-130-100-101-000-080
Shea, Denise	ML	Gr. 2	9/03	11	BA		15	11-110-100-101-000-040
								11-130-100-101-000-080
Sheppard, Nicole	AS	Gr. 4	9/16;9/17	7	BA+15			11-110-100-101-000-040
								11-130-100-101-000-080
Sheppard, Katherine	MTMS	Language Arts	9/10	8A	BA			11-110-100-101-000-040
								11-130-100-101-000-080
Shur, Ashley	ML	Kindergarten	9/09	8A	MA+30			11-110-100-101-000-040
								11-130-100-101-000-080
Shyamsundar, Anuradha	MTMS	Science	1/18	7	MA			11-110-100-101-000-040
								11-130-100-101-000-080
Siculietano, Jessica	AS	Gr. 4	9/12	8A	BA			11-110-100-101-000-040
								11-130-100-101-000-080
Sidler, Christopher	MTMS	Social Studies	9/06	10A	MA		15	11-230-100-101-000-030
								11-213-100-101-000-080
Sidler, Kerrilyn	WL	Basic Skills	9/04	11	BA		15	11-130-100-101-000-080
								11-213-100-101-000-080
Sidler, Laura	MTMS	ICR	9/10	8A	MA			11-130-100-101-000-080
								11-213-100-101-000-080
Siniscalchi, Shirley	MTMS	Spanish	9/02	11	BA+15		15	11-130-100-101-000-080
Sliwoski, Alyssa	MTMS	ICR	9/17;2/18	6	MA			11-130-100-101-000-080
								11-130-100-101-000-080
Smentkowski, Ryan	BB	Speech	9/17	6	MA	115%		11-130-100-101-000-080
								11-130-100-101-000-080
Smith, Lindsay	MTMS	ICR	9/09	9	BA			11-130-100-101-000-080
								11-130-100-101-000-080

Snyder, Gary	MTMS	Health/PE	9/02	11	BA		15; 20 eff. 10/22	11-130-100-101-000-080
Snyder, Jessica	MTMS	Psychologist	9/10	9	MA+30	120%		11-000-219-104-000-080
Snyder, Yale	MTMS	Music	9/11	8A	MA			11-120-100-101-000-080
Soliman, Amanda	MTMS	Math	9/17	6	BA			11-130-100-101-000-080
Southard, Samantha	OT	Gr. 1	9/17	6	MA			11-120-100-101-000-060
Spielholz, Stephanie	BS/AS/OT	Spanish	9/14	8	BA			11-120-100-101-000-020
Spilken, Sarah	OT	ICR	9/02	11	BA		15; 20 eff. 12/16/22	11-213-100-101-000-060
Stanziale, John	MTMS	ICR	9/17	6	BA			11-213-100-101-000-080
Steiger, Cynthia	BS	Psychologist	9/95	11	Doctorate	120%	25	11-000-219-104-000-020
Stevens, Nicole	MTMS	Language Arts	9/17	6	MA			11-130-100-101-000-080
Strincoski, Jessica	ML	Gr. 2	9/14;9/15	8	BA			11-120-100-101-000-040
Surick, Lauren	AS/ML	Music	1/05	11	BA		15	80% 11-120-100-101-000-050 20% 11-120-100-101-000-040
Tafrow, Kerri	MTMS	ICR	9/01	11	BA		15; 20 eff. 1/23	11-213-100-101-000-080
Taneja, Kavita	BB	ICR/RC	3/00	11	MA+30		20	11-213-100-101-000-010

							11-120-100-101-000-060
Thompson, Amanda	OT	Gr. 1	9/12	8A	BA		
							11-213-100-101-000-060
Torres, Ashlee	OT	ICR/RC	9/06	10A	BA		15
							11-120-100-101-000-020
Tortoriello, Anthony	BS	Gr. 5	9/03	11	MA		15
							11-120-100-101-000-010
Tortoriello, Pamela	BB	Gr. 2	9/87	11	BA		30
							11-000-216-100-000-060
Towlen, Katharine	OT	Speech	9/08	11	MA	115%	
							11-130-100-101-000-080
Towne, Maura	MTMS	Social Studies	9/03	11	BA		15
							11-120-100-101-000-060
Tringali, Alexa	OT	Gr. 1	9/16	7	MA		
							11-213-100-101-000-030
Troiani, Nancy	WL	ICR	9/13	8	BA+15		
							11-000-219-104-000-050
Turkish, Margarita	AS	Psychologist	9/07	11	MA+30	115%	
							11-213-100-101-000-050
Valville, Casey	AS	ICR	9/10	9	MA		
							11-000-222-100-000-050 90% 11-000-222-100-000-060 10%
Varon, Elisa	AS/OT	Media Spec.	9/12	8	MA		
Virelles, Michele	WL	ICR	1/03	11	BA		15
							11-213-100-101-000-030
							11-130-100-101-000-080
Viszoki, Christine	MTMS	Social Studies	9/94	11	MA+30		25
							11-120-100-101-000-050
Voza, Susan	AS	Gr. 5	9/00	11	MA		20

							11-000-216-100-000-020 11-000-216-100-000-040
Vyas, Kirti	BS/ML	Occupational Therapist	11/09	11	MA+30	115%	
Walters, Dominique	ML	Gr. 1	9/08	11	MA		11-120-100-101-000-040
Walton, Kacie	OT	Gr. 2	9/06	10A	BA	15	11-120-100-101-000-060
Wasdin, Karen	BB	Basic Skills	9/88	11	MA	30	11-120-100-101-000-010
Weiner, Scott	MTMS	Spanish	9/02	11	BA	15; 20 eff. 10/22	11-130-100-101-000-080
Wernersbach, Judi	OT	ICR	9/01	11	BA	20	11-213-100-101-000-060
Whinna, Cheryl	MTMS	Health/PE	9/05	11	MA	15	11-130-100-101-000-080
Winther, Angela	OT	Gr. 3	9/03	11	BA	15	11-120-100-101-000-060
Wittkamp, Kimberly	MTMS	Gr. 6 LA	9/07	9A	MA		11-130-100-101-000-080
Wood, Kathleen	MTMS	Science	1/09	9A	BA+15		11-130-100-101-000-080
Wright, Lauraine	MTMS	ICR	9/14	8	BA+15		11-213-100-101-000-080
Yates, Stephanie	BB	Gr. 2	9/05	11	MA	15	11-120-100-101-000-010
Young, Janine	OT	Gr. 2	9/17	7	BA		11-120-100-101-000-060
Zettell, Rachel	MTMS	LDTC	12/16	11	MA+30	115%	11-000-219-104-000-080
							11-120-100-101-

Zimmer, Lisa	BS	Basic Skills	4/12	8A	BA			11-130-100-101-000-020
Zimms, Scott	MTMS	Social Studies	9/15	7	MA			11-130-100-101-000-080
Zykorie, Stephanie	OT	Kindergarten	9/02	11	BA		15; 20 eff. 3/23	11-110-100-101-000-060

Eligible for Tenure during the 2022-2023 school year

Name	School	Assignment	Employment Began	Step	Guide	%	Longevity	Account No.
Anzivino, Ashley	MTMS	ICR	9/18	6	BA			11-213-100-101-000-080
Crane, Sara	BB	ICR/RC	9/18	5	BA			11-213-100-101-000-010
Dibiase, Christine	MTMS	Language Arts	9/18	5	MA			11-130-100-101-000-080
Dominick, Lauren	MTMS	Math	9/18	8	MA+30			11-130-100-101-000-080
Duszkiewicz, Michelle	OT/WL	Media Specialist	9/18	6	MA			11-000-222-100-000-030 80% 11-000-222-100-000-060 20%
Elhaj, Dalia	BB/BS	Art	9/18	8	BA			11-120-100-101-000-010 11-120-100-101-000-020
Gardner, Thomas	AS	Gr. 4	9/17; 9/18	7	MA			11-120-100-101-000-050
Gentile, Jennifer	AS	ICR	9/18	9	MA			11-213-100-101-000-050
Grazier, Sarah	BS	LLD	9/18	8	MA			11-204-100-101-000-020
								11-130-100-101-

Guernsey, Michael	MTMS	Science	9/18	7	BA			11-120-100-101-000-080
Guerrera, Gabriella	OT	Gr. 3	9/18	5	BA			11-120-100-101-000-060
Hilligus, Ryan	MTMS	Spanish	9/18	10B	MA+30			11-130-100-101-000-080
Matacchiera, Kara	BS	Gr. 3	1/19	5	MA			11-120-100-101-000-030
O'Larte, Carissa	OT	Gr. 3	9/18	7	BA			11-120-100-101-000-040
Santos, Ashley	MTMS	Math	9/18	5	BA			11-130-100-101-000-080
Sarcone, Gabrielle	OT	Gr. 1	9/18	5	BA			11-120-100-101-000-060
Seramba, Valentina	AS	Gr. 5	9/17; 9/18	6	BA			11-120-100-101-000-050
Sobieski, Michael	ML	ICR	9/17; 9/18	6	BA			11-213-100-101-000-040
Soden, Carolina	MTMS	Spanish	1/19	10B	BA			11-130-100-101-000-080
Van Driesen, Alex	MTMS	Social Studies	4/18; 9/18	5	MA			11-130-100-101-000-080

Not eligible for tenure with the 2022-2023 contract

Name	School	Position	Employment Began	2022-2023 Step	Guide	%	Account No.
Allen, Maile	MTMS	Math	9/21	2	BA		11-130-100-101-000-080
Anderson, Elizabeth	MTMS	Health/Phys. Ed.	9/21	2	BA		11-130-100-101-000-080
Bentivegna, Jennifer	AS	LLD	9/19	4	MA		11-204-100-101-000-050
Benz, Nicole	ML	School Counselor	9/21	3	MA		11-000-218-104-000-040
Bhatia, Upreet	ML	Literacy Interventionist	10/20	9	MA		11-120-100-101-000-040
Bonomo, Caterina	BB	Pre-School	9/19	4	BA		11-110-100-101-000-010
Burdette, Jessica	MTMS	Speech	9/21	9A	MA	115%	11-000-216-100-000-080
Burrell, Lindsey	BS	Music	9/19	4	BA		11-120-100-1010-000-020
Cabrera, Kevin	MTMS	ICR	9/20	4	BA		11-213-100-101-000-080
Celendano, Caitlin	ML	Speech	9/21	5	MA	115%	11-000-216-100-000-040
Cella, Allison	MTMS	Science	9/19	10	MA		11-140-100-101-000-080

Cetta, Danielle	BB	Speech	9/21	3	MA	115%	11-000-216-100-000-010
Chmielowicz, Madeline	BB	Autistic	9/21	3	BA		11-214-100-101-000-010
Colecchio, Kristen	ML	LLD	9/21	8	BA		11-204-100-101-000-040
Colletti, Laura	MTMS	Culinary Arts	9/20	7	BA		11-130-100-101-000-080
Crawford, Jessica	MTMS	School Counselor	9/21	3	MA		11-000-218-104-000-080
Crisafulli, Allison	AS	Gr. 4	9/21	2	BA		11-120-100-101-000-050
Crocilla, Amanda	MTMS	ICR/RC	1/22	3	MA		11-213-100-101-000-080
D'Albero, Cori	AS	Gr. 5	9/19	5	BA+15		11-120-100-101-000-050
Debellis, Maria	BS	School Nurse	9/20	8A	BA+15		11-000-213-100-000-020
Dibenedetto, Dana	WL	Gr. 5	9/19	8	BA		11-120-100-101-000-030
Dove, Brittany	MTMS	ICR	9/19	4	BA		11-213-100-101-000-080
Eberhard, Christine	AS	Health/Phys. Ed.	2/21	8	MA	40%	11-120-100-101-000-050
Eckert, Matthew	MTMS	Science	10/21	10	MA		11-130-100-101-000-080
Ewanis, Meaghan	MTMS	Social Studies	9/19	5	MA		11-130-100-101-000-080
Farino, Olivia	AS	ICR	4/21	2	BA		11-213-100-101-000-050
Farkas, Samantha	AS	Gr. 4	9/20	4	MA		11-120-100-101-000-050
Gelchion, Alyssa	WL	Gr. 5	9/19; 9/21	5	BA		11-120-100-101-000-030
Gomes, Nicole	MTMS	School Counselor	9/19	5	MA		11-000-218-104-000-080
Guzzi, Samantha	MTMS	ICR/RC	9/21	2	BA		11-213-100-101-000-080
Hanlon, Erin	BS	Speech	7/19	4	MA	115%	11-000-216-100-000-020
Herman, Danielle	BS	ICR/RC	10/21	3	BA		11-213-100-101-000-020
Hurley, Rebekah	OT	Kindergarten	9/19	8A	MA	50%	11-110-100-101-000-060
Imparato, Lauren	MTMS	Social Studies	1/22	9	BA		11-130-100-101-000-080
Ives, Kami	AS	Speech	3/20	10A	MA	115%	11-000-216-100-000-050
Jinks, Loren	BS	Gr. 3	9/19	5	MA		11-120-100-101-000-020
Jones, Maureen	OT	ESL	9/19	11	BA		11-240-100-101-000-060
Katlin, Shara	ML	Pre-School	9/20	7	BA		11-216-100-101-000-040
Kendall, Edward	OT	Health/Phys. Ed.	9/19	5	BA		11-120-100-101-000-060
Kipila, Tiffani	BS	Gr. 5	9/19	4	BA		11-120-100-101-000-020
Kuhn, Amy	MTMS	Science	9/21	2	BA		11-130-100-101-000-080
Ladd, Melissa	MTMS	School Counselor	9/21	4	MA		11-000-218-104-000-080
Lawson, Kimberly	MTMS	Science	9/19	9A	MA		11-130-100-101-000-080
Leung, Christina	ML/WL	Music	9/21	8A	BA		11-120-100-101-000-030 60% 11-120-100-101-000-040 40%
Locquiao, Jay	BB	LDTC	3/22	7	MA+30	115%	11-000-219-104-000-010
Loftus, Megan	OT	ICR	9/19	4	BA		11-120-100-101-000-060
Longo, Raquel	OT	Gr. 2	9/20	4	BA		11-120-100-101-000-060
Luckenbill, Joseph	BB	Health/Phys. Ed.	12/20	4	BA		11-120-100-101-000-010
Ludmer, Cortney	BS	Gr. 4	9/19	5	MA		11-120-100-101-000-020
Maira, Amanda	BB	PSD	9/21	3	BA		11-215-100-101-000-010
Marchini, Giovanna	MTMS	Language Arts	9/21	2	BA		11-130-100-101-000-080
McArdle, Lauren	BS	ICR/RC	12/20	5	MA		11-213-100-101-000-020
McGarry, Catherine	MTMS	Language Arts	9/21	2	BA		11-130-100-101-000-080
			9/97				

Mennona, Katherine	BS	LDTc	20 year long.	11	MA+30	115%	11-215-100-101-000-020
Meyers, George	MTMS	Health/Phys. Ed.	2/20	3	BA		11-130-100-101-000-080
Miele, Jennifer	MTMS	Social Studies	9/19	6	BA		11-130-100-101-000-080
Noonan, Lauren	AS/BS/ML	Art	11/21	2	BA		11-120-100-101-000-040 70% 11-120-100-101-000-020 20% 11-120-100-101-000-050 10%
Otero, Rosemary	BS	Autistic	11/16; 9/21	2	BA		11-214-100-101-000-020
Patti, Carissa	OT	Gr. 2	9/19	5	MA		11-120-100-101-000-060
Peluso, Marion	BB	PSD	9/18	7	MA+30		11-216-100-101-000-010
Pillis, Kelly	MTMS	Media Specialist	3/22	10A	MA		11-000-222-100-000-080
Piro, Gina	ML	Autistic	9/19	4	BA+15		11-214-100-101-000-040
Porzl, Kylie	BS	ICR/RC	9/21	2	BA		11-213-100-101-000-020
Prinzo, Nicole	BS	Social Worker	7/19	5	MA	120%	11-000-219-104-000-020
Quinby, Ashley	AS	ICR	9/19	5	BA		11-213-100-101-000-050
Reich, Nikki	MTMS	ICR/RC	10/19; '9/20	4	MA		11-213-100-101-000-080
Reiter, Allison	ML	Kindergarten	1/21	5	MA	60%	11-110-100-101-000-040
Roth, Rachel	BB	Gr. 2	9/19	5	BA		11-120-100-101-000-010
Sarfati, Robin	ML	Pre-School	12/21	10	BA	50%	11-110-100-101-000-040
Schnier, Rebecca	BS	Gr. 3	9/20	4	BA		11-120-100-101-000-020
Schwartz, Jennifer N	MTMS	Science	9/20	6	BA		11-130-100-101-000-080
Shah, Boskie	ML	ICR/RC	12/21	5	MA		11-213-100-101-000-040
Shamah, Jennifer	MTMS	ICR/RC	9/21	7	MA		11-213-100-101-000-080
Shaw, Anna	OT	Autistic	1/21	3	MA		11-214-100-101-000-060
Skrodzki, Nicole	MTMS	Literacy Interventionist	2/22	8	MA		11-130-100-101-000-080
Swope, Kathryn	BB	MD	6/21	4	BA		11-212-100-101-000-010
Tenreiro, Cristina	MTMS	Social Studies	9/19	5	BA		11-130-100-101-000-080
Thomson, Ashley	OT	Gr. 1	9/20	4	MA		11-120-100-101-000-060
Tolnes, Nicole	BS	Gr. 3	10/20; 9/21; 3/22	3	MA		11-120-100-101-000-020
Torino, Robert	MTMS	Language Arts	9/21	2	MA		11-130-100-101-000-080
Toth, Jennifer	ML	LLD	9/20	6	MA		11-212-100-101-000-040
Turco, Ryan	MTMS	Math	9/21	3	BA		11-130-100-101-000-080
Varga, Chelsea	AS	Reading Specialist	9/19	9	MA		11-120-100-101-000-050
Vergis, Mary	MTMS	ICR/RC	9/21	2	MA		11-213-100-101-000-080
Vingara, Gina	MTMS	Music	9/19	7	MA		11-130-100-101-000-080
Waggner, Renee	MTMS	LDTc	7/21	6	MA+30	115%	11-000-219-104-000-080
Zappolo, Christine	OT	Gr. 2	9/19	8	MA		11-120-100-101-000-060
Zerilli, Tiana	WL	Music	10/21	3	BA		11-120-100-101-000-030

Teacher Guide 2022-2023			
Step		Differential	
1	52,262	BA+15	\$1,750
2	52,512	MA	\$3,450
3	52,762	MA+30	\$4,350
4	53,162	Doctorate	\$5,750
5	54,962		

6	57,337	Longevity	
7	59,837	15 years	\$1,405
8	62,337	20 years	\$1,705
8A	64,837	25 years	\$2,380
9	67,437	30 years	\$2,865
9A	70,537		
10	73,947		
10A	78,347		
10B	83,847		
11	92,247		

AS. It is recommended by the Acting Superintendent of Schools that the Board approve the following paraprofessionals on the following step on guide:

Last	First	School	Position	Start Date	22-23 Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toilet \$2.50/hr	Degree \$1.00/hr	Long.	PD	Ac
Agnew	Nancy	AS	Cafeteria	10/21	2	3.75	3.75						11-000-2
Agrillo-Vozzo	Mary	ML	PSD	12/19	4	3.75		3.75	X				11-215-1
Apuzzo	Gladys	MTMS	MD	9/03	8	6.75		6.75	X		15		11-212-1
Baio	Kathleen	ML	RC	5/18	5	3.75		3.75					11-213-1
Baird	Michelle	OT	Classroom	12/14	7A	3.75	3.75			X			11-190-1
Balz	Jessica	BB	LLD	9/19	4	6.75		6.75	X				11-204-1
Barbutto	Kimberly	OT	RC/ICR	11/10	8	6.75		6.75		X		\$ 100	11-213-1
Barry	Kerryann	ML	Autistic	3/16	6A	6.75		6.75	X				11-214-1
Baskaran	Divya	AS	LLD	10/19	4	6.75		6.75	X				11-204-1
Bassett	Genevieve	MTMS	Autistic	10/19	4	6.75		6.75	X				11-214-1
Beshai	Jennifer	BS	Autistic	1/22	2	6.75		6.75	X				11-214-1
Brown	Kristine	OT	RC/ICR	5/19	4	3.75		3.75		X			11-213-1
Bussiere	Danielle	MTMS	RC	5/18	5	6.75		6.75		X			11-213-1
													11-190-1 87%
Butkiewicz	Jacquelyn	ML	Café/Classroom	10/17	6	4.25	4.25						11-000-2 13%
Byrnes	Tracy	BS	Sp. Ed 1:1	9/19	4	6.75		6.75					11-213-1
Calabro	Mitzi	OT	Café/Classroom	1/21	3	3.75	3.75						11-000-2 67%
													11-190-1 33%
Campora	Rossella	MTMS	RC	9/21	2	6.75		6.75		X			11-213-1
Capolupo	Carolyn	AS	RC	3/18	5	4.5		4.5					11-213-1
Carola	Sandra	MTMS	MD	9/17	6	6.75		6.75	X	X		\$ 100	11-212-1
Carr	Cassandra	MTMS	MD	9/17	6	7		7	X	X			11-212-1

Cassamassino	Laura	MTMS	RC	12/12	8	6.75		6.75					11-213-1
													11-190-1 87% 11-000-2 13%
Castranova	Yaela	ML	Café/Classroom	12/19	4	4.25	4.25						
Catalano	Alexandra	MTMS	Autistic	12/21	2	6.75		6.75	X				11-214-1
Cohen	Caroline	OT	ESL	1/22	2	5.75	5.75			X			11-240-1
Conover	Angela	ML	Cafeteria	12/18	5	2.5	2.5						11-000-2
													11-190-1 87% 11-000-2 13%
Cook	Elizabeth	ML	Café/Classroom	9/16	6A	4.25	4.25			X			
Crothers	Lisa	BB	MD	11/20	3	5		5	X				11-212-1
D'Alessandro	Sheila	ML	MD	1/18	6	6.75		6.75	X				11-212-1
Daly	Holly	BB	MD	1/08	8	6.75		6.75	X		15 eff. 1/3/23	\$ 100	11-212-1
Damodaran	Swarna	OT	RC/ICR	10/17	6	5.75		5.75					11-213-1
Daniels	Shakurah	ML	Autistic	9/21	2	6.75		6.75	X				11-214-1
Dazos	Patricia	AS	LLD	2/14	8	6.75		6.75	X			\$ 100	11-204-1
													11-190-1 67% 11-000-2 33%
Defabritus	Heidi	BB	Café/Classroom	2/21	2	3.75	3.75						
Delaney	Michelle	ML	Pre-School	11/10	8	6.75		6.75	X			\$ 100	11-215-1
Deru	Olutomi	ML	Cafeteria	2/22	1	2.5	2.5						11-000-2
DiBenedetto	Bonnie	BB	PSD	1/14	8	6.75		6.75	X			\$ 100	11-216-1
Digiacomio	Lisa	ML	MD	5/19	4	6.75		6.75	X				11-212-1
DiMatteo-Avitto	Dina	MTMS	RC	9/12	8	6.75		6.75					11-213-1
Dipaolo	Diane	MTMS	Cafeteria	9/21	2	3	3						11-000-2
													11-190-1 67% 11-000-2 33%
Domilici	Kathleen	BB	Café/Classroom	9/17	6	3.75	3.75						
Donnelly	Janet	ML	Autistic	3/20	3	6.75		6.75	X				11-214-1
Duncan	Kelly	BB	Pre-School	11/13	8	6.75		6.75	X			\$ 100	11-215-1
Eagelfeld	Sharon	BS	Sp. Ed 1:1	10/21	2	6.75		6.75					11-213-1
Epstein	Rochelle	BB	Autistic	1/07	8	6.75		6.75	X	X	15	\$ 150	11-214-1
Faenza	Nancy	OT	Cafeteria	2/21	2	2.5	2.5						11-000-2
Fan	Winnie	OT	Cafeteria	3/21	1	2.5	2.5						11-000-2
Farina	Julissa	BB	PSD	9/21	2	6.75		6.75	X				11-215-1
Farinola	Marta	MTMS	RC	9/19	4	3.75		3.75	X				11-213-1
Feldman	Erin	WL	RC	9/19	4	3.75		3.75					11-213-1

Felice	Maria	OT	Classroom	9/12	8	3.75	3.75					\$ 100	11-190-1
Ferguson	Cynthia	OT	ICR/RC 1:1	9/06	8	6.75		6.75			15	\$ 100	11-213-1
Firestine	Miles	OT	Autistic	1/19	5	6.75		6.75	X	X			11-214-1
Fopeano	Jennifer	BS	MD	9/08	8	6.75		6.75	X				11-212-1
Fortunato	Susanna	BB	Cafeteria	9/08	8	2.5	2.5					\$ 100	11-000-2 010
Frank	Erica	ML	Autistic	1/20	4	3.75		3.75	X	X			11-214-1
Freedman	Robin	WL	Cafeteria	10/97	8	3	3				20; 25 eff. 10/16/22		11-000-2
Garavente	Janet	OT	RC/ICR	3/03	8	6.75		6.75		X	15; eff. 3/1/23	\$ 150	11-213-1
Gawron	Adrienne	BS	Café/RC	4/17	6	3.75	2.25	1.5					11-000-2 60% 11-213-1 40%
Goldstein	Tami	MTMS	ICR 1:1	9/12	8	6.75		6.75	X			\$ 100	11-213-1
Granda	Maria	ML	PSD	4/14	7A	6.75		6.75	X			\$ 100	11-216-1
Guido	Madeline	MTMS	ICR/RC	9/19	4	6.75		6.75					11-213-1
Heitner	Marie	BB	MD	4/15	7	6.75		6.75	X	X		\$ 100	11-212-1
Hoppock	Kayla	BS	LLD	10/21	2	6.75		6.75	X	X			11-204-1
Hyman	Janet	BB	RC	9/05	8	4		4			15		11-213-1
Ireland	Nancy	AS	Cafeteria	11/21	2	2.5	2.5						11-000-2
Jain	Namita	OT	Café/Classroom	1/20	4	3.75	3.75						11-000-2
Janakiraman	Radhika	AS	Café/RC	4/22	1	3.75	1.5	2.25					11-213-1 60% 11-000-2 40%
Johanesson	Donna	ML	PSD	9/08	8	6.75		6.75	X				11-215-1
Jorgensen	Laura	MTMS	RC	1/16	7	6.75		6.75					11-213-1
Juloori	Latha	OT	Classroom	9/16	6A	3.75	3.75						11-190-1
Junicic	Robin	BS	Cafeteria	9/21	2	2.5							11-000-2
Kaur	Gursharan	ML	Autistic	11/14	7A	3.75		3.75	X				11-214-1
Konopacki	Lori	BB	Autistic	1/14	8	6.75		6.75	X			\$ 100	11-214-1
Lahr	Lisa	OT	Café/Classroom	10/19	4	3.75	3.75			X			11-000-2 060 67% 11-190-1 33%
Lally	Lisa	BS	RC	2/18	5	6.5		6.5		X			11-213-1
Lederman	Susan	BS	MD	9/00	8	6.75		6.75	X		20		11-212-1
Lerman	Joan	BS	RC	3/22	1	3.75		3.75					11-213-1
Lessor	Jennifer	ML	Pre School	11/20	3	6.75		6.75	X				11-216-1

Teacher	Demerit	ML	Pre-School	11/20	3	0.75	0.75	^				11-210-1
Liebowitz	Jacqueline	BB	Café/Classroom	11/21	2	3.75	3.75					11-190-1 67% 11-000-2 33%
Lomonaco	Nancy	MTMS	RC	9/17	6	6.75	6.75					11-213-1
Loscalzo	Eileen	ML	LLD	1/19	5	3.75	3.75	X				11-204-1
Loschiavo	Maryann	MTMS	RC	11/10	8	6.75	6.75				\$ 100	11-213-1
Lowndes	Mary	MTMS	RC	9/07	8	6.75	6.75			15 eff. 9/16/22		11-213-1
Luna Rojas	Juana	OT	Autistic	10/21	2	6.75	6.75	X				11-214-1
Madorma	Jillian	OT	Autistic	9/20	3	6.75	6.75	X				11-214-1
Malvasio	Charlotte	ML	LLD	9/99	8	6.75	6.75	X		20		11-204-1
Maretz	Gail	ML	Café/Classroom	9/04	8	3.75	3.75			15		11-000-2 60% 11-190-1 40%
Martini	Kimberlee	BB	Autistic	4/05	8	6.75	6.75	X		15	\$ 200	11-214-1
Mayo	Renee	ML	Cafeteria	9/21	2	2.5	2.5					11-000-2
McCabe	Mia	ML	Autistic	5/12	8	6.75	6.75	X			\$ 100	11-214-1
McCauley	Lynda	WL	Cafeteria	1/16	7	2.5	2.5					11-000-2
McElhaney	Eileen	MTMS	Cafeteria	10/21	2	3	3					11-000-2
Monasseri	Beverly	BS	Cafeteria	9/07	8	2.5	2.5			15		11-000-2
Monte-Herkert	Karen	BB	Pre-School	10/07	8	6.75	6.75	X		15 eff. 10/16/22	\$ 150	11-215-1
Naz	Isbah	BS	Cafeteria	10/11	2	2.5	2.5					11-000-2
Nesby	Karley Rose	MTMS	Autistic	10/13	8	6.75	6.75	X				11-214-1
Nesby	Margaret	WL	Cafeteria	4/07	8	2.5	2.5			15	\$ 100	11-000-2
Nesby	Raymond	WL	Cafeteria	9/19	4	2.5	2.5					11-000-2
O'Scannell	Lucia	BB	MD	5/07	8	6.75	6.75	X		15 eff. 5/1/23	\$ 100	11-212-1
Ondayko	Frances	BB	Cafeteria	9/11	8	2.5	2.5				\$ 100	11-000-2 010
O'Scannell	Thomas	WL	Cafeteria	2/22	1	2.5	2.5					11-000-2
Panagos-Crivera	Pamela	OT	Café/Classroom	9/17	6	3.75	3.75		X			11-000-2 060 67% 11-190-1 33%
Parente	Debra	BS	LLD	12/06	8	6.75	6.75	X		15	\$ 100	11-204-1
Park	Nikki	BB	Autistic	9/08	8	6.75	6.75	X			\$ 150	11-214-1
Perna	Diane	BB	LLD	2/22	1	5	5	X				11-204-1
Perschilli	Audra	BS	RC	1/06	8	6.75	6.75			15	\$ 100	11-213-1

													11-213-1 65% 11-000-2 35%
Peterson	Carolyn	BB	Café/RC	2/22	2	5	1.75	3.25					
Popper	Ann Marie	ML	MD	9/17	6	6.75		6.75	X			\$ 100	11-212-1
Price	Sandra	OT	RC/ICR	11/19	4	3.75		3.75		X			11-213-1
Pugliese	Judith	OT	Cafeteria	4/21	2	2.5	2.5						11-000-2
Purcell	Eva	MTMS	RC	11/13	8	6.75		6.75					11-213-1
Raimondi	Michaela	BB	Café/Classroom	11/21	2	3.75	3.75						11-190-1
Ramos	Melissa	BS	Cafeteria	12/11	8	2.5	2.5						11-000-2
Rapisardi	Theresa	MTMS	RC	10/05	8	6.75		6.75			15	\$ 150	11-213-1
Rascona	Catherine	MTMS	MD	9/16	6A	6.75		6.75	X			\$ 150	11-212-1
Romano	Lisa	BS	RC	9/11	8	6.75	1	6.75				\$ 100	11-213-1
Rupani	Dhara	OT	RC/ICR	3/22	1	4.75		4.74					11-213-1
Ryan	Colin	ML	MD	1/21	3	6.75		6.75	X				11-212-1
Sablosky	Nancy	MTMS	RC	1/13	8	3.75		3.75				\$ 100	11-213-1
Saeed	Diana	WL	Cafeteria	9/21	3	2.5	2.5						11-000-2
Saleh Alabad	Rania	OT	Cafeteria	1/21	3	2.5	2.5						11-000-2
Salvador	Helder	BS	Autistic	10/18	5	6.75		6.75	X				11-214-1
Santangelo	Dana	ML	RC	10/19	4	3.75		3.75					11-213-1
Schlesinger	Felice	ML	PSD	9/16	6A	3.75		3.75	X	X		\$ 100	11-215-1
Schwartz	Eric	OT	Autistic	12/18	5	4.25		4.25	X				11-214-1
Schwartz	Ilyssa	BB	LLD	3/21	2	6.75		6.75	X	X			11-204-1
Sebastian	Irene	BB	LLD	1/02	8	6.75		6.75	X		20	\$ 150	11-204-1
													11-000-2 60% 11-213-1 40%
Senoff	Allyson	BS	Café/RC	9/16	6A	3.75	2.25	1.5					
Shah	Hiral	OT	Classroom	12/18	5	3.75	3.75						11-190-1
Sigismondo	Shari	AS	LLD	3/02	8	6.75		6.75	X		20		11-204-1
Sigman	Heather	OT	ICR/RC	11/18	5	3.75		3.75					11-213-1
Siller	Scott	BS	Autistic	2/22	1	6.75		6.75	X				11-214-1
Simon	Nancy	ML	Pre-School	9/06	8	6.75		6.75	X		15	\$ 100	11-215-1
Singh	Teresa	MTMS	Autistic	2/19	5	6.75		6.75	X	X			11-214-1
													11-000-2 67% 11-190-1 33%
Sisken	Shari	OT	Café/Classroom	10/21	2	3.75	3.75						
Small	Joann	BS	MD	3/02	8	6.75		6.75	X		20	\$ 200	11-212-1

Smeraglia-Russo	Patrizia	BB	PSD	12/05	8	6.75		6.75	X		15	\$ 100	11-216-1
													11-000-2 53% 11-213-1 47%
Smith	Leslie	AS	Café/RC	10/21	2	3.75	2	1.75					
Sokoloski	Jennifer	BS	LLD	1/11	8	6.75		6.75	X	X		\$ 100	11-204-1
Spero	Laura	MTMS	RC	9/17	6	6.75		6.75					11-213-1
													11-000-2 40% 11-213-1 60%
Srikanth	Radhika	AS	Café/RC	4/27	1	3.75	3.75						
Strych	Martha	ML	LLD	10/15	7	6.75		6.75	X			\$ 100	11-204-1
Szwarc	Doris	WL	Cafeteria	9/21	2	2.5	2.5						11-000-2
													11-190-1 87% 11-000-2 13%
Tabbitas	Debra	ML	Café/Classroom	10/18	5	4.25	4.25			X			
													11-000-2 53% 11-213-1 47%
Tandulwadikar	Anupreetha	AS	Café/Classroom	3/18	5	4.25	2.25	2					
Tesoriero	Angela	BB	RC	9/99	8	6.75		6.75	1.5		20	\$ 100	11-213-1
Tessler	Laura	MTMS	RC 1:1	1/14	8	6.75		6.75		X			11-213-1
Thomas	Cheryl	BS	Cafeteria	3/18	5	2.5	2.5						11-000-2
Turner	Jennifer	OT	Classroom	2/17	6	3.75	3.75						11-190-1
Ullrich	Melinda	AS	Cafeteria	4/21	2	3.75	3.75						11-000-2
Urbano	Dina	OT	Classroom	3/14	7A	3.75	3.75					\$ 100	11-190-1 060
													11-000-2 67% 11-190-1 33%
Ureta	Jewel	OT	Café/Classroom	9/21	2	3.75	3.75						
Vacca	Maria	ML	ESL	9/21	2	5.75	5.75						11-240-1
Valeriano	Carmela	ML	Autistic	11/04	8	6.75		6.75	X		15	\$ 100	11-214-1
Vena	Mary	MTMS	RC	4/04	8	6.75		6.75			15	\$ 200	11-213-1
Vento	Rosina	OT	Classroom	9/06	8	3.75	3.75				15	\$ 100	11-190-1 060
Verticchio	Danielle	MTMS	LLD	11/13	8	6.75		6.75	X			\$ 100	11-204-1
Viani	Laura	MTMS	MD	4/13	8	6.75		6.75	X			\$ 100	11-212-1
Vollaro	Paulette	ML	RC 1:1	3/17	6	6.75		6.75	X				11-213-1
Wadhwa	Ruchika	MTMS	RC	10/19	4	6.75		6.75					11-213-1
Walenty	Lori	OT	RC/ICR	2/13	8	6.75		6.75				\$ 100	11-213-1
White	Carole	ML	PSD	12/17	6	6.75		6.75	X				11-216-1

White	Shannon	OI	Office	9/21	2	3.75							11-000-2
Wilden	Francine	BS	RC	10/96	8	6.75	1	6.75		X	25	\$ 150	11-213-1
Zeni	Deirdre	BB	PSD	1/18	6	6.75		6.75	X	X		\$ 100	11-216-1
Zia	Tooba	AS	Café/RC	2/22	1	3.75	2.25	1.5					11-000-2 60% 11-213-1 40%

Paraprofessional Guide 2022-2023	
Step 1	\$ 15.13
Step 2	\$ 15.23
Step 3	\$ 15.33
Step 4	\$ 15.43
Step 5	\$ 15.78
Step 6	\$ 16.55
Step 6A	\$ 17.35
Step 7	\$ 18.15
Step 7A	\$ 19.11
Step 8	\$ 20.08

Longevity	
15 years	\$ 1,125
20 years	\$ 1,235
25 years	\$ 1,275
30 years	\$ 1,385
Stipend Credit	
Between 1-3	\$ 100
Between 4-6	\$ 150
Between 7-10	\$ 200
Between 11-13	\$ 300
14 and over	\$ 400

AT. It is recommended by the Acting Superintendent of Schools that the Board approve the following non-affiliates for the 2022-2023 school year

Last	First	Title	Category	Hours	2022-2023 Salary	Account #
Corallo	Jeanne	Director/Falcon Care/ECE	Falcon Care		\$ 69,700.00	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Cannata	Lisa	Office Clerk	Falcon Care		\$ 33,734.63	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Kwinter	Cheryl	Tchr. Of Kindergarten	E.C.E Staff		\$ 33,928.57	64-990-320-100-000-098
Morales	Lisa	Tchr. Of Kindergarten	E.C.E Staff		\$ 34,072.50	64-990-320-100-000-098
Shapiro	Marisa	Tchr. Of Kindergarten	E.C.E Staff		\$ 35,031.25	64-990-320-100-000-098
Elhadad	Amany	Teacher Assistant	E.C.E Staff	5.5	\$ 16.39	64-990-320-100-000-098

Conroy	Mackenzie	Teacher Assistant	E.C.E Staff	5.5	\$ 15.49	64-990-320-100-000-098
Donato	Robert	Assistant Group Leader	Falcon Care	2	\$ 15.49	65-990-320-100-000-098
Kabaria	Sarika	Assistant Group Leader	Falcon Care	2	\$ 15.49	65-990-320-100-000-098
Kish	Patricia	Assistant Group Leader	Falcon Care	5.5	\$ 16.50	65-990-320-100-000-098
Munoz	Sara	Assistant Group Leader	Falcon Care	3.5	\$ 15.80	65-990-320-100-000-098
Sateesh	Malika	Assistant Group Leader	Falcon Care	3.5	\$ 15.49	65-990-320-100-000-098
Urbano	Christina	Assistant Group Leader	Falcon Care	3.5	\$ 15.49	65-990-320-100-000-098
Burkshot	Ariana	Group Leader	Falcon Care	5.5	\$ 16.72	65-990-320-100-000-098
Ireland	Nancy	Group Leader	Falcon Care	2	\$ 16.52	65-990-320-100-000-098
Vaghani	Itixa	Group Leader	Falcon Care	2	\$ 17.48	65-990-320-100-000-098
Widom	Melinda	Group Leader	Falcon Care	5.5	\$ 16.93	65-990-320-100-000-098
Biju	Joby	Site Coordinator	Falcon Care	5.5	\$ 25.13	65-990-320-100-000-098
Conroy	Joan	Site Coordinator	Falcon Care	5.5	\$ 25.13	65-990-320-100-000-098
Donato	Elaine	Site Coordinator	Falcon Care	5.5	\$ 28.24	65-990-320-100-000-098
Nair	Mayalakshmi	Site Coordinator	Falcon Care	5.5	\$ 28.24	65-990-320-100-000-098
Protnick	Heather	Site Coordinator	Falcon Care	5.5	\$ 25.13	65-990-320-100-000-098
Salasko	Brenda	Site Coordinator	Falcon Care	5.5	\$ 23.75	65-990-320-100-000-098

Subject H. BOARD ACTION A-R (10 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through R)

A. *It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

B. *It is recommended that the Board approve the previously submitted list of requests for Field Trips.

C. *It is recommended that the Board approve the previously submitted Student Suspension Report for the month of April 2022.

- D. *It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the April 25, 2022 meeting:

230923
230783

E. *Approval to Assign Staff for 2022-2023

It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2022-2023 school year within the best interest of the school district.

- F. *It is recommended that the Board approve the previously submitted revised school calendar for the 2022-2023 school year.

- G. *It is recommended that the Board approve the following job descriptions:

Network Specialist
Systems Data Specialist

H. *RESOLUTION ABOLISHING DIRECTOR OF SECURITY POSITION AND ESTABLISHING POSITION OF DIRECTOR OF SECURITY AND RESIDENCY

WHEREAS, the Education Laws of the State of New Jersey authorize boards of education to reduce the number of staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause, as well as to create such new such positions as are deemed necessary to the efficient operation of the district; and

WHEREAS, the investigation of pupil residency is a function vital to the District which helps to assure that only pupils who legitimately reside in the District attend the District's schools and receive a free public education, and therefore, is critical to the District's efficient use of its limited resources; and

WHEREAS, for reasons of efficiency, economy, and a reorganization of the required functions of the District's security department, the Board finds it advisable to consolidate the investigation of pupil residency with the functions of the current Director of Security position; and

WHEREAS, for reasons of efficiency, economy, and a reorganization of the required functions of the District's security department, the Board finds it advisable to implement a reduction in force, abolishing the position of Director of Security and establishing the new position of Director of Security and Residency;

NOW THEREFORE BE IT RESOLVED, by the Monroe Township of Education that, upon recommendation of the Acting Superintendent, the position of Director of Security hereby is abolished as a result of a reduction in force; and

BE IT FURTHER RESOLVED, that the Board hereby establishes the new position of Director of Security and Residency and approves the Job Description for that position presented to the Board of Education by the Acting Superintendent; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Acting Superintendent to notify the employee affected by the aforesaid reduction in force regarding that employee's employment status and to take all actions necessary to effectuate the terms of this Resolution, including but not limited to posting advertisements, interviewing candidates, and presenting the Board of Education with a recommended candidate for the position of Director of Security and Residency, with appropriate compensation for the position to be fixed by the Board dependent upon the candidate's experience and credentials; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Acting Superintendent to take all actions necessary to effectuate the terms of this Resolution, including but not limited to posting advertisements, interviewing candidates, and presenting the Board of Education with a recommended candidate for the position of Director of Security and Residency, with appropriate compensation for the position to be fixed by the Board dependent upon the candidate's experience and credentials.

I. *It is recommended that the Board approve the following Policies and Regulations for a first reading:

P 1648.15	Recordkeeping for Healthcare Settings in School Buildings - COVID - 19 (M) (New)
P 2416.01	Postnatal Accommodations for Students (New)
P 2417	Student Intervention and Referral Services (M) (Revised)
P 3161	Examination for Cause (Revised)
P 4161	Examination for Cause (Revised)
P 5512	Harassment, Intimidation, and Bullying (M) (Revised)
P 7410	Maintenance and Repair (M) (Revised)
R 7410	Maintenance and Repair (M) (Revised)
R 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P 9320	Cooperation with Law Enforcement Agencies (M) (Revised)
R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)
P 2461	Special Education/Receiving Schools (M) (Revised)
R 2461.06	Special Education/Receiving Schools - Appropriately Certified and Licensed Staff (M) (Revised)
R 2461.09	Special Education/Receiving Schools - Statewide and District-Wide Assessment Programs (M) (Revised)
R 2461.10	Special Education/Receiving Schools - Full Educational Opportunity (M) (Revised)
R 2461.12	Special Education/Receiving Schools - Length of School Day and Academic Year (M) (Revised)
R 2461.14	Special Education/Receiving Schools - Amending Policies, Procedures, the Services Provided, or the Location of Facilities (M) (Revised)
R 2461.15	Special Education/Receiving Schools - Operation of an Extended Academic Year Program (M) (Revised)
R 2461.19	Special Education/Receiving Schools - Behavior Modification Program (M) (Revised)

J. *It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

P 1648.11	The Road Forward Covid-19 Health and Safety
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K. *It is recommended that the Board approve the previously submitted annual renewal of the AVID Agreement effective July 1, 2022 through June 30, 2023 for a total amount of \$12,843.00 which includes membership for High School and AVID weekly Secondary (\$4,809.00); Middle School membership and AVID Weekly Secondary (\$4,809.00); and Woodland Elementary School which includes membership, AVID weekly (\$3,225.00). The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

L. *It is recommended that the Board approve the previously submitted agreement between the Monroe Township School District and Irwin's Parties LLC to provide (3) game booths, (6) table games, cotton candy with 100 servings, big mouth colors, basketball throw, flip frog, crazy kans, and ring toss for Falcon's Nest Preschool on May 17, 2022 for a total cost of \$800.00.

M. *It is recommended that the Board approve the previously submitted agreement between the Monroe Township High School and University of Delaware/Horn Entrepreneurship "EntreX Lab Delaware" for the 2022-2023 school year to provide eligible

MTHS participants with college-level rigor, hands-on entrepreneurial experiences, and college credits while earning high school elective credits. Tuition will be set at \$500.00 per participating student for this three (3) UD-credit program. Monroe Township High School shall pay a one-time fee of \$1,900.00 to cover all costs associated with the initial professional development and training costs for one instructor. Monroe Township High School shall pay an annual fee of \$1,500.00 to cover all costs associated with ongoing professional development, online course setup, curriculum licensing and ongoing instructional support throughout the school year. This fee will be waived if at least (10) students apply to earn UD credits.

N. *It is recommended that the Board approve the previously submitted agreement between Monroe Township High School and Party Perfect Rentals to provide Backyard Obstacle Course, Supreme Obstacle Course, Boot Camp Challenge and (2) Generator-S for a total cost of \$2750.00 (Grant Funded - SONJ Grant).

O. *It is recommended that the Board approve the previously submitted renewal subscription to Naviance Solution Suite for the High School District Edition for a total of \$15,242.29.

P. *It is recommended that the Board approve the previously submitted curriculum for the 2021-2022 school year:

Advanced Web Design
Percussion Ensemble

Q. It is recommended that members of the Monroe Township Board of Education approve an amended agreement with Custom Coach & Limo, 7061 Rt. 35 South, South Amboy, NJ 08879, to transport students to and from Frog Bridge Day Camp for the 8th Grade Trip at the total fee of \$13,900.00, Rutgers University - ACDA High School Choral Festival at the total fee of \$2,066.00, and Twin Lights State Historic Site and the Gateway National Recreation Area at the total fee of \$1,204.00 as previously approved by the Board, but which shall include an amended provision that contains a cancellation fee in the amount of \$17,170.00. The Board President, Board Attorney, Superintendent, and the Board Secretary are hereby authorized to prepare and execute all documents necessary to effectuate the terms of this Resolution.

R. *It is recommended that the Board approve the previously submitted proposal between Primrose Psychology PLLC and the Monroe Township School District to provide a professional development training "Psycho-Educational Training" to the district psychologists on June 15, 2022, for a fee of \$1000.00.

File Attachments

P 1648.11.pdf (121 KB)
District HS Professional Development.pdf (286 KB)
Policies and Regulations for first reading.pdf (2,843 KB)
School Calendar 2022.2023.Revised.pdf (368 KB)
Primrose Psychology PLLC.pdf (169 KB)

Executive File Attachments

Suspension - April 2022 HS.pdf (432 KB)
ADVANCED WEB DESIGN USING PHP AND Web MySQL - HONORS.pdf (25,549 KB)
Percussion Ensemble.pdf (26,478 KB)
Horn Entrepreneurship Contract.pdf (1,198 KB)
Field Trip 21-22 HS.pdf (66 KB)
Naviance Solution Suite.pdf (261 KB)
Party Perfect Rentals.pdf (516 KB)
Irwin's Parties, LLC.pdf (988 KB)
NETWORK SPECIALIST.pdf (109 KB)
SYSTEMS DATA SPECIALIST.pdf (111 KB)
DIRECTOR OF SECURITY RESIDENCY.pdf (72 KB)

Subject

I. BOARD ACTION S-Y (9 MEMBER VOTE)

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items S through Y)

S. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

T. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

U. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2022-2023 school year.

V. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of April 2022.

W. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the April 25, 2022 meeting:

231196

231137

230585

230448

230412

229964

229835

X. It is recommended that the Board approve the previously submitted Agreement between the Middlesex County Arts and Education Center and the Monroe Township School District for the 2022-2023 school year for students in grade 6-8 (\$765.00 per student for 20 students without transportation) to attend the Arts and Education program for a total cost of \$15,300.00.

Y. It is recommended that the Board approve the following out-of-district placement for the 2021-2022 school year:

Student No.	School	Start Date	Tuition
90153	Cornerstone Day School	4/22/22	\$408.41 per diem

File Attachments

[Student Teacher May 11 2022 K-8.pdf \(39 KB\)](#)

[Revised K-8 PD.pdf \(304 KB\)](#)

Executive File Attachments

[Suspension - April 2022 K-8.pdf \(404 KB\)](#)

[Arts Education Contract.pdf \(472 KB\)](#)

[Field Trip 21-22 K-8.pdf \(59 KB\)](#)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject

A. BOARD ACTION A-O (10 MEMBER VOTE)

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by roll call.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through O)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement with **Monmouth Ocean Educational Services Commission (MOESC)** to provide Instructional, Special Education, and Transportation Aides at the following rates for the 2022/23 school year:

Aide Placements (Paraprofessionals):

Part Time Not Highly Qualified	\$25.60 per hour
Part Time Highly Qualified	\$28.10 per hour
Full Time Not Highly Qualified	\$33.37 per hour
Full Time Highly Qualified	\$36.26 per hour
Full Time Highly Qualified Non-Instructional	\$36.26 per hour

2. It is recommended that members of the Monroe Township Board of Education approve the **Law Offices of David Rubin** to handle 2 SEC matters, consistent with N.J.S.A. 18A:16-6, at a rate of \$300.00 per hour. The Board will be responsible for fees up to a \$5,000.00 deductible for each matter, at which time any remaining fees will be covered by the District's insurance carrier.

B. *BILL LIST

It is recommended that the previously submitted Bill List totaling \$10,869,144.99 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Acting Business Administrator.

C. *CONTRACT RENEWAL – FRONTLINE EDUCATION/APPLICATION MANAGEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide and maintain the Online Application for Employment System for the 2022/2023 school year. The fee for this service is \$4,784.55 for the time frame of 8/3/2022-8/2/2023.

D. *CONTRACT RENEWAL - POWERSCHOOL - WEB-BASED LEARNING MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal for **Powerschool** for the period of July 1, 2022 through June 30, 2023 at a cost of \$31,477.48 for the purchase of services in connection with Schoology's web-based learning management system (LMS).

E. *COORDINATED TRANSPORTATION / WARREN COUNTY SPECIAL SERVICES DISTRICT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Transportation Services Agreement for participation in coordinated transportation between the **Warren County Special Services District** and Monroe Township Board of Education, which includes a 4% administration fee, for the period of July 1, 2022 through June 30, 2023.

F. *CONTRACT RENEWAL - COORDINATED TRANSPORTATION EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement for participation in coordinated transportation between the **Educational Services Commission of New Jersey** and Monroe Township Board of Education for transportation services for the 2022-2023 school year.

G. *CONTRACT RENEWAL/ FOOD SERVICE MANAGEMENT COMPANY

It is recommended that, pursuant to N.J.S.A. 18A:18A-5(a)22, the Board of Education approve the renewal of **Metz Culinary Management**, as the Board's food service management company for the 2022/2023 school year in accordance with Metz Culinary Management's Proposal, which satisfies the Board's Specifications and Request for Proposals for Food Service Management Program and includes a Management/Administrative total flat fee in the amount of \$74,984.00 and guarantees a financial return of \$90,000.00 for the 2022/2023 school year. The Acting

Superintendent of Schools, the Acting Business Administrator and the Board attorney, acting on the Board's behalf, are hereby authorized and directed to take all necessary steps to implement this action by the Board.

H. *SCHOOL LUNCH PRICES

It is recommended that members of the Monroe Township Board of Education approve the following school lunch prices for the 2022/2023 school year:

Elementary School \$2.55

Middle School \$2.60

High School \$2.65

Adult Lunch \$3.50

White Milk .75

Flavored Milk .75

Paid Kindergarten Milk .35

I. *CONTRACT RENEWAL - PANORAMA EDUCATION

It is recommended that the Board of Education approve the previously submitted Agreement between **Panorama Education**, a sole source vendor, and the Monroe Township Board of Education for access to Panorama Platform and Project Support at a total cost of \$13,250.00 for the term of July 1, 2022 through June 30, 2023.

J. *RESOLUTION OF THE MONROE TOWNSHIP BOARD OF EDUCATION APPROVING OF AMENDMENT TO LEASE

WHEREAS, the Board leases office space located at 239 Prospect Plains Road, Monroe Township, New Jersey, pursuant to that certain Lease Agreement dated as of May, 2019 (the "Lease"); and

WHEREAS, the Lease currently provides for an expiration date of May 31, 2022, but further provides the Board with a renewal option to extend the term of the Lease for one year; and

WHEREAS, the Board has determined that it would be in the best interests of the Board to exercise such renewal option and to add one (1) month to the term of the Lease, so that the term would run through June 30, 2023 and coincide with the school year.

NOW THEREFORE, BE IT RESOLVED, that the Board hereby approves the Amendment to Lease previously submitted to the Board showing the Board, as tenant, and Vocation, LLC, as Landlord, for premises consisting of Suites A101, C203 and C201 in the building located at 239 Prospect Plains Road, Monroe Township, New Jersey, which Amendment extends the term of the Lease from June 1, 2022 to June 30, 2023, and modifies the remaining option to renew such that the option term, if exercised, would run from July 1, 2023 to June 30, 2024, upon rents and other terms as provided in the existing Lease previously approved and executed by the Board; and be it

FURTHER RESOLVED, that the Board President and Acting Business Administrator, and/or their respective designees, hereby are authorized and directed to take all necessary steps to implement the foregoing action of the Board; and be it

FURTHER RESOLVED, that all prior actions taken by the Board President and Acting Business Administrator, and/or their respective designees, in furtherance of the referenced Amendment, are hereby ratified and confirmed in their entirety.

K. *It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with **Ocean Computer Group** to provide an annual subscription for Barracuda Email Protection and Cloud Archiving Services at a fee of \$18,032.00.

L. *It is recommended that the members of the Monroe Township Board of Education renew Monroe Township High School's membership in the **New Jersey State Interscholastic Athletic Association** for the 2022-2023 school year for an annual dues of \$2,500.00 as follows: BE IT RESOLVED that the Monroe Township Board of Education pursuant to the provisions of Chapter 172 of the Laws of 1979, hereby agrees to be a participating Member of the New Jersey Interscholastic Athletic Association for the 2022-2023 school year.

M. *TRANSACTIONS

It is recommended that the members of the Monroe Township Board of Education authorize Laura Allen, CPA Acting School Business Administrator and Dyana Barnosky, Accounting Clerk to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Laura Allen, Acting School Business Administrator; Dyana Barnosky, Accounting Clerk; Matthew Boone, Payroll Supervisor; and Shelly Tessein, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Laura Allen or Dyana Barnosky.

N. TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 for March 2022 for Fiscal Year 2021/22 as previously submitted.

O. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2022, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Acting Business Administrator certifies that the March 2022 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

File Attachments

Frontline Applitrack.pdf (49 KB)
 MOESC Agreement 2022-2023.pdf (152 KB)
 Schoology renewal 22.23.pdf (262 KB)
 Warren County Special Services School District.pdf (129 KB)
 ESCNJ Coordinated Transportation.pdf (485 KB)
 Ocean Computer Group.pdf (163 KB)
 Bill List.pdf (1,399 KB)
 Panorama revised 22.23.pdf (1,123 KB)

Executive File Attachments

Lease Amendment PPS Central Registration.pdf (443 KB)

Subject B. BOARD ACTION N-O (9 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items N through O)

Items N & O were moved to agenda # 10 A. (10-member vote)

File Attachments

Financials.pdf (1,041 KB)

12. BOARD PRESIDENT'S REPORT**13. OTHER BOARD OF EDUCATION BUSINESS****14. PUBLIC FORUM****Subject A. PUBLIC FORUM (See Note 3)**

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. PUBLIC FORUM

Access Public

Type Information

See Note 3.

15. CLOSED SESSION RESOLUTION

Subject A. CLOSED SESSION RESOLUTION

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 15. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying Appeal
- Harassment, Intimidation and Bullying
- Personnel Matters
- Matters protected by attorney/client privilege

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. PUBLIC FORUM (See Note 3)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 19, 2022

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 19, 2022

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 19, 2022

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for May 19, 2022 7:00 p.m.

18. ADJOURNMENT

Subject	A. NOTES
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.



Wednesday, May 11, 2022
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio Ms. Kathleen Belko Ms. Karen Bierman Ms. Gazala Bohra Mr. Ken Chiarella Ms. Katie Fabiano Mr. Adi Nikitinsky Ms. Kate Rattner Ms. Chrissy Skurbe	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject	A. STATEMENT
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted May 06, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. STUDENT BOARD MEMBERS' REPORT

6. PRESENTATIONS

Subject	A. RECOGNITION OF UNIFIED BASKETBALL TEAM
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. PRESENTATIONS
Access	Public
Type	
Subject	B. TEACHER / EDUCATIONAL SERVICES PROFESSIONAL OF THE YEAR AWARD PRESENTATION
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	6. PRESENTATIONS
Access	Public
Type	

7. COMMITTEE REPORTS

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	8. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

9. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. ENROLLMENT**

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

ENROLLMENT

Schools	4/30/22	4/30/21	4/30/20	4/30/19	4/30/18
Applegarth	457	455	450	445	416
Barclay Brook	356	312	328	338	351
Brookside	414	405	423	400	414
Mill Lake	489	473	539	562	584
MTMS	1727	1788	1787	1717	1669
Oak Tree	725	786	759	729	700
Woodland	308	313	309	352	416
High School send/receive	2500 255	2468	2407	2329	2292
Total	6976	7000	7002	6872	6842

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2

Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing	5
Payroll	2
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	565.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	122
Paraprofessionals - Part-time	37
Media Coordinator	4
Educational Services Professionals	
LDTC	8
School Social Worker	8
School Psychologist	13
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	23
Reading Specialist	4
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	69
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1

Secretary	1
Driver	67
Mechanics	4
Paraprofessionals - Part-time	16
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	47
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	22
Total District Staff as of 5/1/2022	1196

Subject**B. HOME INSTRUCTION**

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

Information

HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
92693	OTS	3	504	Ballard, ESCNJ	9/20/2021	
93803	OOD	5	CST	ESCNJ	9/24/2021	
86908	MTHS	10	Medical	Yannone, Simmons, ESCNJ, Massaro	10/6/2021	
94369	MTHS	11	Medical	Olszewski, Lyons, ESCNJ, Simmons	9/9/2021	
87889	MTHS	11	504	Tervo, Whinna, ESCNJ	10/13/2021	
90118	OOD	8	CST	ESCNJ	9/9/2021	
85333	MTHS	12	Medical	Giaquinto	10/25/2021	
93684	MTHs	11	Medical	DeMarco, Quindes, Olszewski, ESCNJ	10/14/2021	
88418	MTMS	8	Medical	Quindes, Hillman, ESCNJ, DiMeola	11/30/2021	4/8/2022
90153	MTMS	7	CST	McDonald, Lawson, DiBiase, Ponsini	11/16/2021	
88822	OOD	8	CST	ESCNJ	11/10/2022	
91338	OOD	8	CST	Swope	1/11/2022	
86163	MTHS	11	Medical	Silvergate Prep	1/31/2022	

92573	MTHS	9	Medical	Learnwell	1/31/2022	5/4/2022
90884	BES	5	Medical	DuBois, DeFelice, Farino	12/23/2021	
86865	MTHS	10	CST	Quindes, Lyons, Guglielmi	1/26/2022	
86836	MTHS	9	Medical	DuBois, Russo, Olzewski, Lyons, Carannante	9/13/2021	
86302	MTHS	11	Medical	Silvergate Prep	2/11/2022	4/8/2022
89289	BES	5	Medical	Forrest	2/10/2022	4/29/2022
87598	MTHS	10	Medical	Keough, Quindes, Harris, Stemmler	3/3/2022	
93352	MTMS	7	504	Hoehler, Quindes, DuBois	3/7/2022	
91670	MTMS	12	Medical	Learnwell	3/22/2022	4/12/2022
88577	MTMS	8	Medical	Alkema, ESCNJ, Quindes	3/9/2022	
93335	MTMS	6	Medical	Ritter, Russo, Quindes, DuBois	3/9/2022	4/25/2022
91026	WES	5	504	Nally, Alkema, Ritter, Russo	2/14/2022	
86310	MTHS	11	Medical	Learnwell	4/4/2022	4/10/2022
86444	MTHS	12	Medical	Learnwell	4/4/2022	4/22/2022
89158	MTMS	7	Medical	Manahan, Russo, Anzivino	3/28/2022	
86185	MTMS	11	Medical	Russo, ESCNJ	1/31/2020	
96113	BES	5	Medical	Galazin	3/21/2022	
88117	MTHS	10	Medical	Silvergate Prep	4/11/2022	
86756	MTHS	10	Medical	Sharma	5/2/2022	6/13/2022
91786	AES	4	Medical	Espinal, Cruz	4/25/2022	4/29/2022
91580	ML	2	Medical	Cormey	4/25/2022	5/10/2022
94364	BES	4	CST	Isola	4/26/2022	
87912	MTMS	8	Medical	Silvergate Prep	5/3/2022	
92984	AES	4	Medical	Rutgers	5/3/2022	

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>Mar</u>	<u>Apr</u>	<u>Difference</u>	<u>Mar</u>	<u>Apr</u>	<u>Difference</u>
Academy Learning Center	7	7		3	3	
Alpha School	1	1				
Bonnie Brae	1	1				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	6	6				
Center School	2	2				
Cornerstone	0	1	+1			
CPC High Point	2	2				
Douglass Develop. Center	1	1				
Eden	4	4				
High Point School of Bergen Cty	1	0	-1			
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	0	-1			
New Roads Somerset	2	2				
NuView Academy	2	2				
Mercer Elementary	1	1				
Newgrange School	0	0				
Newmark Elementary	1	1				
Reed Academy	1	1				
Rock Brook School	1	1				

Rugby	1	1		1	1	
Rutgers Day School	2	2				
Schroth School	3	3				
Shore Center	2	2				
Total	46	45	-1	5	5	

VIRTUAL HOME INSTRUCTION REPORT ATTACHED

File Attachments

[April 2022 VHI Report.pdf \(489 KB\)](#)

Subject C. FIRE/LOCKDOWN DRILLS

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

III. FIRE/LOCKDOWN DRILL

Applegarth School ----- April 25, 2022
 Barclay Brook School ----- April 4, 2022
 Brookside School ----- April 13, 2022
 Mill Lake School ----- April 26, 2022
 Monroe Middle School----- April 13, 2022
 Oak Tree School ----- April 5, 2022
 Woodland School ----- April 29, 2022
 Monroe High School ----- April 25, 2022

Lockdown

Applegarth School----- April 29, 2022
 Barclay Brook School----- April 13, 2022
 Brookside School ----- April 27, 2022
 Mill Lake School ----- April 29, 2022
 Monroe Middle School----- April 26, 2022
 Oak Tree School ----- April 8, 2022
 Woodland School ----- April 27, 2022
 Monroe High School ----- April 26, 2022

Subject D. PERSONNEL A-R (10 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through R.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through R)**PERSONNEL**

- A. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Doreen Mullarney**, substance abuse counselor at MTHS, effective November 1, 2022.
- B. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Cathy Ielpi**, school counselor at MTHS, effective July 1, 2022.
- C. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Nina Greene**, driver in the Transportation Department, effective September 1, 2022.
- D. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Megan Alexander**, teacher of music at MTHS, effective July 1, 2022.
- E. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Mindy Kushner-Hall**, paraprofessional in the Transportation Department, effective May 27, 2022.
- F. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Kathleen Maresca**, paraprofessional in the Transportation Department, effective May 9, 2022.
- G. *It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Sharon Gray**, driver in the Transportation Department, effective May 31, 2022.
- H. *It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Gregory Zrake**, driver in the Transportation Department, effective June 14, 2022 through June 30, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Zrake may be entitled to.
- I. *It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Jessica Ferrantelli**, teacher of social studies at MTHS, effective September 1, 2022 through January 13, 2023 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ferrantelli may be entitled to.
- J. *It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Megan Drum	MTHS	Teacher of Math	Step 1 BA \$52,262 pending certification	11-130-100-101-000-080	9/1/22-6/30/23	Resignation replacement
2.	Kathrine Roach	MTHS	Teacher of ELA	Step 9A MA \$70,537 + \$3,450	11-140-100-101-000-070	9/1/22-6/30/23	Retirement replacement
3.	Zachary Caruso	District	BCBA	Step 7A MA \$59,837+\$3,450 @ 115%	11-000-219-104-000-093	7/1/22-6/30/23	Resignation replacement
4.	Paulina Pereira	MTHS	Teacher of Math	Step 1 BA \$52,262 pending certification	11-140-100-101-000-070	9/1/22-6/30/23	Retirement replacement

- K. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Danielle Lemunyon	MTHS	School Nurse - Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-000-213-100-000-070	6/10/22	New position
2.	Joanna Grossi	MTHS	Chaperone for Sophomore Semi-	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position

			Formal				
3.	Sherry Holmes	MTHS	Chaperone for Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position
4.	Amanda McCormack	MTHS	Chaperone for Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position
5.	Jovanna Quindes	MTHS	Chaperone for Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position
6.	Jennifer Baum	MTHS	Chaperone for Sophomore Semi-Formal	Instructional rate \$53.87 for 3 hours	11-140-100-101-000-070	6/10/22	New position
7.	Patricia Corcia	MTHS	School Nurse - Senior Prom	Instructional rate \$53.87 for 4.5 hours	11-000-213-100-000-070	6/3/22	New position
8.	Patricia Corcia	MTHS	School Nurse - Junior Prom	Instructional rate for 4 hours	11-000-213-100-000-070	5/13/22	New position
9.	Jovanna Quindes	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	Retroactive to 5/2/22-6/30/22	Leave position
10.	Sharon Budelman	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	Retroactive to 5/3/22-6/30/22	Leave position
11.	Denise DiMeola	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	Retroactive to 5/2/22-6/30/22	Leave position
12.	Zachary Morolda	District	Summer Program Director	\$9,500.00	20-483-200-100-000-098	Retroactive to 5/1/22-8/31/22	New position
13.	Terri Weiss	District	Summer Program Assistant Director	\$4,000.00	20-483-200-100-000-098	retroactive 5/1/22-8/31/22	New position
14.	Jennifer Baum	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	5/11/22-6/30/22	Leave position
15.	Carolyn McGrory	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	retroactive to 5/10/22-6/30/22	Leave position
16.	Lauren Staub	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	retroactive to 5/10/22-6/30/22	Leave position
17.	Nicholas Puleio	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	5/11/22-6/30/22	Leave position
18.	Jordana Riggi	MTHS	Teacher of Special Education	17% additional contract	11-213-100-101-000-070	5/11/22-6/30/22	Leave position

L. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Joann Byrnes	Central Office	Business Office Secretary	\$47,338 + \$2,500 base adjustment + \$1,000 longevity prorated	11-000-251-100-000-095	5/31/22-6/30/22	Transfer replacement
2.	Eiman Abousamak	Transportation	Spec. Ed. Para Bus Aide	Step 1 + Spec. Ed. \$14.65 + \$2.00 for 3.5 hours eff. 5/3/22-5/20/22; Step 1 + Spec. Ed. \$14.65+ \$2.00 for 5.75 hours eff. 5/23/22-6/30/22	11-000-270-107-000-096	retroactive to 5/3/22-6/30/22	Temporary reduction in hours

3.	Maria Holmann	MTHS	Paraprofessional - Junior Prom	hourly step on guide for 4 hours	11-213-100-106-000-070	5/13/22	New position
4.	Marlena Oskierko	MTHS	Paraprofessional - Junior Prom	hourly step on guide for 4 hours	11-213-100-106-000-070	5/13/22	New position
5.	Donna Cianchetta	MTHS	Paraprofessional - Junior Prom	hourly step on guide for 4 hours	11-213-100-106-000-070	5/13/22	New position
6.	Lisa Nelson	MTHS	Paraprofessional - Junior Prom	hourly step on guide for 4 hours	11-213-100-106-000-070	5/13/22	New position
7.	Rossella Campora	MTHS	Paraprofessional	Step 1 \$14.65 + \$1.00 ed. degree for 7 hours	11-190-100-106-000-070	Retroactive 5/2/22-6/30/22	Transfer

M. *It is recommended by the Acting Superintendent of Schools that the Board approve the following substitutes for the 2021-2022 school year:

Certificated

Michele Armistead
Julia Granit
Juliana Lambiase
Bertin Lefkovic
Timothy Skinner

Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher
Substitute Teacher

Non- Certificated

Graciella Berecsky
Andrew Hanna
Richard Stemming

Substitute Paraprofessional
Substitute Paraprofessional
Substitute Security

Executive File Attachments
[HS Resumes.pdf \(139 KB\)](#)
[Additional resume.pdf \(210 KB\)](#)
[Resume.pdf \(210 KB\)](#)

Subject

E. PERSONNEL CONTINUED (10 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

PERSONNEL CONTINUED (10 MEMBER VOTE)

N. *It is recommended by the Acting Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2022-2023 school year:

Name	Position/School	2022-2023 Salary	Degree	Hire Date	Longevity	Account
Calella, Giuseppe	Asst. Principal, MTHS	\$120,245.94	Doctorate	8/17		11-000-240-103-000-070
Cernansky, James	Asst. Principal, MTHS	\$136,558.62	Doctorate	5/05	15	11-000-240-103-000-070
Collins, Michael	Asst. Principal, MTHS	\$117,313.12		9/07; 1/20	15 eff. 9/1/22	11-000-240-103-000-070
Critelli, Michele	Supervisor of Guidance	\$154,234.89	Doctorate	9/84	30	11-000-240-104-000-080
Drust, Danielle	Supervisor, Science & Social Studies	\$113,939.76		9/01; 1/20	20	11-000-221-102-000-091
Gasko, Susan	Supervisor of Mathematics	\$130,848.49		9/85; 7/13	30	11-000-221-102-000-091
Higgins, Kevin	Principal, MTHS	\$152,593.52	Doctorate	12/08		11-000-240-103-000-070
McConnell, Laurie	Supervisor of Testing, Grants & Special Projects	\$141,310.91		9/00	20	11-000-221-102-000-091
Morolda, Zachary	Supervisor of Arts & Career Tech.	\$128,283.07		9/07; 12/14	15 eff. 9/1/22	11-000-221-102-000-091
Roselle, Kelly	Supervisor of LA/World Languages/Media	\$130,848.49	Doctorate	9/13		11-000-221-102-000-091
Ruela, Marietta	Director of Special Education	\$154,146.03		12/02	15; 20 eff. 12/16/22	11-000-240-104-000-098

Eligible for tenure with the 2022-2023 contract

Flaum, Randy	Supervisor of Special Education	\$111,160.72		7/17; 7/20		11-000-221-102-000-091
Weiss, Theresa	Asst. Principal, MTHS	\$111,660.32		9/12; 9/20		11-000-240-103-000-070

Not Eligible for tenure with the 2022-2023 contract

Arcaro, Anthony	Supervisor of Special Education	\$106,583.00		9/12; 5/22		11-000-221-102-000-091
Dowling, Sean	Supervisor of Athletics, Health & Physical Education	\$130,368.75		1/21		11-000-221-102-000-091

Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

Degree	
MA+30	\$ 4,350
Doctorate	\$ 5,750

O. *It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff on the following step on guides for the 2022-2023 school year:

Name	School	Assignment	Employment Began	2022-2023 Step	Guide	%	Longevity	Account No.
Abatemarco, Susan	MTHS	LDTC	9/06	11	MA+30	115%	15	11-000-219-104-000-070
Abruzzese Lithgow, Jaclyn	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Adames, Sara	MTHS	Math	9/13	8	MA			11-140-100-101-000-070
Adelino, Brittany	MTHS	Psychologist	7/16	7	MA+30	115%		11-000-219-104-000-070
Alagna, Jennifer	MTHS	Music	9/04	11	BA		15	11-140-100-101-000-070
Ballard, Michelle	MTHS	MD	9/05	11	MA		15	11-212-100-101-000-070
Barry, Karitssa	District	Behavior Specialist	5/08	11	MA+30	115%		11-000-219-104-000-093
Basu, Rama	MTHS	Science	9/04	11	Doctorate		15	11-140-100-101-000-070
Beachum, Dana	MTHS	SLE Coordinator	9/10	8A	MA			11-140-100-101-000-070
Bigos, John	MTHS	Social Studies	9/04	10A	BA		15	11-140-100-101-000-070
Brandt, Krysti	District	BCBA	9/15	7	MA	115%		11-000-219-104-000-093
Bubnowski, Sandy	MTHS	Language Arts	11/03	11	MA		15	11-140-100-101-000-070
Bulkley, Julia	MTHS	Visual Arts	9/07	11	BA		15	11-140-100-101-000-070
Byrnes, Robert	MTHS	Language Arts	9/89	11	BA		30	11-140-100-101-000-070

Cadott, Jocelyn	MTHS	Health/PE	9/10	8A	BA			11-140-100-101-000-070
Campbell, Tracy	District	Speech	7/16	11	MA	115%		11-000-216-100-000-098
Carannante, Anthony	MTHS	Spanish	9/06	11	MA		15	11-140-100-101-000-070
Carannante, Natasha	MTHS	Spanish	9/01	11	BA+15		15	11-140-100-101-000-070
Casarella, Samantha	MTHS	Language Arts	9/14	8	MA			11-140-100-101-000-070
Cella, Justin	MTHS	Health/PE	9/07	10	BA		15	11-140-100-101-000-070
Chase, Jennifer	MTHS	Math	9/08	10	MA			11-140-100-101-000-070
Chincarini, Dana	MTHS	Language Arts	9/10	8A	MA			11-140-100-101-000-070
Coccia, Jennifer	MTHS	Chemistry	9/12	9	MA			11-140-100-101-000-070
Cogdill, Nathan	MTHS	Trainer	9/99	11	BA		20	11-140-100-101-000-070
Cohen, Shea	MTHS	Language Arts	9/16	7	MA			11-140-100-101-000-070
Cox, Sara	MTHS	Italian	9/06	11	MA		15	11-140-100-101-000-070
Crapanzano, Katharine	MTHS	Biology	9/10	8A	BA			11-140-100-101-000-070
Dale, Deanna	MTHS	Business	9/03	11	BA		15	11-140-100-101-000-070
DeBellis, Marc	MTHS	ICR	9/04	11	BA		15	11-213-100-101-000-070
								11-140-100-

DeMarco, Sharon	MTHS	Language Arts	9/06	10A	MA		15	101-000-070
Dey, Margaret	MTHS	Family & Consumer Science	9/08; 1/09	11	MA			11-140-100-101-000-070
DiMeola, Denise	MTHS	ICR	9/09	9	BA+15			11-213-100-101-000-070
Diskin, Charles	MTHS	Health/Phys Ed.	9/17	6	BA			11-140-100-101-000-070
Docherty, Amanda	MTHS	Family & Consumer Science	9/10	8A	MA			11-140-100-101-000-070
Dokka, Jyothi	MTHS	Chemistry	2/17	8	MA			11-140-100-101-000-070
Dominguez, Damaris	MTHS	School Counselor	9/11	10	MA			11-000-218-104-000-070
Donovan, Thomas	MTHS	ICR	9/08	9A	Doctorate			11-213-100-101-000-070
Dougherty, Kathleen	MTHS	Math	9/09	9	MA			11-140-100-101-000-070
Driscoll, Allison	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Esteves, Edgar	MTHS	Biology	9/10	8A	MA+30			11-140-100-101-000-070
Eurell, Joseph	MTHS	ICR	9/10	8A	MA+30			11-213-100-101-000-070
Farra, Desiree	MTHS	Family & Consumer Science	9/12	8A	BA			11-140-100-101-000-070
Fatovic, Sherri	District	Staff Developer	9/01	11	MA	120%	20	11-000-223-102-000-098
Feminella, Andrea	MTHS	Language Arts	9/12	8A	MA			11-140-100-101-000-070
Ferrantelli, Jessica	MTHS	History	9/13	8	BA+15			11-140-100-101-000-070

Field, Sean	MTHS	Health/PE	9/11	8A	MA			11-140-100-101-000-070
Francis, Jeffrey	MTHS	Science	11/04	11	BA		15	11-140-100-101-000-070
Fretta, Stacy	District	School Nurse	9/08	11	BA			11-000-213-100-000-098
Friedman, Erica	MTHS	Transition Specialist	9/02	11	BA		15; 20 eff. 1/23	11-213-100-101-000-070
Galbreath, Rita	MTHS	Psychologist	11/14	8	MA	115%		11-000-219-104-000-070
Gambino, Anthony	MTHS	School Counselor	9/15	7	MA			11-000-218-104-000-070
Gaurishanker, Vanitha	MTHS	Engineering/Tech Ed.	10/17	9	MA			11-140-100-101-000-070
Giaquinto, Eugene	MTHS	Business	2/15	9	MA			11-140-100-101-000-070
Giblin, Victoria	MTHS	ICR	9/10	8	MA			11-213-100-101-000-070
Gold, Abbey	MTHS	Math	9/06	10A	BA		15	11-140-100-101-000-070
Goldberg, Stephanie	District	Staff Developer	9/01	11	MA	80% of 120	15; 20 eff. 6/23	11-000-223-102-000-098
Granett, Laura	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Grasso, Jonathan	MTHS	SLE/TAP	9/15	7	MA			11-213-100-101-000-070
Green-Witter, Dana	MTHS	Social Worker	10/15	7	MA	115%		11-000-219-104-000-070
Griffin, Martin	MTHS	Instrum/Band	9/00	11	MA		20	11-140-100-101-000-070
								11-140-100-

Gross, Nicole	MTHS	Language Arts	4/02	11	BA		15	101-000-070
Guerra, Marisa	MTHS	Social Studies	9/17	6	MA			11-140-100-101-000-070
Guglielmi, Sheree	MTHS	ICR	9/03	11	BA		15	11-213-100-101-000-070
Hardt, Matthew	MTHS	ICR	9/07	11	MA		15 eff. 10/22	11-213-100-101-000-070
Hardt, Renee	MTHS	Language Arts	9/07	10	MA		15 eff. 3/16/23	11-140-100-101-000-070
Harduby, Annette	District	Phys. Ther	9/04	11	Doctorate	115%	15	11-000-216-100-000-098
Hayman, Jeanne	MTHS	Psychologist	3/15	7	MA	115%		11-000-219-104-000-070
Himmelheber, Christopher	MTHS	Science	10/05	11	Doctorate		15	11-140-100-101-000-070
Hinz, Brian	MTHS	Media Spec.	9/15	7	MA			11-000-222-100-000-070
Hladek, Boris	MTHS	TV Production	9/05	11	BA		15	11-140-100-101-000-070
Holmes, Sherry	MTHS	Business	9/03	11	MA		15	11-140-100-101-000-070
Hurley, Carly	MTHS	Phys Ed.	9/12	8A	BA			11-140-100-101-000-070
Isola, Nicholas	MTHS	ICR	9/17	6	BA			11-213-100-101-000-070
Jessop, Christian	MTHS	Science	9/08	11	BA			11-140-100-101-000-070
Jodon, Michelle	MTHS	Language Arts	9/10	8	MA			11-140-100-101-000-070
Kasternakis, Melissa	MTHS	Spanish	11/10	8A	BA			11-140-100-101-000-070

Kelleher, Dennis	MTHS	Math	9/03	11	BA		15	11-140-100-101-000-070
Kelly, Sinead	MTHS	French	12/04	11	MA		15	11-140-100-101-000-070
Kelly, William	MTHS	Science	9/08	11	BA			11-140-100-101-000-070
Kwitkoski, Meredith	MTHS	Math	9/05	11	MA		15	11-140-100-101-000-070
Lambiase, Valentina	MTHS	Science	3/07;9/08	11	BA+15		15	11-140-100-101-000-070
Lanfranchi, Ana Renee	MTHS	Language Arts	9/15	7	BA			11-140-100-101-000-070
Lee, Daniel	MTHS	Health/PE	9/08	9A	BA			11-140-100-101-000-070
Lee, Katelyn	MTHS	Math	9/12	8A	BA			11-140-100-101-000-070
Lemunyon, Danielle	MTHS	School Nurse	10/17	10B	MA			11-000-213-100-000-070
LoBello, Linda	MTHS	Spanish	1/02	11	MA		20	11-140-100-101-000-070
Lombardi, Daniel	MTHS	Industrial Arts	9/11	10A	MA			11-140-100-101-000-070
Lustgarten, Abbe	MTHS	ICR	9/07	11	MA		15	11-213-100-101-000-070
Lyons, Debra	MTHS	ICR	9/04	11	BA		15	11-213-100-101-000-070
MacKenzie, Renata	MTHS	Language Arts	9/03	11	MA		15	11-140-100-101-000-070
MacKenzie, Steven	MTHS	ICR	9/05	11	BA		15	11-213-100-101-000-070

Marraffa, Stephanie	MTHS	Health/Phys Ed.	9/17	7	BA			11-140-100-101-000-070
Mascali, Sandra	MTHS	Health/PE	11/05	11	BA		15	11-140-100-101-000-070
McCorkle, Shawn	MTHS	Health/PE	9/10	8A	BA			11-140-100-101-000-070
McDonald, Michael	MTHS	ICR	9/02	11	BA+15		20	11-213-100-101-000-070
McElroy, Lauren	MTHS	Athletic Trainer	12/14	8	BA			11-402-100-100-000-070
McIntire, James	MTHS	Science	9/04	11	Doctorate		15	11-140-100-101-000-070
Messinger, Brooke	MTHS	School Counselor	9/05	11	MA+30		15	11-000-218-104-000-070
Miller, Larissa	MTHS	TV Production	9/06	10A	MA		15	11-140-100-101-000-070
Minter, Gerard	MTHS	Math	9/03	11	MA		15	11-140-100-101-000-070
Mironov, Lauren	MTHS	School Counselor	9/16	8	MA			11-000-218-104-000-070
Mullarney, Doreen	MTHS	SAC	9/04	11	MA+30		15	11-000-218-104-000-070
Murphy, John	MTHS	Social Studies	9/04	11	MA		15	11-140-100-101-000-070
Naumik, Maria	MTHS	Art	3/82	11	MA		30	11-140-100-101-000-070
Neues, Jamie	MTHS	Language Arts	9/13	8	BA			11-140-100-101-000-070
Nicholas, Leah	MTHS	School Nurse	10/15	11	BA+15			11-000-213-100-000-070
								11-140-100-

Olszewski, Matthew	MTHS	Science	10/03	11	MA		15	101-000-070
Ongaro, Lorraine	MTHS	ICR/RC	9/04	11	MA		15	11-213-100-101-000-070
Osias, Michelle	District	LDTC	9/17	9	MA+30	115%		11-000-219-104-000-093
Pangalos, George	MTHS	Science	9/06	11	Doctorate		15	11-140-100-101-000-070
Parker, Ryan	MTHS	Biology	11/12	9	MA			11-140-100-101-000-070
Pearce, Mark	MTHS	Business	9/16	10A	MA			11-140-100-101-000-070
Plawner, Zaharo	District	Speech	9/16	8	MA	115%		11-000-216-100-000-098
Price, Megan	MTHS	Language Arts	9/17	7	BA			11-140-100-101-000-070
Profaci, Aekaterine	MTHS	Math	9/10	8A	BA			11-140-100-101-000-070
Puleio, Nicholas	MTHS	ICR	9/08	9A	BA			11-213-100-101-000-070
Quindes, Jovanna	MTHS	Transition Specialist	9/03	11	BA		15	11-213-100-101-000-070
Rein, Patricia	MTHS	Visual Arts	9/96	11	BA		25	11-140-100-101-000-070
Rick, Kelly	MTHS	Physics	10/15	11	MA+30			11-140-100-101-000-070
Rickert-Venino, Traci	MTHS	Science	9/07	11	MA		15 eff. 11/16/22	11-140-100-101-000-070
Riesz, Timothy	MTHS	Physics	9/15	8A	MA			11-140-100-101-000-070
Riggi, Jordanna	MTHS	ICR	9/08	9A	BA			11-213-100-101-000-070

Romano, Joseph	MTHS	Social Studies	9/07	11	MA		15	11-140-100-101-000-070
Rondon, Willberg	MTHS	Spanish	2/14	8A	BA			11-140-100-101-000-070
Rooney, Joseph	MTHS	Language Arts	9/09	9	MA			11-140-100-101-000-070
Rose, Jena	MTHS	ICR	1/02	11	BA		15	11-213-100-101-000-070
Roth, Janice	MTHS	Science	9/06	10	BA		15 eff. 3/16/23	11-140-100-101-000-070
Ruckdeschel, Peter	MTHS	Math	9/13	8	BA+15			11-140-100-101-000-070
Ruff, Kristin	MTHS	ICR	9/16	7	MA			11-213-100-101-000-070
Ruotolo, Kim	MTHS	Language Arts	9/04	11	MA		15	11-140-100-101-000-070
Scaletti, Christine	MTHS	FCS	9/16	7	BA			11-140-100-101-000-070
Schwartz, Melissa	MTHS	Social Studies	1/04	11	BA		15	11-140-100-101-000-070
Sharma, Varsha	MTHS	Chemistry	9/12	11	MA			11-140-100-101-000-070
Siegel, Arielle	MTHS	Chorus	9/15	7	MA+30			11-140-100-101-000-070
Silberstein, Jodi	MTHS	Family & Consumer Science	9/13	8	MA			11-140-100-101-000-070
Silverman, Eric	District	Educational Tech. Faciliator	9/08	10	MA			11-000-223-102-000-098
Simmonds, Eileen	MTHS	ICR	10/01	11	BA		15	11-213-100-101-000-070
								11-140-100-

Snagusky, Janina	MTHS	Language Arts	9/11	9A	BA			101-000-070
Spadafora, Tiffany	District	Physical Therapist	7/16	10B	MA	115%		11-000-216-100-000-098
Stasi, Susan	MTHS	SLE Coordinator	9/05	10	BA		15	11-000-218-104-000-070
Staub, Lauren	MTHS	ICR	9/16	7	BA			11-213-100-101-000-070
Stranieri, Mark	MTHS	ICR	9/13	8	BA+15			11-213-100-101-000-070
Suhr, Richard	MTHS	Math	4/17; 9/17	6	MA			11-140-100-101-000-070
Taparia, Seema	MTHS	ICR	9/13	8	BA			11-213-100-101-000-070
Tervo, Kathryn	MTHS	Spanish	9/04	11	MA		15	11-140-100-101-000-070
Thumm, Christopher	MTHS	Social Studies	9/08	11	BA+15			11-140-100-101-000-070
Tringali, Carre	MTHS	Language Arts	9/14	8	MA			11-140-100-101-000-070
Valvano, Pamela	MTHS	Family & Consumer Science	9/03	11	BA		15	11-140-100-101-000-070
Vicich, Marni	MTHS	French	9/96	11	MA		20	11-140-100-101-000-070
Virelles, David	MTHS	Art	9/04	11	BA		15	11-140-100-101-000-070
Vogtman, Leigh	MTHS	Health/PE	9/03	11	BA+15		15	11-140-100-101-000-070
Vogtman, Marissa	MTHS	Phys Ed.	1/13	8A	BA			11-140-100-101-000-070
Wall, Michael	MTHS	Math	9/07	10	BA		15 eff. 10/16/22	11-140-100-101-000-070

Wall, Scott	MTHS	ICR	9/05	11	BA+15		15	11-213-100-101-000-070
Warner, Jeffrey	MTHS	Phys Ed.	9/09	9	BA			11-140-100-101-000-070
Wasnesky, Kim	District	Social Worker	9/06	11	MA	115%	15 eff. 9/22	11-000-219-104-000-093
Wei, Kristine	District	Occupational Therapist	7/16	7	MA	115%		11-000-216-100-000-098
Weinstein, Stacey	MTHS	Math	9/03	11	BA		15	11-140-100-101-000-070
Williams-Gray, Sybil	MTHS	Social Worker	9/06	11	MA	115%	15	11-000-219-104-000-070
Wolk, Beth	MTHS	Language Arts	9/10	8A	MA+30			11-140-100-101-000-070
Yannone, Joseph	MTHS	Social Studies	9/99	11	BA		20	11-140-100-101-000-070
Youngblood, Kristin	MTHS	ICR	1/18	7	BA			11-213-100-101-000-070
Zamrzycki, Ralph	MTHS	Business	9/96	11	MA		25	11-140-100-101-000-070

Eligible for Tenure during the 2022-2023 school year

Name	School	Assignment	Employment Began	Step	Guide	%	Longevity	Account No.
Baum, Jennifer	MTHS	ICR	9/18	5	BA			11-213-100-101-000-070
Cook, Stephanie	MTHS	Math	9/18	5	BA			11-140-100-101-000-070
Haber, Jessica	District	School Nurse	2/19	10B	BA			11-000-213-100-000-098
Hansen, Ryan	MTHS	ICR	9/18	5	BA			11-213-100-101-000-070

Liburdi, Richard	MTHS	ICR	10/18	5	BA		11-213-100-101-000-070
McCormack, Amanda	MTHS	Language Arts	9/18	5	MA		11-140-100-101-000-070
McGee, Dana	District	Psychologist	1/19	11	MA+30	115%	11-000-219-104-000-093
O'Neill, Sarah	MTHS	Math	9/18	5	BA		11-140-100-101-000-070
Serrano, Rosa	District	OT	9/18	9A	BA	120%	11-000-216-104-000-098
Siciliano, Marianne	MTHS	ICR	9/18	10A	BA		11-213-100-101-000-070

Not eligible for tenure with the 2022-2023 contract

Name	School	Position	Employment Began	2022-2023 Step	Guide	%	Account No.
Ayala, Joanna	MTHS	ICR	9/20	8	MA+30		11-213-100-101-000-070
Bigelow, Shane	MTHS	ICR	9/20	7	MA		11-213-100-101-000-070
Budelman, Sharon	MTHS	ICR	11/20	10A	BA		11-213-100-101-000-070
Carduner, Kaitlyn	MTHS	Biology	9/20	3	MA		11-213-100-101-000-070
Carrier, Jared	MTHS	School Counselor	10/19	5	MA		11-000-218-104-000-070
Cobb, Meghan	MTHS	Technology	9/19	4	MA		11-140-100-101-000-070
Dabkowski, Myra	MTHS	Math	9/19	8A	BA		11-140-100-101-000-070
DeMarco, Gail	MTHS	Social Studies	9/19	11	MA		11-140-100-101-000-070
Deleo, Jillian	District	Speech	12/20	4	MA	115%	11-000-216-100-000-098
Eng, Avia	MTHS	ICR	9/20	8A	BA		11-213-100-101-000-070
Felice, Kevin	MTHS	Math	9/21	3	BA		11-140-100-101-000-070
Fitzgerald, Katharine	MTHS	Math	3/20	3	BA		11-140-100-101-000-070
Gallagher, Kailey	MTHS	Health/Phys. Ed.	9/21	2	BA		11-140-100-101-000-070
Glover, Onyai'	MTHS/MTMS	ESL	11/21	2	MA		11-240-100-101-000-070 50% 11-240-100-101-000-080 50%
Grossi, Joanna	MTHS	Spanish/Italian	9/19	10	MA+30		11-140-100-101-000-070
Kaiser, Diana	MTHS	ESL	9/19	11	MA+30		11-240-100-101-000-070
Kantor, Heidi	MTHS	FCS	9/20	10	BA+15		11-140-100-101-000-070
Keough, Brian	MTHS	ICR	9/20	4	BA+15		11-213-100-101-000-070
Klaskin, Taylor	MTHS	ICR/RC	3/16; 9/21	2	BA		11-213-100-101-000-070
Knotts, Kyle	MTHS	Business	9/21	2	BA		11-140-100-101-000-070
Lyon, Thomas	MTHS	Social Studies	9/21	8	MA		11-140-100-101-000-070
Liehr, Stacey	District	BCRA	9/14; 7/21	11	MA	115%	11-000-219-104-000-093

LIEDROSS, Stacey	District	DCBA	9/14/1/21	11	MA	115%	11-000-219-104-000-099
Marshall, Alexa	MTHS	Social Studies	9/20	4	MA		11-140-100-101-000-070
Martini, Grace	MTHS	ICR/RC	9/21	2	BA		11-213-100-101-000-070
McGrory, Carolyn	MTHS	ICR	9/19	8A	BA		11-213-100-101-000-070
Meerson, Michael	MTHS	Latin	9/21	9A	Doctorate		11-140-100-101-000-070
Nixon, Maxie	MTHS	Technology	12/20	10B	BA		11-140-100-101-000-070
O'Neill, Tyler	MTHS	ICR	9/19	6	BA		11-213-100-101-000-070
Profaci, Salvatore	MTHS	Business	2/21	3	MA		11-140-100-101-000-070
Razzino, Debra	MTHS	Health/Phys. Ed.	2/20	3	BA		11-140-100-101-000-070
Rupon, Casey	MTHS	School Counselor	9/21	8	MA		11-000-218-104-000-070
Seid, Alanna	MTHS	Business	9/19	10	MA		11-140-100-101-000-070
Shaikh, Shafqat	MTHS	School Nurse	1/20	8A	BA		11-000-213-100-000-070
Shamah, Jennifer	MTMS	ICR/RC	9/21	7	MA		11-213-100-101-000-080
Sheenan, Samantha	MTHS	ICR	9/19	8	MA		11-213-100-101-000-070
Sherr, Tracy	MTHS	Math	9/20	3	BA		11-140-100-101-000-070
Singer, Jessica	MTHS	Art	9/19	4	BA		11-140-100-101-000-070
Somma, Caitlin	District	Social Worker	4/21	6	MA	115%	11-000-219-104-000-098
Stec, Victoria	MTHS	Health/Phys. Ed.	9/19	4	BA		11-140-100-101-000-070
Steele, Keri	District	OT	9/21	4	MA	115%	11-000-216-100-000-098
Stemmler, John	MTHS	ICR	9/19	7	BA+15		11-213-100-101-000-070
Terlovsky, Michelle	District	Speech	10/21	3	MA+30	115%	11-000-216-100-000-098
Van Cleve, Matthew	MTHS	Science	9/20	3	MA		11-140-100-101-000-070
Vingara, Gina	MTMS	Music	9/19	7	MA		11-130-100-101-000-080
Vitalin, Marina	MTHS	Business	9/20	3	BA		11-140-100-101-000-070
Vitalone, Heather	District	School Psychologist	4/22	9	MA+30		11-000-219-104-000-098
Welsh, Elizabeth	MTHS	Social Studies	10/20	8A	BA		11-140-100-101-000-070
Wright, Jessica	MTHS	School Counselor	10/21	6	MA		11-000-218-104-000-070

P. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff on the following step on guides for the 2022-2023 school year::

Name	School	Assignment	Employment Began	2022-2023 Step	Guide	%	Longevity	Account No.
Chanley, Kenneth	MTHS	Social Studies	9/05	11	MA		15	11-140-100-101-000-070

Teacher Guide 2022-2023	
Step	
1	52,262
2	52,512
3	52,762
4	53,162
5	54,962
6	57,337
7	59,837
8	62,337
8A	64,837
9	67,437
9A	70,537
10	73,947

10A	78,347
10B	83,847
11	92,247
Differential	
BA+15	\$1,750
MA	\$3,450
MA+30	\$4,350
Doctorate	\$5,750
Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

Q. *It is recommended by the Acting Superintendent of Schools that the Board approve the following paraprofessionals on the following step on guide:

Last	First	School	Position	Start Date	22-23 Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toilet \$2.50/hr	Degree \$1.00/hr	Long.	PD	Account No.
Abousamak	Eiman	Transp	Bus Para Sped	11/21	2	5.75		5.75					11-000-270-107-00
Andreassi	Emilia	Transp	Bus Para Sped	9/05	8	5.75		5.75			15	\$ 100	11-000-270-107-00
Antonicelli	Kathy	MTHS	TAPS 2:1	9/16	6A	7		7	X			\$ 100	11-212-100-106-00
Anzaldi	Concetta	Transp	Bus Para Sped	9/07	8	5.75		5.75			15 eff. 2/1/23		11-000-270-107-00
Apuzzo	Michael	Transp	Bus Para Sped	1/22	2	5.75		5.75					11-000-270-107-00
Baez	Odyssey	Transp	Bus Para Sped	9/21	2	5.75		5.75					11-000-270-107-00
Burke	Margaret	MTHS	RC	2/13	8	7		7				\$ 100	11-213-100-106-00
Burkshot	Jennifer	MTHS	RC	11/13	8	7		7					11-213-100-106-00
Butler	Joanna	Transp	Bus Para Sped	9/18	5	5.75		5.75					11-000-270-107-00
Cianchetta	Donna	MTHS	RC	9/04	8	7		7			15		11-213-100-106-00
Cocorikis	Gail	MTHS	ICR/RC 1:1	10/05	8	7		7			15	\$ 100	11-213-100-106-00
Cutrone	Maureen	MTHS	RC	9/04	8	7		7			15	\$ 100	11-213-100-106-00
DiRusso	Donna	Transp	Bus Para Sped	3/16	6A	5.75		5.75					11-000-270-107-00
Feuer	Dora	MTHS	MD	2/20	3	7		7	X	X			11-212-100-106-00
Franey	Elissa	MTHS	MD	10/12	8	7		7	X				11-212-100-106-00
Giaquinta	Melissa	MTHS	RC	1/19	5	7		7		X			11-213-100-106-00
Glessman	Michelle	MTHS	RC	9/03	8	7		7			15	\$ 100	11-213-100-106-00
Gordon-Pulsinelli	Cynthia	MTHS	RC	1/17	6A	7		7					11-213-100-106-00

Halpern	Randi	MTHS	RC	11/97	8	7		7		X	20; 25 eff. 11/16/22	\$ 100	11-213-100-106-00
Harnish	Brenda	Transp	Bus Para Sped	9/18	5	5.75		5.75					11-000-270-107-00
Harrison	Elizabeth	MTHS	Falcon Life 1:1	11/12	8	7		7	X			\$ 100	11-213-100-106-00
Heizer	Catherine	MTHS	MD	11/19	4	7		7	X				11-212-100-106-00
Holmann	Maria	MTHS	RC	9/08	8	7		7				\$ 150	11-213-100-106-00
Holmann	David	Transp	Bus Para Sped	3/22	1	5.75		5.75					11-000-270-107-00
Hussey	Lucille	MTHS	RC	1/05	8	7		7			15	\$ 150	11-213-100-106-00
Larocca	Stefanie	MTHS	RC	2/20	3	7		7					11-213-100-106-00
Maresca	Marie	MTHS	Falcon's Nest	11/18	5	3	3		X*				11-190-100-106-00
Martin	Diane	Transp	Bus Para Sped	3/19	4	5.75		5.75					11-000-270-107-00
McDonald	Ryan	MTHS	RC 1:1	4/17	6	7		7	X	X			11-213-100-106-00
McNulty	Nancy	MTHS	RC	9/13	8	7		7				\$ 100	11-213-100-106-00
Micciulla	Sandra	MTHS	RC	10/05	8	7		7		X	15	\$ 150	11-213-100-106-00
Muce	Nancy	MTHS	RC	1/07	8	7		7			15		11-213-100-106-00
Narsavage	Christine	MTHS	RC	9/02	8	7		7			20	\$ 100	11-213-100-106-00
Nelson	Lisa	MTHS	Falcon Life 1:1	11/05	8	7		7	X		15	\$ 150	11-213-100-106-00
Nichols	Michael	MTHS	RC	6/21	2	3.5		3.5					11-213-100-106-00
Oskierko	Marlene	MTHS	RC	9/08	8	7		7				\$ 150	11-213-100-106-00
Pieron	Rosa	MTHS	MD	11/06	8	7		7	X		15	\$ 150	11-212-100-106-00
Quinto	Jeanne	MTHS	RC	10/14	7A	7		7					11-213-100-106-00
Regan	Kathy	MTHS	MD	9/12	8	7		7	X				11-212-100-106-00
Roca	Luz	Transp	Bus Para Sped	12/13	8	5.75		5.75					11-000-270-107-00
Rossano	Darlene	MTHS	RC	10/05	8	7		7			15	\$ 100	11-213-100-106-00
Santiago-Irizarry	Nydia	MTHS	RC	11/18	7A	7		7					11-213-100-106-00
Schaffer	Nancy	Transp	Bus Para Sped	10/10	8	5.75		5.75					11-000-270-107-00
Smith	Sheila	Transp	Bus Para Sped	9/21	2	5.75		5.75					11-000-270-107-00
Speizer	Rachel	PPS	Special Education	9/08	8	6.75		6.75					11-000-219-105-00
Spirito	Anthony	Transp	Bus Para Sped	9/13	8	5.75		5.75					11-000-270-107-00
Taylor	Thomas	MTHS	RC 1:1	11/11	8	7		7	X			\$ 100	11-213-100-106-00
Ullrich	Virginia	MTHS	RC	9/08	8	7		7		X		\$ 200	11-213-100-106-00

Walker	Karen	MTHS	RC	9/17	6	7		7					11-213-100-106-00
Yoffredo	Frances	MTHS	RC 1:1	11/10	8	7		7	X			\$ 100	11-213-200-106-00
Zappone	Renee	MTHS	RC	10/05	8	7		7	X		15	\$ 150	11-213-100-106-00

Paraprofessional Guide 2022-2023	
Step 1	\$ 15.13
Step 2	\$ 15.23
Step 3	\$ 15.33
Step 4	\$ 15.43
Step 5	\$ 15.78
Step 6	\$ 16.55
Step 6A	\$ 17.35
Step 7	\$ 18.15
Step 7A	\$ 19.11
Step 8	\$ 20.08

Longevity	
15 years	\$ 1,125
20 years	\$ 1,235
25 years	\$ 1,275
30 years	\$ 1,385
Stipend Credit	
Between 1-3	\$ 100
Between 4-6	\$ 150
Between 7-10	\$ 200
Between 11-13	\$ 300
14 and over	\$ 400

R. *It is recommended by the Acting Superintendent of Schools that the Board approve the following non-affiliates for the 2022-2023 school year:

Last	First	Start Date	Title	Category	2022-2023 Salary	Differential	Account #
Allen*	Laura	8/10	Assistant Business Administrator	ABA	\$ 127,173.72	CPA; 10 yrs longevity	11-000-251-100-000-095
Barnosky	Dyana	12/16	Accounting Clerk	Accounting Clerk	\$ 62,561.25		11-000-251-100-000-095
Boone*	Matthew	7/02;8/17	Payroll Supervisor	Supervisor	\$ 95,168.24	15 yrs longevity	11-000-251-100-000-095
Christie*	Kristine	2/17	Director of Human Resources	Directors	\$ 102,970.09	Masters	11-000-251-100-000-095
Crane	Tiffany	9/17	Transportation Coordinator	Coordinator	\$ 67,112.50		11-000-270-160-000-096
Dugan	Susan	9/05	Confidential Secretary-Dir. PPS	Confidential Secretary	\$ 68,294.23	15 yrs longevity	11-000-219-105-000-093
Feldman*	Eliot	8/05	Director of Information Systems	Directors	\$ 138,587.31	Masters; 15 yrs longevity	11-000-252-100-000-098
Gialanella	Deborah	10/99	Confidential Secretary - Asst. Supt.	Confidential Secretary	\$ 81,643.72	20 yrs longevity	11-000-221-105-000-091
Grasso	Jason	10/15	Workstation	Technology		Apple Cert;	11-000-252-

Greene	Jason	10/15	Specialist	Technology	\$ 52,027.99	A+Cert.	100-000-070
Gross	Christopher	2/06	Network Operation Manager	Technology	\$ 95,945.06	Masters; 15 yrs longevity	11-000-252-100-000-098
Krueger	Edan	7/21	Building Manager	Cust/Maint Supv	\$ 79,903.20		11-000-261-100-000-097
Lanzetti	Alan	7/19	Workstation Specialist	Technology	\$ 51,065.75	A+Cert	11-000-252-100-000-070
Lempfert	Robert	7/02	Night Facilities Staff Supervisor	Cust/Maint Supv	\$ 99,778.16	15 yrs longevity; 20 yrs longevity eff 8/16/22, BLK, BLU	11-000-261-100-000-097
MacDonald*	Kathleen	7/17	Director of Transportation	Directors	\$ 113,626.79		11-000-270-160-000-096
Mazzola	John	1/18	Lead Workstation Specialist	Technology	\$ 83,666.68	Apple Tech Coordinator; Apple Cert	11-000-252-100-000-070
Minton	Angela	7/14	Workstation Specialist	Technology	\$ 53,204.32	Apple Cert; A+Cert	11-000-252-100-000-080
Nakash	Robert	10/89	Mechanic	Mechanics	\$ 89,201.61	25 yrs longevity	11-000-270-160-000-096
Olesky	David	11/18	Mechanic	Mechanics	\$ 53,720.71		11-000-270-160-000-096
Pecorino	Daniel	10/15	Workstation Specialist	Technology	\$ 52,260.40	Apple Cert; A+Cert.	11-000-252-100-000-070
Perez Urena	Eneudys	7/17	Workstation Specialist	Technology	\$ 55,392.86		11-000-252-100-000-070
Perschilli	Paul	10/20	Workstation Specialist	Technology	\$ 48,794.25		11-000-252-100-000-030 50% 11-000-252-100-000-040 50%
Przbylowski	James	6/17	Mechanic	Mechanics	\$ 55,466.15		11-000-270-160-000-096
Pulsinelli	Albert	9/94	Network Operation Manager	Technology	\$ 122,678.72	Masters; 25 yrs longevity	11-000-252-100-000-098
Rucando	Karen	12/09	Secretary/Student Data Manager	Technology	\$ 68,020.14	10 yrs longevity	11-000-252-100-000-098
Schaller*	Cindy	11/20	Director of Food Service	Directors	\$ 111,122.81		60-910-310-100-000-098
Seevers	Donald	3/16	Lead Mechanic	Mechanics	\$ 77,470.24	RTRC Cert; UST Cert.	11-000-270-160-000-096
Sherman	Patricia	1/98	Workstation Specialist	Technology	\$ 83,783.46	20 yrs longevity; A+Cert; Apple Cert.	11-000-252-100-000-050 50% 11-000-252-100-000-060 50%
Tagliaferro	Nancy	11/10	Confidential Secretary-Bus. Admin.	Confidential Secretary	\$ 71,531.21	10 yrs longevity Bd. Mtg. Service	11-000-251-100-000-095
Tagliaferro	Christopher	9/16	Workstation Specialist	Technology	\$ 52,260.40	BA+15	11-000-252-100-000-080
Tague*	Gerald	8/90	Director of Facilities	Directors	\$ 214,568.77	25 yrs longevity	11-000-262-100-000-097
Tringali	Dominick	5/11	Day Facilities Staff Supervisor	Cust/Maint Supv	\$ 92,925.00	10 yrs longevity BLU	11-000-261-100-000-097
			Confidential	Confidential		10 yrs	11-000-230

Zielinski	Reeshemah	2/08	Confidential Secretary- Supt.	Confidential Secretary	\$ 72,275.00	10 yrs longevity	11-000-250- 100-000-090
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*May include dues for membership in professional organizations where applicable

Longevity		Certifications	
10 years	\$1,000	A+ Cert.	\$750
15 years	\$1,500	Apple Cert	\$750
20 years	\$2,000	Apple Tech.	\$1,500
25 years	\$2,500	RTRC Cert	\$1,500
		UST Cert.	\$3,500
BA+15	\$1,750		
Masters	\$3,450		
CPA	\$2,475		
Bd. Mtg. Service	\$2,750		

Subject F. PERSONNEL S-AT (9 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items S through AT)

S. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation due to retirement of **Ms. Susan Pace**, teacher of language arts at MTMS, effective July 1, 2022.

T. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Mr. Antonio Pepe**, principal at Brookside School, effective July 6, 2022.

U. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Danielle Rispoli**, teacher of basic skills at Oak Tree School, effective July 1, 2022.

V. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Marissa Merino**, teacher of special education at MTMS, effective July 1, 2022.

W. It is recommended by the Acting Superintendent of Schools that the Board accept this resignation of **Ms. Emily O'Connor**, teacher of science at MTMS, effective July 1, 2022.

X. It is recommended by the Acting Superintendent of Schools that the Board accept the resignation of **Ms. Shamea Peters**, group leader at Falcon Care, effective July 1, 2022.

Y. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Nancy Simon**, paraprofessional at Mill Lake School, retroactive to May 2, 2022 through June 13, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Simon may be entitled to.

Z. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Susan Lederman**, paraprofessional at Brookside School, retroactive to April 8, 2022 through April 13, 2022 in accordance

with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lederman may be entitled to.

AA. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Bonnie DiBenedetto**, paraprofessional at Barclay Brook School, effective June 9, 2022 through June 24, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiBenedetto may be entitled to.

AB. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Nicole Chelton, occupational therapist** at Oak Tree and Applegarth Schools retroactive to May 9, 2022 through August 31, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Chelton may be entitled to.

AC. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Michelle Riccardi**, teacher of math at MTMS retroactive to May 2, 2022 through June 1, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Riccardi may be entitled to.

AD. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Mr. Barton Mix**, teacher of mathematics at MTMS retroactive to April 25, 2022 through May 31, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Mix may be entitled to.

AE. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Kimberly Castellani**, teacher of grade 3 at Oak Tree School, effective September 1, 2022 through December 23, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Castellani may be entitled to.

AF. It is recommended by the Acting Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Carla Lesniak**, school counselor at Oak Tree School, effective September 1, 2022 through December 23, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Lesniak may be entitled to.

AG. It is recommended by the Acting Superintendent of Schools that the Board approve an extended maternity leave of absence to **Ms. Tanya D'Agostino**, teacher of grade 4 at Applegarth School, effective June 18, 2022 through December 23, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Tanya D'Agostino may be entitled to.

AH. It is recommended by the Acting Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Jolanta Chrusciel**, custodian at MTMS, retroactive to April 25, 2022 through May 5, 2022. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Chrusciel may be entitled to.

AI. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Emily Raphael**, school social worker at MTMS, retroactive to May 2, 2022 through December 1, 2022. Ms. Raphael's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AJ. It is recommended by the Acting Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Patricia Kish**, assistant group leader at Falcon Care, retroactive to April 19, 2022 through June 8, 2022. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Kish may be entitled to.

AK. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence under FMLA/NJFLA to **Mr. Matthew Revel**, teacher of social studies at MTMS, effective May 31, 2022 through June 30, 2022. Mr. Revel's unpaid days will be counted against his entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AL. It is recommended by the Acting Superintendent of Schools that the Board approve an unpaid leave of absence to **Ms. Kristine Brown**, paraprofessional at Oak Tree School, retroactive to April 28, 2022 through June 30, 2022.

AM. It is recommended by the Acting Superintendent of Schools that the Board approve an extension to **Ms. Kristie Francis**, Acting Assistant Principal at Monroe Township Middle School, at a salary of \$102,587 prorated effective May 20, 2022 through June 30, 2022. (account no. 11-000-240-103-000-080).

AN. It is recommended by the Acting Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Amanda Balestrieri	MTMS	Teacher of Math	Step 1 BA \$52,262 pending certification	11-130-100-101-000-080	9/1/22-6/30/23	Retirement replacement
2.	Julia Granit	MTMS	Teacher of Math - Algebra	Step 1 BA \$52,262 pending certification	11-130-100-101-000-080	9/1/22-6/30/23	Retirement replacement
3.	Allyson Lewis	MTMS	Teacher of Math	Step 1 MA \$52,262 + \$3,450	11-130-100-101-000-080	9/1/22-6/30/23	Resignation replacement

AO. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Mary Howroyd	MTMS	Teacher of MAP	17% additional contract	11-130-100-101-000-080	4/25/22-6/30/22	Leave extension
2.	Frank Bonich	MTMS	Academic Achievement Club	Instructional rate \$53.87	11-401-100-100-000-080	2021-2022 school year	After school club

AP. It is recommended by the Acting Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Stacey D'Aversa	Mill Lake School	10 month School Secretary	Step 1 103.57% 7.25 hrs \$46,561.00	11-000-240-105-000-040	9/1/22-6/30/23	Retirement replacement
2.	Lisa DiGiacomo	Mill Lake School	Spec. Ed. Para 1:1 MD	Step 3 + Spec. Ed. + toileting \$14.85 + \$2.00 + \$2.50 for 6.75 hrs	11-212-100-106-000-040	5/12-22-6/30/22	New position

Executive File Attachments
[K-8 Resumes.pdf \(286 KB\)](#)

Subject

G. PERSONNEL CONTINUED (9 MEMBER VOTE)

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

PERSONNEL CONTINUED (9 MEMBER VOTE)

AQ. It is recommended by the Acting Superintendent of Schools that the Board approve the following administrators on the following salary guides for the 2022-2023 school year:

Name	Position/School	2022-2023	Degree	Hire Date	Longevity	Account
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Amendola, Pamela	Asst. Principal, Oak Tree	\$116,080.37		5/13		11-000-240-103-000-060
Chanley, Chari	Principal, MTMS	\$175,650.21	MA+30	08/03	15	11-000-240-103-000-080
Dinsmore, Patricia	Principal, Oak Tree	\$136,376.28		9/01; 7/12	20	11-000-240-103-000-060
Fidura, Magdalena	Asst. Principal, BB/ML	\$105,938.14		9/06; 7/18	15	11-000-240-103-000-010 50% 11-000-240-103-000-040 50%
Graziano, Dawn	Principal, Applegarth	\$121,722.41		1/95: 8/18	25	11-000-240-103-000-050
Higgins, James	Asst. Principal, MTMS	\$128,264.61	MA+30	9/09		11-000-240-103-000-080
Jacoutot, William	Asst. Principal, BS/AS/WL	\$115,219.88	MA+30	9/06; 7/17	15	11-000-240-103-000-020 40% 11-000-240-103-000-030 20% 11-000-240-103-000-050 40%
Mahoney, Erinn	Principal, Barclay Brook	\$136,376.28		2/08; 2/12		11-000-240-103-000-010
McCloud, Samantha	Principal, Woodland	\$127,054.50		9/06; 10/19	15	11-000-240-103-000-030
Mignoli, Kristen	Principal, Mill Lake	\$130,760.77		8/15		11-000-240-103-000-040
Pepe, Antonio	Principal Brookside	\$133,702.39 prorated resignation eff. 7/6/22		9/05; 11/14	15	11-000-240-103-000-020
Sidler, Scott	Asst. Principal, MTMS	\$125,942.70		1/08	15 eff. 2/1/23	11-000-240-103-000-080
Smith, Patricia	Asst. Principal, MTMS	\$109,667.94		9/03; 1/20	15	11-000-240-103-000-080

Longevity	
15 years	\$1,405
20 years	\$1,705
25 years	\$2,380
30 years	\$2,865

Degree	
MA+30	\$ 4,350
Doctorate	\$ 5,750

AR. It is recommended by the Acting Superintendent of Schools that the Board approve the following certificated staff on the following step on guides for the 2022-2023 school year:

Name	School	Assignment	Employment Began	2022-2023 Step	Guide	%	Longevity	Account No.
Abrahams, Todd	AS	Gr. 5	9/97	11	BA		25	11-120-100-101-000-050
Abrams, Trisha	ML	Gr. 3	9/06	10	BA		15 eff. 2/23	11-120-100-101-000-040
								11-213-100-101-

Amabile, Pauline	MTMS	ICR/RC	9/05	11	BA		15	11-000-080
								11-213-100-101-000-020
Anthony, Theresa	BS	ICR/RC	1/04	11	BA		15	11-130-100-101-000-080
							15; 20 eff. 12/16/22	11-000-216-100-101-000-010
Antozzeski, Karen	MTMS	Science	9/02	11	BA			11-130-100-101-000-080
								11-120-100-101-000-040
Arends, Diane	BB	Occupational Therapist	9/05	11	BA	115%	15	11-130-100-101-000-080
								11-120-100-101-000-040
Assassi, Rebecca	MTMS	French	9/17	10A	MA+30			11-130-100-101-000-080
								11-120-100-101-000-040
Augsbach, Bethanne	ML	Gr. 3 (on leave)	3/99	11	MA+30		20	11-130-100-101-000-080
								11-120-100-101-000-040
Babin, Mary	MTMS	Language Arts	9/17	6	MA			11-000-219-104-000-010
								11-120-100-101-000-040
Baratta, Irene	BB	Psychologist	9/99	11	MA+30	120%	20	11-130-100-101-000-080
								11-120-100-101-000-040
Barsa, Jeanne	ML	Gr. 1	9/16	7	BA			11-130-100-101-000-080
								11-120-100-101-000-040
Basmajian, Melissa	MTMS	Math	9/08	9A	BA			11-000-213-100-101-000-010
								11-240-100-101-000-030
Battistelli, Noel	BB	Gr. 1	9/13	8	MA			11-240-100-101-000-040
								11-130-100-101-000-080
Beaton, Marlana	BB	School Nurse	9/11	8A	BA+15			11-120-100-101-000-040
Berecsky, Karen	WL/ML	ESL	9/07	11	MA		15 eff. 10/16/22	11-240-100-101-000-030
								11-240-100-101-000-040
								11-130-100-101-000-080
Berry, Erin	MTMS	Math	9/06	11	MA		15	11-120-100-101-000-040
								11-130-100-101-000-080

Bertini, Kimberly	BS	Gr. 3	9/08	9A	MA			11-130-100-020
Bifulco, Elisa	MTMS	Math	9/05	10B	MA		15 eff. 12/22	11-130-100-101-000-080
Blum, Stacy	BB/ML	Reading Spec.	9/05	11	MA		15	11-120-100-101-000-010 50% 11-120-100-101-000-040 50%
Bonich, Frank	MTMS	Health/PE	9/00	11	BA		20	11-130-100-101-000-080
Booher, Chip	MTMS	Math	12/00	11	MA		20	11-130-100-101-000-080
Bordieri Melissa	OT	Gr. 2	9/03	11	MA+30		15	11-120-100-101-000-060
Borquist, Meryn	ML	Gr. 2	9/08	9A	MA			11-120-100-101-000-040
Boukema, Jon	OT	Physical Ed.	9/09	9A	BA			11-120-100-101-000-060
Bowe, James	ML/WL	Occupational Therapist	9/90	11	BA+15	115%	30	11-000-216-100-000-040 11-000-216-100-000-030
Brenner, Lauren	OT	School Counselor	9/12	8	MA			11-000-218-104-000-060
Brill, Maria	WL	School Psychologist	9/04	11	MA+30	115%	15	11-000-219-104-000-030
Brown, Kristen	BS	ICR	9/08	8A	BA			11-213-100-101-000-020
Brunotte, Allison	MTMS	ICR/RC	9/02	11	BA		15; 20 eff. 11/16/22	11-213-100-101-000-080
								11-130-100-101-

Budrewicz, Laurie	MTMS	Math	10/94	11	MA		25	11-120-100-101-000-080
Buehler, Ashley	MTMS	ICR	9/13	8	MA			11-213-100-101-000-080
Burgess, Lauren	AS	Gr. 5	9/07	10	BA		15 eff 6/23	11-120-100-101-000-050
Butta, Daniela	MTMS	Language Arts	9/16	7	BA			11-130-100-101-000-080
Calapatti, Bhu	BS	Speech	9/05	11	MA+30		15	11-000-216-100-000-020
Carbone-Maricondi, Diandra	WL	Gr. 5	9/16	7	MA			11-120-100-101-000-030
Carlin, Jonathan	ML	Gr. 3	9/06	10A	MA		15	11-120-100-101-000-040
Cassilli, Denise	OT	Kindergarten	9/93	11	BA		25	11-110-100-101-000-060
Castellano, Kimberly	OT	Gr. 3	2/11	9	BA			11-120-100-101-000-060
Cauda, Kris	ML	School Nurse	1/17	10B	BA+15			11-000-213-100-000-040
Chase, Kathryn	MTMS	LAP	9/08	9A	BA			11-130-100-101-000-080
Chawla, Anju	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Chelton, Nicole	OT/AS	Occupational Therapist	9/01	11	BA	115%	20	11-000-216-100-000-050 11-000-216-100-000-060
Chin, Stephanie	OT	Gr. 2	5/11	8A	BA			11-120-100-101-000-060
Cholewa, Alanna	MTMS	Language Arts	9/16	8	BA			11-130-100-101-000-080

Chui, Linda	MTMS	Spanish	9/06	10A	MA		15 eff. 12/22	11-130- 100- 101- 000-080
Ciaccia, Deborah	BB	ICR/RC	9/77	11	BA		30	11-213- 100- 101- 000-010
Ciarlariello, Christopher	AS	Band	9/12	8A	MA			11-120- 100- 101- 000-050
Ciccarella, Olimpia	WL	Gr. 4	9/04	11	MA		15	11-120- 100- 101- 000-030
Cipolla, Danielle	ML	Gr. 1	9/04	11	BA+15		15	11-120- 100- 101- 000-040
Clifford, Noreen	BB	Speech	9/06	11	MA+30	115%	15	11-000- 216- 100- 000-010
Colon-Torres, Maria	OT	Psychologist	10/04	11	Doctorate	115%	15	11-000- 219- 104- 000-060
Colossi, Donna	BS	School Counselor	9/03	11	MA		15	11-000- 218- 104- 000-020
Consiglio, Jessica	MTMS	Spanish	9/06	10A	MA		15	11-130- 100- 101- 000-080
Cope, Shailin	MTMS	MD	9/15	8A	MA			11-212- 100- 101- 000-080
Cormey, Sandra	ML	Gr. 1	2/96	11	MA		25	11-120- 100- 101- 000-040
Corvinus, Jennifer	BS	Gr. 4	9/05	11	BA		15	11-120- 100- 101- 000-020
Costantino, Lisa	MTMS/OT	Music	9/17	10	BA			11-130- 100- 101- 000-080 50% 11-120- 100- 101- 000-060 50%
Cote, Samantha	WL	Gr. 4	9/14	8	BA			11-120- 100- 101- 000-030

Crecca, Justine	MTMS	Social Worker	9/14	8	MA	120%		11-000-219-104-000-080
Crisco, Bonnie	MTMS	Language Arts	9/05	11	MA		15	11-130-100-101-000-080
Cruz, Marisol	BS	ICR	9/10;	8A	BA			11-213-100-101-000-020
Curran, Kerry	MTMS	Industrial Arts	9/16	7	BA			11-130-100-101-000-080
Czizik, Kathleen	ML	Basic Skills	9/00	11	MA+30		20	11-230-100-101-000-040
D'Agostino, Tanya	AS	Gr. 4	9/12	8	BA			11-120-100-101-000-050
Dale, Dina	MTMS	Social Studies	9/02	11	MA		15; 20 eff. 12/22	11-130-100-101-000-080
Dale, Douglas	WL	Speech	9/00	11	MA	115%	20	11-000-216-100-000-030
D'Auria Williams, Jessica	OT	Gr. 1	9/17	6	BA			11-120-100-101-000-060
Dawson, Autumn	MTMS	Science	9/06	10A	MA		15	11-130-100-101-000-080
Day, Jennifer	BB/OT	Music	9/04	11	BA		15	11-120-100-101-000-010 50% 11-120-100-101-000-060 50%
DeBlasio, Paula	ML	Pre-Sch. Integ.	9/09	10	MA			11-215-100-101-000-040
DeCarlo, Victoria	BS	Gr. 5	9/06	10A	MA		15	11-120-100-101-000-020
								11-120-100-101-000-020

							000-020 40% 11-120- 100- 101- 000-040 60%
DeFelice, Serena	BS/ML	Physical Ed.	1/08	9A	BA		
Delguercio, Heather	MTMS	Math	9/17	6	BA		11-130- 100- 101- 000-080
Delmonaco, Margaret	BB	Basic Skills	9/97	11	MA	80% 20; 25 eff. 11/16/22	11-230- 100- 101- 000-010
DeLuca, Kristie	ML	Gr. 3	9/97	11	MA+30	20	11-120- 100- 101- 000-040
Dempsey, Nanci	BS	ICR	9/08; 9/09	9A	MA		11-213- 100- 101- 000-020
DiGrazia, Olga	OT	Basic Skills	9/97	11	MA	20; 25 eff. 1/23	11-230- 100- 101- 000-060
Dilorenzo, Karissa	MTMS	Math	9/14	8	MA		11-130- 100- 101- 000-080
DiLorenzo, Nicole	MTMS	Social Studies	9/04	11	MA	15	11-130- 100- 101- 000-080
DiPierro, Lauren	BB	LLD	9/13	8	BA		11-204- 100- 101- 000-010
Doris, Meghan	OT	Gr. 1	9/16; 9/17	7	MA		11-120- 100- 101- 000-060
Doucette, Christine	BB	Gr. 1	9/04	11	MA	15	11-120- 100- 101- 000-010
Dowe, Danielle	OT	Gr. 3	9/12	8A	BA		11-120- 100- 101- 000-060
Drabyk, Maureen	ML	ICR	1/16	10A	BA		11-213- 100- 101- 000-040
Drake, Misty	MTMS	Physical Ed.	10/90	11	BA+15	25; 30 eff. 11/16/22	11-130- 100- 101- 000-080
Duino, Bethany	BB	Gr. 1	9/05	11	BA	15	11-120- 100- 101- 000-010

NAME, Surname	ED	Gr. 1	9/03	11	BA		15	000-010
Echevarria, Kathryn	MTMS	Health/PE	3/12	8A	BA			11-130-100-101-000-080
Elias, Katy	MTMS	Health/PE	9/03	11	BA		15	11-130-100-101-000-080
Ellis, Rachel	OT	ICR	9/13	8	BA			11-213-100-101-000-060
Emmons, Erika	WL	Gr. 4	9/01	11	BA+15		20	11-120-100-101-000-030
Eosso, Linda	OT	Gr. 2	9/14	9	MA+30			11-120-100-101-000-060
Espinal, Hildelisa	WL/AS/ML	Spanish	9/14	9	MA			11-120-100-101-000-030 34% 11-120-100-101-000-040 33% 11-120-100-101-000-050 33%
Essig, Bonnie	AS	School Nurse	9/12	8A	MA			11-000-213-100-000-050
Faulkner, Carmela	OT	ICR	9/06	10A	MA		15 eff. 11/22	11-213-100-101-000-060
Faviano, Kelli	ML	Speech	9/13	8A	MA	115%		11-000-216-100-000-040
Fennell, Tracy	BS	Gr. 5	9/02	11	BA		15; 20 eff. 10/22	11-120-100-101-000-020
Ferguson, Mary	OT	LDTC	7/00	11	MA+30	115%	20	11-000-219-104-000-060
Fields, Daniel	MTMS	Math	9/15	7	BA+15			11-130-100-101-000-080
								11-130-100-101-

Fiore, Ryan	MTMS	Social Studies	9/12	8A	BA			11-120-100-080
Fischetti, Lauren	AS	Gr. 5	9/17	7	MA			11-120-100-050
Fleisher, Stacy	AS	Physical Ed.	9/02	11	BA		15	11-120-100-050
Fleming, Abbe	WL	Gr. 5	9/04	11	MA+30		15	11-120-100-030
Fletcher, Melissa	ML	Gr. 2	9/04	11	MA+30		15	11-120-100-040
Force, Deborah	MTMS	School Nurse	9/94	11	MA		25	11-000-213-100-080
Ford, Caitlin	MTMS	ICR	9/08	8A	MA			11-213-100-080
Forlenza, Andrea	MTMS	ICR	11/06	11	MA		15	11-213-100-080
Forrest, Jodi	BS	ICR	9/03	11	MA+30		15	11-213-100-020
Francis, Kristie	MTMS	Math	9/12	8A	MA			11-130-100-080
Freeman, Julie	BS	Gr. 4	9/17	8	MA			11-120-100-020
Fretz, Amandalee	OT	Basic Skills	1/12	8A	BA			11-230-100-060
Friedeman, Shari	ML	ICR	9/07	11	MA		15 eff. 5/23	11-213-100-040
Galazin, Melissa	AS/BS/WL	Accelerated Math	9/12	9A	MA			11-120-100-050 50% 11-120-100-020 25% 11-120-100-101-

							000-030 25%
Gallelo, Lara	BS	Gr. 3	9/03	11	MA	15	11-120- 100- 101- 000-020
Giaquinta, Melissa	AS	Gr. 5	9/17	6	MA		11-120- 100- 101- 000-050
Giaquinto, Michelle	BB	ICR/RC	9/13	8	MA		11-213- 100- 101- 000-010
Gitter, Angelica	BS	Literacy Interv.	9/16	7	BA		11-120- 100- 101- 000-020
Gleason, John	OT	Media Spec.	9/02	11	MA+30	20	11-000- 222- 100- 000-060
Goldstein, Laura	OT	PSD	9/16	10	MA		11-213- 100- 101- 000-060 50% 11-216- 100- 101- 000-060 50%
Gomez, Giannina	MTMS	Spanish	9/17	11	BA		11-130- 100- 101- 000-080
Gonzalez, Silvia	MTMS	Spanish	1/17	7	MA		11-130- 100- 101- 000-080
Gorham, Matthew	MTMS	Social Studies	1/87	11	BA	30	11-130- 100- 101- 000-080
Granger, Meghan	MTMS	School Counselor	2/18	7	MA		11-000- 218- 104- 000-080
Griffin, Rhonna	BS	Music	9/05	11	MA	15	11-120- 100- 100- 000-020
Gross, Terri	OT	Gr. 2	9/86	11	MA	30	11-120- 100- 101- 000-060
Guiral, Lisa	WL	Gr. 5	9/99	11	BA	20	11-120- 100- 101- 000-030

								11-000-216-100-000-040 11-000-216-100-000-030
Habib, Mary	ML/WL	Speech	7/16	7	MA	115%		
Hanlon, Nancy	OT	Gr. 3	9/16	8	BA			11-120-100-101-000-060
Hawxhurst, Erica	MTMS	Photography	9/06	10	MA	15 eff. 10/16/22		11-130-100-101-000-080
Heyl, Jody	MTMS	Science	9/08	10	MA			11-130-100-101-000-080
Hillman, Sarah	MTMS	STEM	9/14	8	MA			11-130-100-101-000-080
Hoblitt, Nichole	MTMS	ICR	9/16	7	BA			11-213-100-101-000-080
Holtz, Kelsey	OT	Gr. 2	9/14	8	BA			11-120-100-101-000-060
Horoszewski, Laura	BS	Gr. 5	9/12; 9/13	8A	MA			11-120-100-101-000-020
Hoskins, Margaret	WL	ICR	9/99	11	BA		20	11-213-100-101-000-030
Howatt, Robert	AS	Music	10/03	11	BA		15	11-120-100-101-000-050
Howroyd, Mary	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Huey-Colucci, Susan	ML	ICR	9/06	11	MA		15	11-213-100-101-000-040
Hummel, Kristen	MTMS	LAP/Basic Skills	4/93	11	BA+15		25	11-130-100-101-000-080
								11-120-100-101-000-030 60% 11-120-100-

Hyer, Jennifer	AS/WL	Art	9/10	8A	BA+15			101-000-050 40%
Jarusiewicz, Holly	MTMS	ICR	9/13	8	MA			11-213-100-101-000-080
Juliano, Jamie	AS/OT	Social Worker	9/17	10B	MA	115%		11-000-219-104-000-050 50% 11-000-219-104-000-060 50%
Kapcsos, Nancy	MTMS	Spanish	9/01	11	MA		20	11-130-100-101-000-080
Kapel, Rochelle	MTMS	ICR	9/98	11	MA		20	11-213-100-101-000-080
Kappus, Dawn	OT	Reading Spec.	9/01	11	MA		15; 20 eff. 11/16/22	11-120-100-101-000-060
Katzowsky, Gary	MTMS	Math	9/04	11	MA		15	11-130-100-101-000-080
Kirchner, Kerri Lynn	MTMS	ICR	9/05	11	BA		15	11-213-100-101-000-080
Kovacs, Ashlee	MTMS	ICR	9/12	8A	BA			11-213-100-101-000-080
Kreiger, Brooke	ML	Gr. 3	9/07	10	MA		15 eff. 12/22	11-120-100-101-000-040
Kuey, Courtney	MTMS	ICR	9/14	8	BA			11-213-100-101-000-080
Kutcher, Danielle	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Lane, Melissa	ML	Gr. 3	9/16; 9/17	8	BA			11-120-100-101-000-040
LaQuay, Christina	OT	Art	9/04	11	BA		15	11-120-100-101-000-060

Employee Name	Grade	Position	Start Date	Days	Hours	Rate	Days	Rate
LeBron, Juliane	MTMS	School Counselor	9/05	10	MA+30		15	11-000-218-104-000-080
Lechocinski, Elizabeth	WL	Reading Spec.	10/16	10B	MA			11-120-100-101-000-030 50%
Lee, Stephanie	MTMS	Science	9/16	7	BA			11-130-100-101-000-080
Lesniak, Carla	OT	School Counselor	9/17	6	MA+30			11-000-218-104-000-060
Levier, Stacy	MTMS	Gr. 7 LA	9/07	11	MA		15	11-130-100-101-000-080
Levine, Sarah	MTMS	School Counselor	9/08	10	MA+30			11-000-218-104-000-080
Levitt, Janine	WL	ICR	1/08;9/08	10	BA+15			11-213-100-101-000-030
Lewis, Sarah	MTMS	Language Arts	9/17	6	BA			11-130-100-101-000-080
Liebov, Jodi	ML	Speech	9/98	11	MA	115%	20	11-000-216-100-000-040
Lin, Chien-Ju	BS	Media Spec.	9/14	8	MA			11-000-222-100-000-020
Lizzio, Ashley	AS	Gr. 5	9/12	8A	BA			11-120-100-101-000-050
Lombard, Charlene	ML	Physical Ed.	9/01	11	BA+15		20	11-120-100-101-000-040
Lombardi, Ariana	MTMS	LLD	9/17	6	BA			11-204-100-101-000-080
Lopez, Tamar	ML	Gr. 2	9/01	11	MA		20	11-120-100-101-000-040
Lowande, Laura	ML	Pre-School	9/16	7	MA			11-216-100-101-000-040

Luberecki, Kathryn	OT	Gr. 3	9/09	9	BA			11-120-100-101-000-060
Lubrari, Heidi	MTMS	TV Production	9/13	8	BA			11-130-100-101-000-080
Mahler, Jessica	MTMS	Science	9/17	6	MA			11-130-100-101-000-080
Majewski, Kathleen	AS	LDTC	9/99	11	MA	120%	20	11-000-219-104-000-050
Mallett, Jessica	MTMS	Language Arts	9/17	7	BA			11-130-100-101-000-080
Manahan, Steven	MTMS	ICR	9/17; 1/18	6	BA			11-213-100-101-000-080
Mancuso, Alessia	OT	Gr. 1	9/14	8	MA			11-120-100-101-000-060
Mancuso, Nadia	BS	ICR	9/92	11	BA		25; 30 eff. 9/16/22	11-213-100-101-000-020
Manderski, Melissa	MTMS	Math	9/17	6	MA			11-130-100-101-000-080
Manfredi, Danielle	BS	Gr. 4	9/08	9	MA			11-120-100-101-000-020
Marinelli, Laura	AS	Gr. 4	9/12	8A	BA+15			11-120-100-101-000-050
Massaro, Mari-Celeste	MTMS	Italian	9/10	10	MA			11-130-100-101-000-080
Mastoris, Jessica	ML	Gr. 1	2/13	8A	MA			11-120-100-101-000-040
Mazza, Danielle	AS	Gr. 5	9/15; 9/16	7	MA			11-120-100-101-000-050
McAdams, Leah	MTMS	Social Studies	9/15	8	BA			11-130-100-101-000-080
								11-130-100-101-

McCauley, Nicole	MTMS	Gr. 7 LA	9/13	8A	BA			11-120-100-101-000-080
McGarry, Amanda	OT	Gr. 3	9/09	8A	BA			11-120-100-101-000-060
McHugh, Lisa	BB	Kindergarten	9/02	11	BA		15; 20 eff. 1/23	11-110-100-101-000-010
McNutt, Marie	OT	School Nurse	1/06	11	MA		15	11-000-213-100-000-060
McTernan, Patricia	WL	Gr. 5	9/98	11	MA		20	11-120-100-101-000-030
Mertz, Adam	BB	ICR/RC	9/05	11	MA		15	11-213-100-101-000-010
Metroke, Jennifer	BS	MD	9/05	10B	BA		15	11-212-100-101-000-020
Metzger, Brooke	MTMS	Science	9/16	11	MA			11-130-100-101-000-080
Meyers, Megan	ML	MD	9/17	6	MA			11-212-100-101-000-040
Midura, Nicole	BB	Media Spec.	12/07	11	MA+30		15	11-000-222-100-000-010
Miller, Kristin	BB	Gr. 2	9/03	11	BA		15	11-120-100-101-000-010
Montgomery, Donna	MTMS	Computer Lit	9/98	11	MA		20	11-130-100-101-000-080
Mordes, Jennifer	AS/OT	Interventionist	4/12	9	MA+30			11-213-100-101-000-050 50% 11-213-100-101-000-060 50%
Mortillaro, Alyssa	MTMS	ICR/RC	9/15	7	MA			11-213-100-101-000-080
								11-130-100-101-

Mulvey, Benjamin	MTMS	Social Studies	9/16	7	BA+15			11-213-100-101-000-080
								11-213-100-101-000-040
Murphy, Allison	ML	ICR	9/13	8	MA			11-230-100-101-000-040
								11-120-100-101-000-020
Murphy, Carole	ML	Basic Skills	9/03	11	BA		15	11-120-100-101-000-020
								11-000-218-104-000-030
Nagle, Beth	BS	Gr. 4	9/08	10	MA			11-130-100-101-000-080
								11-213-100-101-000-050
Nally, Timothy	BS	Physical Ed.	9/02	11	BA		15; 20 eff. 12/22	11-130-100-101-000-080
								11-000-218-104-000-030
Newcomb, Jamie	WL	School Counselor	1/07	10A	MA		15 eff. 10/22	11-130-100-101-000-080
								11-120-100-101-000-040
Nguyen, Mary Katherine	MTMS	Social Studies	9/15	7	MA			11-240-100-101-000-040
								11-240-100-101-000-040
Nieves, Lisa	AS	ICR	9/13	8	BA			11-240-100-101-000-040
								11-240-100-101-000-040
North, Alison	MTMS	Science	9/96	11	BA		25	11-240-100-101-000-040
								11-240-100-101-000-040
Nortz, Patrick	MTMS	PE	9/14	8	BA			11-240-100-101-000-040
								11-240-100-101-000-040
Oberheim, Dana	MTMS	School Counselor	9/04	11	MA		15	11-240-100-101-000-040
								11-240-100-101-000-040
O'Grady, Colleen	MTMS	Art	9/15	8	BA			11-240-100-101-000-040
								11-240-100-101-000-040
Palino, Tara	AS	Gr. 5	9/14;9/15	8	BA			11-240-100-101-000-040
Pandolfi, Danielle	ML	ICR	9/15	7	BA+15			11-240-100-101-000-040
								11-240-100-101-000-040
Papandrea, Lisa	ML	Gr. 1	9/07	10	MA		15	11-240-100-101-000-040
								11-240-100-101-000-040

Park, Nawon	ML	ESL	9/01	11	MA+30	15; 20 eff. 9/16/22	11-270- 100- 101- 000-060
Parnell, David	MTMS	Gr. 6 Math	9/06	10A	BA	15	11-130- 100- 101- 000-080
Patel, Radhika	AS	Gr. 4	9/16	10	MA		11-120- 100- 101- 000-050
Patterson, Stephanie	MTMS	ICR	9/11	9	BA		11-213- 100- 101- 000-080
Pavese, Angel	BS	ICR	9/08	9A	BA		11-213- 100- 101- 000-020
Pepe, Ashley	OT	ICR	9/06	10A	MA	15	11-213- 100- 101- 000-060
Peterson, Kristina	MTMS	Spanish	9/04	11	BA	15	11-130- 100- 101- 000-080
Pignataro, Carol	AS	Gr. 4	9/90	11	MA	30	11-120- 100- 101- 000-050
Pilato, Michael	MTMS	Math	9/11	10	BA		11-130- 100- 101- 000-080
Pilgrim, Marisa	BB	Gr. 1	9/06	9A	MA		11-120- 100- 101- 000-010
Poland, Nancy	AS	ICR	4/02	11	BA	20	11-213- 100- 101- 000-050
Ponsini, Sarah	MTMS	Social Studies	9/16	7	BA		11-130- 100- 101- 000-080
Pontarollo, Nicole	MTMS	School Counselor	9/17	6	MA		11-000- 218- 104- 000-080
Posner, Cybele	MTMS	Basic Skills	9/02	11	BA	20	11-130- 100- 101- 000-080
Pramberger, Sarah	OT	Gr. 1	9/11	8A	MA		11-120- 100- 101- 000-060
							11-120- 100- 101-

Prestridge, Caitlyn	OT	Gr. 3	9/14;9/15	7	BA			11-213-100-101-000-060
Price-Labenski, Lisa	WL	ICR	12/01	11	BA+15		20	11-213-100-101-000-030
Procopio, MaryAnn	WL	School Nurse	11/02	11	BA		20	11-000-213-100-000-030
Puc, Catherine	MTMS	Math	9/04	11	BA		15	11-130-100-101-000-080
Quidor, Melissa	OT	Gr. 3	9/16	7	MA			11-120-100-101-000-060
Ragusa, Brittney	BB	School Counselor	9/14	7	MA			11-000-218-104-000-010
Raphel, Emily	MTMS	Social Worker	9/05	11	MA	115%	15	11-000-219-104-000-080
Ratcliffe, Ann	BS	ICR	9/09	9	BA			11-213-100-101-000-020
Rattner, David	MTMS	Inst. Music	9/08	11	MA			11-130-100-101-000-080
Realmuto, Alicia	MTMS	School Nurse	9/15	11	MA			11-000-213-100-000-080
Reinhold, Nicholas	WL	Gr. 5	9/09	9	MA			11-120-100-101-000-030
Revel, Matthew	MTMS	Social Studies	9/17	6	BA			11-130-100-101-000-080
Rheaume, Melanie	WL	Gr. 4	9/04	11	BA		15	11-120-100-101-000-030
Riccardi, Michelle	MTMS	Math	9/15	7	BA			11-130-100-101-000-080
Richards, Sarah	BB	Kindergarten	9/06	11	BA		15	11-110-100-101-000-010
Robinson, Gina	BS	Gr. 5	9/04	11	BA		15	11-120-100-101-000-020

								11-230-100-101-000-080
Rosen, Melissa	MTMS	Basic Skills	9/02	11	BA		15	
								11-120-100-101-000-010
Rosso, Katherine	BB	Gr. 2	9/07	10	MA			
								11-110-100-101-000-040
Roth, Wendy	ML	Kindergarten	9/07	11	BA		15	
								11-120-100-101-000-030
Rutherford, Tricia	WL	Gr. 4	9/07	10	MA			
								11-130-100-101-000-080
Sammut, Danielle	MTMS	Language Arts	9/14	8	BA+15			
								11-120-100-101-000-010
Sano, Danielle	BB	Gr. 1	9/04	11	BA		15	
								11-213-100-101-000-050
Santo, Tatiana	AS	ICR	2/17	7	BA+15			
								11-130-100-101-000-080
Santolla, Karissa	MTMS	Language Arts	9/16	7	BA			
								11-214-100-101-000-080
Scasserra, Casey	MTMS	Autistic	9/12	8A	MA			
								11-130-100-101-000-080
Scharko, Parker	MTMS	Math	9/14	8	MA			
							15 eff. 10/22	11-130-100-101-000-080
Schmetterer, Megan	MTMS	Music	10/06	11	BA+15			
								11-130-100-101-000-080
Schneider, Samuel	MTMS	Music	9/11	8A	MA			
								11-120-100-101-000-030
Schultz, Ross	WL	Physical Ed.	9/00	11	BA		20	
Schwartz, Frances	MTMS	Psychologist	9/02	11	MA+30	120%	15; 20 eff. 9/16/22	11-000-219-104-000-080
								11-214-100-101-000-010
Seitz, Paula	BB	Autistic	9/07	11	MA		15 eff. 3/23	
								11-213-100-101-

Shanfield, Adrienne	AS	ICR	9/08	11	MA			11-110-100-050
								11-000-218-104-000-050
Shanholtzer, Ania	AS	School Counselor	9/04	11	MA		15	11-110-100-101-000-060
								11-120-100-101-000-040
Shea, Casserly	OT	Kindergarten	9/02	11	MA		15	11-120-100-101-000-050
								11-130-100-101-000-080
Shea, Denise	ML	Gr. 2	9/03	11	BA		15	11-110-100-101-000-040
								11-130-100-101-000-080
Sheppard, Nicole	AS	Gr. 4	9/16;9/17	7	BA+15			11-110-100-101-000-040
								11-130-100-101-000-080
Sheppard, Katherine	MTMS	Language Arts	9/10	8A	BA			11-110-100-101-000-040
								11-130-100-101-000-080
Shur, Ashley	ML	Kindergarten	9/09	8A	MA+30			11-110-100-101-000-040
								11-130-100-101-000-080
Shyamsundar, Anuradha	MTMS	Science	1/18	7	MA			11-110-100-101-000-040
								11-130-100-101-000-080
Siculietano, Jessica	AS	Gr. 4	9/12	8A	BA			11-110-100-101-000-040
								11-130-100-101-000-080
Sidler, Christopher	MTMS	Social Studies	9/06	10A	MA		15	11-230-100-101-000-030
								11-213-100-101-000-080
Sidler, Kerrilyn	WL	Basic Skills	9/04	11	BA		15	11-130-100-101-000-080
								11-213-100-101-000-080
Sidler, Laura	MTMS	ICR	9/10	8A	MA			11-130-100-101-000-080
								11-213-100-101-000-080
Siniscalchi, Shirley	MTMS	Spanish	9/02	11	BA+15		15	11-130-100-101-000-080
Sliwoski, Alyssa	MTMS	ICR	9/17;2/18	6	MA			11-130-100-101-000-080
								11-130-100-101-000-080
Smentkowski, Ryan	BB	Speech	9/17	6	MA	115%		11-130-100-101-000-080
								11-130-100-101-000-080
Smith, Lindsay	MTMS	ICR	9/09	9	BA			11-130-100-101-000-080
								11-130-100-101-000-080

Snyder, Gary	MTMS	Health/PE	9/02	11	BA		15; 20 eff. 10/22	11-130-100-101-000-080
Snyder, Jessica	MTMS	Psychologist	9/10	9	MA+30	120%		11-000-219-104-000-080
Snyder, Yale	MTMS	Music	9/11	8A	MA			11-120-100-101-000-080
Soliman, Amanda	MTMS	Math	9/17	6	BA			11-130-100-101-000-080
Southard, Samantha	OT	Gr. 1	9/17	6	MA			11-120-100-101-000-060
Spielholz, Stephanie	BS/AS/OT	Spanish	9/14	8	BA			11-120-100-101-000-020
Spilken, Sarah	OT	ICR	9/02	11	BA		15; 20 eff. 12/16/22	11-213-100-101-000-060
Stanziale, John	MTMS	ICR	9/17	6	BA			11-213-100-101-000-080
Steiger, Cynthia	BS	Psychologist	9/95	11	Doctorate	120%	25	11-000-219-104-000-020
Stevens, Nicole	MTMS	Language Arts	9/17	6	MA			11-130-100-101-000-080
Strincoski, Jessica	ML	Gr. 2	9/14;9/15	8	BA			11-120-100-101-000-040
Surick, Lauren	AS/ML	Music	1/05	11	BA		15	80% 11-120-100-101-000-050 20% 11-120-100-101-000-040
Tafrow, Kerri	MTMS	ICR	9/01	11	BA		15; 20 eff. 1/23	11-213-100-101-000-080
Taneja, Kavita	BB	ICR/RC	3/00	11	MA+30		20	11-213-100-101-000-010

							11-120-100-101-000-060
Thompson, Amanda	OT	Gr. 1	9/12	8A	BA		
							11-213-100-101-000-060
Torres, Ashlee	OT	ICR/RC	9/06	10A	BA		15
							11-120-100-101-000-020
Tortoriello, Anthony	BS	Gr. 5	9/03	11	MA		15
							11-120-100-101-000-010
Tortoriello, Pamela	BB	Gr. 2	9/87	11	BA		30
							11-000-216-100-000-060
Towlen, Katharine	OT	Speech	9/08	11	MA	115%	
							11-130-100-101-000-080
Towne, Maura	MTMS	Social Studies	9/03	11	BA		15
							11-120-100-101-000-060
Tringali, Alexa	OT	Gr. 1	9/16	7	MA		
							11-213-100-101-000-030
Troiani, Nancy	WL	ICR	9/13	8	BA+15		
							11-000-219-104-000-050
Turkish, Margarita	AS	Psychologist	9/07	11	MA+30	115%	
							11-213-100-101-000-050
Valville, Casey	AS	ICR	9/10	9	MA		
							11-000-222-100-000-050 90% 11-000-222-100-000-060 10%
Varon, Elisa	AS/OT	Media Spec.	9/12	8	MA		
Virelles, Michele	WL	ICR	1/03	11	BA		15
							11-213-100-101-000-030
							11-130-100-101-000-080
Viszoki, Christine	MTMS	Social Studies	9/94	11	MA+30		25
							11-120-100-101-000-050
Voza, Susan	AS	Gr. 5	9/00	11	MA		20

							11-000-216-100-000-020 11-000-216-100-000-040
Vyas, Kirti	BS/ML	Occupational Therapist	11/09	11	MA+30	115%	
Walters, Dominique	ML	Gr. 1	9/08	11	MA		11-120-100-101-000-040
Walton, Kacie	OT	Gr. 2	9/06	10A	BA	15	11-120-100-101-000-060
Wasdin, Karen	BB	Basic Skills	9/88	11	MA	30	11-120-100-101-000-010
Weiner, Scott	MTMS	Spanish	9/02	11	BA	15; 20 eff. 10/22	11-130-100-101-000-080
Wernersbach, Judi	OT	ICR	9/01	11	BA	20	11-213-100-101-000-060
Whinna, Cheryl	MTMS	Health/PE	9/05	11	MA	15	11-130-100-101-000-080
Winther, Angela	OT	Gr. 3	9/03	11	BA	15	11-120-100-101-000-060
Wittkamp, Kimberly	MTMS	Gr. 6 LA	9/07	9A	MA		11-130-100-101-000-080
Wood, Kathleen	MTMS	Science	1/09	9A	BA+15		11-130-100-101-000-080
Wright, Lauraine	MTMS	ICR	9/14	8	BA+15		11-213-100-101-000-080
Yates, Stephanie	BB	Gr. 2	9/05	11	MA	15	11-120-100-101-000-010
Young, Janine	OT	Gr. 2	9/17	7	BA		11-120-100-101-000-060
Zettell, Rachel	MTMS	LDTC	12/16	11	MA+30	115%	11-000-219-104-000-080
							11-120-100-101-

Zimmer, Lisa	BS	Basic Skills	4/12	8A	BA			11-130-100-020
Zimms, Scott	MTMS	Social Studies	9/15	7	MA			11-130-100-080
Zykorie, Stephanie	OT	Kindergarten	9/02	11	BA		15; 20 eff. 3/23	11-110-100-060

Eligible for Tenure during the 2022-2023 school year

Name	School	Assignment	Employment Began	Step	Guide	%	Longevity	Account No.
Anzivino, Ashley	MTMS	ICR	9/18	6	BA			11-213-100-080
Crane, Sara	BB	ICR/RC	9/18	5	BA			11-213-100-010
Dibiase, Christine	MTMS	Language Arts	9/18	5	MA			11-130-100-080
Dominick, Lauren	MTMS	Math	9/18	8	MA+30			11-130-100-080
Duszkiewicz, Michelle	OT/WL	Media Specialist	9/18	6	MA			11-000-222-100-030 80% 11-000-222-100-060 20%
Elhaj, Dalia	BB/BS	Art	9/18	8	BA			11-120-100-010 11-120-100-010-020
Gardner, Thomas	AS	Gr. 4	9/17; 9/18	7	MA			11-120-100-050
Gentile, Jennifer	AS	ICR	9/18	9	MA			11-213-100-050
Grazier, Sarah	BS	LLD	9/18	8	MA			11-204-100-020
								11-130-100-010

Guernsey, Michael	MTMS	Science	9/18	7	BA			11-120-100-101-000-080
Guerrera, Gabriella	OT	Gr. 3	9/18	5	BA			11-120-100-101-000-060
Hilligus, Ryan	MTMS	Spanish	9/18	10B	MA+30			11-130-100-101-000-080
Matacchiera, Kara	BS	Gr. 3	1/19	5	MA			11-120-100-101-000-030
O'Larte, Carissa	OT	Gr. 3	9/18	7	BA			11-120-100-101-000-040
Santos, Ashley	MTMS	Math	9/18	5	BA			11-130-100-101-000-080
Sarcone, Gabrielle	OT	Gr. 1	9/18	5	BA			11-120-100-101-000-060
Seramba, Valentina	AS	Gr. 5	9/17; 9/18	6	BA			11-120-100-101-000-050
Sobieski, Michael	ML	ICR	9/17; 9/18	6	BA			11-213-100-101-000-040
Soden, Carolina	MTMS	Spanish	1/19	10B	BA			11-130-100-101-000-080
Van Driesen, Alex	MTMS	Social Studies	4/18; 9/18	5	MA			11-130-100-101-000-080

Not eligible for tenure with the 2022-2023 contract

Name	School	Position	Employment Began	2022-2023 Step	Guide	%	Account No.
Allen, Maile	MTMS	Math	9/21	2	BA		11-130-100-101-000-080
Anderson, Elizabeth	MTMS	Health/Phys. Ed.	9/21	2	BA		11-130-100-101-000-080
Bentivegna, Jennifer	AS	LLD	9/19	4	MA		11-204-100-101-000-050
Benz, Nicole	ML	School Counselor	9/21	3	MA		11-000-218-104-000-040
Bhatia, Upreet	ML	Literacy Interventionist	10/20	9	MA		11-120-100-101-000-040
Bonomo, Caterina	BB	Pre-School	9/19	4	BA		11-110-100-101-000-010
Burdette, Jessica	MTMS	Speech	9/21	9A	MA	115%	11-000-216-100-000-080
Burrell, Lindsey	BS	Music	9/19	4	BA		11-120-100-1010-000-020
Cabrera, Kevin	MTMS	ICR	9/20	4	BA		11-213-100-101-000-080
Celendano, Caitlin	ML	Speech	9/21	5	MA	115%	11-000-216-100-000-040
Cella, Allison	MTMS	Science	9/19	10	MA		11-140-100-101-000-080

Cetta, Danielle	BB	Speech	9/21	3	MA	115%	11-000-216-100-000-010
Chmielowicz, Madeline	BB	Autistic	9/21	3	BA		11-214-100-101-000-010
Colecchio, Kristen	ML	LLD	9/21	8	BA		11-204-100-101-000-040
Colletti, Laura	MTMS	Culinary Arts	9/20	7	BA		11-130-100-101-000-080
Crawford, Jessica	MTMS	School Counselor	9/21	3	MA		11-000-218-104-000-080
Crisafulli, Allison	AS	Gr. 4	9/21	2	BA		11-120-100-101-000-050
Crocilla, Amanda	MTMS	ICR/RC	1/22	3	MA		11-213-100-101-000-080
D'Albero, Cori	AS	Gr. 5	9/19	5	BA+15		11-120-100-101-000-050
Debellis, Maria	BS	School Nurse	9/20	8A	BA+15		11-000-213-100-000-020
Dibenedetto, Dana	WL	Gr. 5	9/19	8	BA		11-120-100-101-000-030
Dove, Brittany	MTMS	ICR	9/19	4	BA		11-213-100-101-000-080
Eberhard, Christine	AS	Health/Phys. Ed.	2/21	8	MA	40%	11-120-100-101-000-050
Eckert, Matthew	MTMS	Science	10/21	10	MA		11-130-100-101-000-080
Ewanis, Meaghan	MTMS	Social Studies	9/19	5	MA		11-130-100-101-000-080
Farino, Olivia	AS	ICR	4/21	2	BA		11-213-100-101-000-050
Farkas, Samantha	AS	Gr. 4	9/20	4	MA		11-120-100-101-000-050
Gelchion, Alyssa	WL	Gr. 5	9/19; 9/21	5	BA		11-120-100-101-000-030
Gomes, Nicole	MTMS	School Counselor	9/19	5	MA		11-000-218-104-000-080
Guzzi, Samantha	MTMS	ICR/RC	9/21	2	BA		11-213-100-101-000-080
Hanlon, Erin	BS	Speech	7/19	4	MA	115%	11-000-216-100-000-020
Herman, Danielle	BS	ICR/RC	10/21	3	BA		11-213-100-101-000-020
Hurley, Rebekah	OT	Kindergarten	9/19	8A	MA	50%	11-110-100-101-000-060
Imparato, Lauren	MTMS	Social Studies	1/22	9	BA		11-130-100-101-000-080
Ives, Kami	AS	Speech	3/20	10A	MA	115%	11-000-216-100-000-050
Jinks, Loren	BS	Gr. 3	9/19	5	MA		11-120-100-101-000-020
Jones, Maureen	OT	ESL	9/19	11	BA		11-240-100-101-000-060
Katlin, Shara	ML	Pre-School	9/20	7	BA		11-216-100-101-000-040
Kendall, Edward	OT	Health/Phys. Ed.	9/19	5	BA		11-120-100-101-000-060
Kipila, Tiffani	BS	Gr. 5	9/19	4	BA		11-120-100-101-000-020
Kuhn, Amy	MTMS	Science	9/21	2	BA		11-130-100-101-000-080
Ladd, Melissa	MTMS	School Counselor	9/21	4	MA		11-000-218-104-000-080
Lawson, Kimberly	MTMS	Science	9/19	9A	MA		11-130-100-101-000-080
Leung, Christina	ML/WL	Music	9/21	8A	BA		11-120-100-101-000-030 60% 11-120-100-101-000-040 40%
Locquiao, Jay	BB	LDTC	3/22	7	MA+30	115%	11-000-219-104-000-010
Loftus, Megan	OT	ICR	9/19	4	BA		11-120-100-101-000-060
Longo, Raquel	OT	Gr. 2	9/20	4	BA		11-120-100-101-000-060
Luckenbill, Joseph	BB	Health/Phys. Ed.	12/20	4	BA		11-120-100-101-000-010
Ludmer, Cortney	BS	Gr. 4	9/19	5	MA		11-120-100-101-000-020
Maira, Amanda	BB	PSD	9/21	3	BA		11-215-100-101-000-010
Marchini, Giovanna	MTMS	Language Arts	9/21	2	BA		11-130-100-101-000-080
McArdle, Lauren	BS	ICR/RC	12/20	5	MA		11-213-100-101-000-020
McGarry, Catherine	MTMS	Language Arts	9/21	2	BA		11-130-100-101-000-080
			9/97				

Mennona, Katherine	BS	LDTc	20 year long.	11	MA+30	115%	11-215-100-101-000-020
Meyers, George	MTMS	Health/Phys. Ed.	2/20	3	BA		11-130-100-101-000-080
Miele, Jennifer	MTMS	Social Studies	9/19	6	BA		11-130-100-101-000-080
Noonan, Lauren	AS/BS/ML	Art	11/21	2	BA		11-120-100-101-000-040 70% 11-120-100-101-000-020 20% 11-120-100-101-000-050 10%
Otero, Rosemary	BS	Autistic	11/16; 9/21	2	BA		11-214-100-101-000-020
Patti, Carissa	OT	Gr. 2	9/19	5	MA		11-120-100-101-000-060
Peluso, Marion	BB	PSD	9/18	7	MA+30		11-216-100-101-000-010
Pillis, Kelly	MTMS	Media Specialist	3/22	10A	MA		11-000-222-100-000-080
Piro, Gina	ML	Autistic	9/19	4	BA+15		11-214-100-101-000-040
Porzl, Kylie	BS	ICR/RC	9/21	2	BA		11-213-100-101-000-020
Prinzo, Nicole	BS	Social Worker	7/19	5	MA	120%	11-000-219-104-000-020
Quinby, Ashley	AS	ICR	9/19	5	BA		11-213-100-101-000-050
Reich, Nikki	MTMS	ICR/RC	10/19; '9/20	4	MA		11-213-100-101-000-080
Reiter, Allison	ML	Kindergarten	1/21	5	MA	60%	11-110-100-101-000-040
Roth, Rachel	BB	Gr. 2	9/19	5	BA		11-120-100-101-000-010
Sarfati, Robin	ML	Pre-School	12/21	10	BA	50%	11-110-100-101-000-040
Schnier, Rebecca	BS	Gr. 3	9/20	4	BA		11-120-100-101-000-020
Schwartz, Jennifer N	MTMS	Science	9/20	6	BA		11-130-100-101-000-080
Shah, Boskie	ML	ICR/RC	12/21	5	MA		11-213-100-101-000-040
Shamah, Jennifer	MTMS	ICR/RC	9/21	7	MA		11-213-100-101-000-080
Shaw, Anna	OT	Autistic	1/21	3	MA		11-214-100-101-000-060
Skrodzki, Nicole	MTMS	Literacy Interventionist	2/22	8	MA		11-130-100-101-000-080
Swope, Kathryn	BB	MD	6/21	4	BA		11-212-100-101-000-010
Tenreiro, Cristina	MTMS	Social Studies	9/19	5	BA		11-130-100-101-000-080
Thomson, Ashley	OT	Gr. 1	9/20	4	MA		11-120-100-101-000-060
Tolnes, Nicole	BS	Gr. 3	10/20; 9/21; 3/22	3	MA		11-120-100-101-000-020
Torino, Robert	MTMS	Language Arts	9/21	2	MA		11-130-100-101-000-080
Toth, Jennifer	ML	LLD	9/20	6	MA		11-212-100-101-000-040
Turco, Ryan	MTMS	Math	9/21	3	BA		11-130-100-101-000-080
Varga, Chelsea	AS	Reading Specialist	9/19	9	MA		11-120-100-101-000-050
Vergis, Mary	MTMS	ICR/RC	9/21	2	MA		11-213-100-101-000-080
Vingara, Gina	MTMS	Music	9/19	7	MA		11-130-100-101-000-080
Waggner, Renee	MTMS	LDTc	7/21	6	MA+30	115%	11-000-219-104-000-080
Zappolo, Christine	OT	Gr. 2	9/19	8	MA		11-120-100-101-000-060
Zerilli, Tiana	WL	Music	10/21	3	BA		11-120-100-101-000-030

Teacher Guide 2022-2023			
Step		Differential	
1	52,262	BA+15	\$1,750
2	52,512	MA	\$3,450
3	52,762	MA+30	\$4,350
4	53,162	Doctorate	\$5,750
5	54,962		

6	57,337	Longevity	
7	59,837	15 years	\$1,405
8	62,337	20 years	\$1,705
8A	64,837	25 years	\$2,380
9	67,437	30 years	\$2,865
9A	70,537		
10	73,947		
10A	78,347		
10B	83,847		
11	92,247		

AS. It is recommended by the Acting Superintendent of Schools that the Board approve the following paraprofessionals on the following step on guide:

Last	First	School	Position	Start Date	22-23 Step	Total Hrs/Day	Reg. Hrs.	Sp Ed. Hrs	Toilet \$2.50/hr	Degree \$1.00/hr	Long.	PD	Ac
Agnew	Nancy	AS	Cafeteria	10/21	2	3.75	3.75						11-000-2
Agrillo-Vozzo	Mary	ML	PSD	12/19	4	3.75		3.75	X				11-215-1
Apuzzo	Gladys	MTMS	MD	9/03	8	6.75		6.75	X		15		11-212-1
Baio	Kathleen	ML	RC	5/18	5	3.75		3.75					11-213-1
Baird	Michelle	OT	Classroom	12/14	7A	3.75	3.75			X			11-190-1
Balz	Jessica	BB	LLD	9/19	4	6.75		6.75	X				11-204-1
Barbuto	Kimberly	OT	RC/ICR	11/10	8	6.75		6.75		X		\$ 100	11-213-1
Barry	Kerryann	ML	Autistic	3/16	6A	6.75		6.75	X				11-214-1
Baskaran	Divya	AS	LLD	10/19	4	6.75		6.75	X				11-204-1
Bassett	Genevieve	MTMS	Autistic	10/19	4	6.75		6.75	X				11-214-1
Beshai	Jennifer	BS	Autistic	1/22	2	6.75		6.75	X				11-214-1
Brown	Kristine	OT	RC/ICR	5/19	4	3.75		3.75		X			11-213-1
Bussiere	Danielle	MTMS	RC	5/18	5	6.75		6.75		X			11-213-1
													11-190-1 87%
Butkiewicz	Jacquelyn	ML	Café/Classroom	10/17	6	4.25	4.25						11-000-2 13%
Byrnes	Tracy	BS	Sp. Ed 1:1	9/19	4	6.75		6.75					11-213-1
Calabro	Mitzi	OT	Café/Classroom	1/21	3	3.75	3.75						11-000-2 67%
													11-190-1 33%
Campora	Rossella	MTMS	RC	9/21	2	6.75		6.75		X			11-213-1
Capolupo	Carolyn	AS	RC	3/18	5	4.5		4.5					11-213-1
Carola	Sandra	MTMS	MD	9/17	6	6.75		6.75	X	X		\$ 100	11-212-1
Carr	Cassandra	MTMS	MD	9/17	6	7		7	X	X			11-212-1

Cassamassino	Laura	MTMS	RC	12/12	8	6.75	6.75						11-213-1
													11-190-1 87% 11-000-2 13%
Castranova	Yaela	ML	Café/Classroom	12/19	4	4.25	4.25						
Catalano	Alexandra	MTMS	Autistic	12/21	2	6.75	6.75	X					11-214-1
Cohen	Caroline	OT	ESL	1/22	2	5.75	5.75			X			11-240-1
Conover	Angela	ML	Cafeteria	12/18	5	2.5	2.5						11-000-2
													11-190-1 87% 11-000-2 13%
Cook	Elizabeth	ML	Café/Classroom	9/16	6A	4.25	4.25			X			
Crothers	Lisa	BB	MD	11/20	3	5	5	X					11-212-1
D'Alessandro	Sheila	ML	MD	1/18	6	6.75	6.75	X					11-212-1
Daly	Holly	BB	MD	1/08	8	6.75	6.75	X			15 eff. 1/3/23	\$ 100	11-212-1
Damodaran	Swarna	OT	RC/ICR	10/17	6	5.75	5.75						11-213-1
Daniels	Shakurah	ML	Autistic	9/21	2	6.75	6.75	X					11-214-1
Dazos	Patricia	AS	LLD	2/14	8	6.75	6.75	X				\$ 100	11-204-1
													11-190-1 67% 11-000-2 33%
Defabritus	Heidi	BB	Café/Classroom	2/21	2	3.75	3.75						
Delaney	Michelle	ML	Pre-School	11/10	8	6.75	6.75	X				\$ 100	11-215-1
Deru	Olutomi	ML	Cafeteria	2/22	1	2.5	2.5						11-000-2
DiBenedetto	Bonnie	BB	PSD	1/14	8	6.75	6.75	X				\$ 100	11-216-1
Digiacomio	Lisa	ML	MD	5/19	4	6.75	6.75	X					11-212-1
DiMatteo-Avitto	Dina	MTMS	RC	9/12	8	6.75	6.75						11-213-1
Dipaolo	Diane	MTMS	Cafeteria	9/21	2	3	3						11-000-2
													11-190-1 67% 11-000-2 33%
Domilici	Kathleen	BB	Café/Classroom	9/17	6	3.75	3.75						
Donnelly	Janet	ML	Autistic	3/20	3	6.75	6.75	X					11-214-1
Duncan	Kelly	BB	Pre-School	11/13	8	6.75	6.75	X				\$ 100	11-215-1
Eagelfeld	Sharon	BS	Sp. Ed 1:1	10/21	2	6.75	6.75						11-213-1
Epstein	Rochelle	BB	Autistic	1/07	8	6.75	6.75	X	X	15		\$ 150	11-214-1
Faenza	Nancy	OT	Cafeteria	2/21	2	2.5	2.5						11-000-2
Fan	Winnie	OT	Cafeteria	3/21	1	2.5	2.5						11-000-2
Farina	Julissa	BB	PSD	9/21	2	6.75	6.75	X					11-215-1
Farinola	Marta	MTMS	RC	9/19	4	3.75	3.75	X					11-213-1
Feldman	Erin	WL	RC	9/19	4	3.75	3.75						11-213-1

Felice	Maria	OT	Classroom	9/12	8	3.75	3.75					\$ 100	11-190-1
Ferguson	Cynthia	OT	ICR/RC 1:1	9/06	8	6.75		6.75			15	\$ 100	11-213-1
Firestine	Miles	OT	Autistic	1/19	5	6.75		6.75	X	X			11-214-1
Fopeano	Jennifer	BS	MD	9/08	8	6.75		6.75	X				11-212-1
Fortunato	Susanna	BB	Cafeteria	9/08	8	2.5	2.5					\$ 100	11-000-2 010
Frank	Erica	ML	Autistic	1/20	4	3.75		3.75	X	X			11-214-1
Freedman	Robin	WL	Cafeteria	10/97	8	3	3				20; 25 eff. 10/16/22		11-000-2
Garavente	Janet	OT	RC/ICR	3/03	8	6.75		6.75		X	15; eff. 3/1/23	\$ 150	11-213-1
Gawron	Adrienne	BS	Café/RC	4/17	6	3.75	2.25	1.5					11-000-2 60% 11-213-1 40%
Goldstein	Tami	MTMS	ICR 1:1	9/12	8	6.75		6.75	X			\$ 100	11-213-1
Granda	Maria	ML	PSD	4/14	7A	6.75		6.75	X			\$ 100	11-216-1
Guido	Madeline	MTMS	ICR/RC	9/19	4	6.75		6.75					11-213-1
Heitner	Marie	BB	MD	4/15	7	6.75		6.75	X	X		\$ 100	11-212-1
Hoppock	Kayla	BS	LLD	10/21	2	6.75		6.75	X	X			11-204-1
Hyman	Janet	BB	RC	9/05	8	4		4			15		11-213-1
Ireland	Nancy	AS	Cafeteria	11/21	2	2.5	2.5						11-000-2
Jain	Namita	OT	Café/Classroom	1/20	4	3.75	3.75						11-000-2
Janakiraman	Radhika	AS	Café/RC	4/22	1	3.75	1.5	2.25					11-213-1 60% 11-000-2 40%
Johanesson	Donna	ML	PSD	9/08	8	6.75		6.75	X				11-215-1
Jorgensen	Laura	MTMS	RC	1/16	7	6.75		6.75					11-213-1
Juloori	Latha	OT	Classroom	9/16	6A	3.75	3.75						11-190-1
Junicic	Robin	BS	Cafeteria	9/21	2	2.5							11-000-2
Kaur	Gursharan	ML	Autistic	11/14	7A	3.75		3.75	X				11-214-1
Konopacki	Lori	BB	Autistic	1/14	8	6.75		6.75	X			\$ 100	11-214-1
Lahr	Lisa	OT	Café/Classroom	10/19	4	3.75	3.75			X			11-000-2 060 67% 11-190-1 33%
Lally	Lisa	BS	RC	2/18	5	6.5		6.5		X			11-213-1
Lederman	Susan	BS	MD	9/00	8	6.75		6.75	X		20		11-212-1
Lerman	Joan	BS	RC	3/22	1	3.75		3.75					11-213-1
Lessor	Jennifer	ML	Pre-School	11/20	3	6.75		6.75	X				11-216-1

Teacher	Demerit	ML	Pre-School	11/20	3	6.75	6.75	6.75	X				11-210-1
Liebowitz	Jacqueline	BB	Café/Classroom	11/21	2	3.75	3.75						11-190-1 67% 11-000-2 33%
Lomonaco	Nancy	MTMS	RC	9/17	6	6.75		6.75					11-213-1
Loscalzo	Eileen	ML	LLD	1/19	5	3.75		3.75	X				11-204-1
Loschiavo	Maryann	MTMS	RC	11/10	8	6.75		6.75				\$ 100	11-213-1
Lowndes	Mary	MTMS	RC	9/07	8	6.75		6.75			15 eff. 9/16/22		11-213-1
Luna Rojas	Juana	OT	Autistic	10/21	2	6.75		6.75	X				11-214-1
Madorma	Jillian	OT	Autistic	9/20	3	6.75		6.75	X				11-214-1
Malvasio	Charlotte	ML	LLD	9/99	8	6.75		6.75	X		20		11-204-1
													11-000-2 60% 11-190-1 40%
Maretz	Gail	ML	Café/Classroom	9/04	8	3.75	3.75				15		
Martini	Kimberlee	BB	Autistic	4/05	8	6.75		6.75	X		15	\$ 200	11-214-1
Mayo	Renee	ML	Cafeteria	9/21	2	2.5	2.5						11-000-2
McCabe	Mia	ML	Autistic	5/12	8	6.75		6.75	X			\$ 100	11-214-1
McCauley	Lynda	WL	Cafeteria	1/16	7	2.5	2.5						11-000-2
McElhaney	Eileen	MTMS	Cafeteria	10/21	2	3	3						11-000-2
Monasseri	Beverly	BS	Cafeteria	9/07	8	2.5	2.5				15		11-000-2
Monte-Herkert	Karen	BB	Pre-School	10/07	8	6.75		6.75	X		15 eff. 10/16/22	\$ 150	11-215-1
Naz	Isbah	BS	Cafeteria	10/11	2	2.5	2.5						11-000-2
Nesby	Karley Rose	MTMS	Autistic	10/13	8	6.75		6.75	X				11-214-1
Nesby	Margaret	WL	Cafeteria	4/07	8	2.5	2.5				15	\$ 100	11-000-2
Nesby	Raymond	WL	Cafeteria	9/19	4	2.5	2.5						11-000-2
O'Scannell	Lucia	BB	MD	5/07	8	6.75		6.75	X		15 eff. 5/1/23	\$ 100	11-212-1
Ondayko	Frances	BB	Cafeteria	9/11	8	2.5	2.5					\$ 100	11-000-2 010
O'Scannell	Thomas	WL	Cafeteria	2/22	1	2.5	2.5						11-000-2
Panagos-Crivera	Pamela	OT	Café/Classroom	9/17	6	3.75	3.75			X			11-000-2 060 67% 11-190-1 33%
Parente	Debra	BS	LLD	12/06	8	6.75		6.75	X		15	\$ 100	11-204-1
Park	Nikki	BB	Autistic	9/08	8	6.75		6.75	X			\$ 150	11-214-1
Perna	Diane	BB	LLD	2/22	1	5		5	X				11-204-1
Perschilli	Audra	BS	RC	1/06	8	6.75		6.75			15	\$ 100	11-213-1

Peterson	Carolyn	BB	Café/RC	2/22	2	5	1.75	3.25					11-213-1 65% 11-000-2 35%
Popper	Ann Marie	ML	MD	9/17	6	6.75		6.75	X			\$ 100	11-212-1
Price	Sandra	OT	RC/ICR	11/19	4	3.75		3.75		X			11-213-1
Pugliese	Judith	OT	Cafeteria	4/21	2	2.5	2.5						11-000-2
Purcell	Eva	MTMS	RC	11/13	8	6.75		6.75					11-213-1
Raimondi	Michaela	BB	Café/Classroom	11/21	2	3.75	3.75						11-190-1
Ramos	Melissa	BS	Cafeteria	12/11	8	2.5	2.5						11-000-2
Rapisardi	Theresa	MTMS	RC	10/05	8	6.75		6.75			15	\$ 150	11-213-1
Rascona	Catherine	MTMS	MD	9/16	6A	6.75		6.75	X			\$ 150	11-212-1
Romano	Lisa	BS	RC	9/11	8	6.75	1	6.75				\$ 100	11-213-1
Rupani	Dhara	OT	RC/ICR	3/22	1	4.75		4.74					11-213-1
Ryan	Colin	ML	MD	1/21	3	6.75		6.75	X				11-212-1
Sablosky	Nancy	MTMS	RC	1/13	8	3.75		3.75				\$ 100	11-213-1
Saeed	Diana	WL	Cafeteria	9/21	3	2.5	2.5						11-000-2
Saleh Alabad	Rania	OT	Cafeteria	1/21	3	2.5	2.5						11-000-2
Salvador	Helder	BS	Autistic	10/18	5	6.75		6.75	X				11-214-1
Santangelo	Dana	ML	RC	10/19	4	3.75		3.75					11-213-1
Schlesinger	Felice	ML	PSD	9/16	6A	3.75		3.75	X	X		\$ 100	11-215-1
Schwartz	Eric	OT	Autistic	12/18	5	4.25		4.25	X				11-214-1
Schwartz	Ilyssa	BB	LLD	3/21	2	6.75		6.75	X	X			11-204-1
Sebastian	Irene	BB	LLD	1/02	8	6.75		6.75	X		20	\$ 150	11-204-1
Senoff	Allyson	BS	Café/RC	9/16	6A	3.75	2.25	1.5					11-000-2 60% 11-213-1 40%
Shah	Hiral	OT	Classroom	12/18	5	3.75	3.75						11-190-1
Sigismondo	Shari	AS	LLD	3/02	8	6.75		6.75	X		20		11-204-1
Sigman	Heather	OT	ICR/RC	11/18	5	3.75		3.75					11-213-1
Siller	Scott	BS	Autistic	2/22	1	6.75		6.75	X				11-214-1
Simon	Nancy	ML	Pre-School	9/06	8	6.75		6.75	X		15	\$ 100	11-215-1
Singh	Teresa	MTMS	Autistic	2/19	5	6.75		6.75	X	X			11-214-1
Sisken	Shari	OT	Café/Classroom	10/21	2	3.75	3.75						11-000-2 67% 11-190-1 33%
Small	Joann	BS	MD	3/02	8	6.75		6.75	X		20	\$ 200	11-212-1

Smeraglia-Russo	Patrizia	BB	PSD	12/05	8	6.75		6.75	X		15	\$ 100	11-216-1
													11-000-2 53% 11-213-1 47%
Smith	Leslie	AS	Café/RC	10/21	2	3.75	2	1.75					
Sokoloski	Jennifer	BS	LLD	1/11	8	6.75		6.75	X	X		\$ 100	11-204-1
Spero	Laura	MTMS	RC	9/17	6	6.75		6.75					11-213-1
													11-000-2 40% 11-213-1 60%
Srikanth	Radhika	AS	Café/RC	4/27	1	3.75	3.75						
Strych	Martha	ML	LLD	10/15	7	6.75		6.75	X			\$ 100	11-204-1
Szwarc	Doris	WL	Cafeteria	9/21	2	2.5	2.5						11-000-2
													11-190-1 87% 11-000-2 13%
Tabbitas	Debra	ML	Café/Classroom	10/18	5	4.25	4.25			X			
													11-000-2 53% 11-213-1 47%
Tandulwadikar	Anupreetha	AS	Café/Classroom	3/18	5	4.25	2.25	2					
Tesoriero	Angela	BB	RC	9/99	8	6.75		6.75	1.5		20	\$ 100	11-213-1
Tessler	Laura	MTMS	RC 1:1	1/14	8	6.75		6.75		X			11-213-1
Thomas	Cheryl	BS	Cafeteria	3/18	5	2.5	2.5						11-000-2
Turner	Jennifer	OT	Classroom	2/17	6	3.75	3.75						11-190-1
Ullrich	Melinda	AS	Cafeteria	4/21	2	3.75	3.75						11-000-2
Urbano	Dina	OT	Classroom	3/14	7A	3.75	3.75					\$ 100	11-190-1 060
													11-000-2 67% 11-190-1 33%
Ureta	Jewel	OT	Café/Classroom	9/21	2	3.75	3.75						
Vacca	Maria	ML	ESL	9/21	2	5.75	5.75						11-240-1
Valeriano	Carmela	ML	Autistic	11/04	8	6.75		6.75	X		15	\$ 100	11-214-1
Vena	Mary	MTMS	RC	4/04	8	6.75		6.75			15	\$ 200	11-213-1
Vento	Rosina	OT	Classroom	9/06	8	3.75	3.75				15	\$ 100	11-190-1 060
Verticchio	Danielle	MTMS	LLD	11/13	8	6.75		6.75	X			\$ 100	11-204-1
Viani	Laura	MTMS	MD	4/13	8	6.75		6.75	X			\$ 100	11-212-1
Vollaro	Paulette	ML	RC 1:1	3/17	6	6.75		6.75	X				11-213-1
Wadhwa	Ruchika	MTMS	RC	10/19	4	6.75		6.75					11-213-1
Walenty	Lori	OT	RC/ICR	2/13	8	6.75		6.75				\$ 100	11-213-1
White	Carole	ML	PSD	12/17	6	6.75		6.75	X				11-216-1

White	Shannon	OI	Office	9/21	2	3.75							11-000-2
Wilden	Francine	BS	RC	10/96	8	6.75	1	6.75		X	25	\$ 150	11-213-1
Zeni	Deirdre	BB	PSD	1/18	6	6.75		6.75	X	X		\$ 100	11-216-1
Zia	Tooba	AS	Café/RC	2/22	1	3.75	2.25	1.5					11-000-2 60% 11-213-1 40%

Paraprofessional Guide 2022-2023	
Step 1	\$ 15.13
Step 2	\$ 15.23
Step 3	\$ 15.33
Step 4	\$ 15.43
Step 5	\$ 15.78
Step 6	\$ 16.55
Step 6A	\$ 17.35
Step 7	\$ 18.15
Step 7A	\$ 19.11
Step 8	\$ 20.08

Longevity	
15 years	\$ 1,125
20 years	\$ 1,235
25 years	\$ 1,275
30 years	\$ 1,385
Stipend Credit	
Between 1-3	\$ 100
Between 4-6	\$ 150
Between 7-10	\$ 200
Between 11-13	\$ 300
14 and over	\$ 400

AT. It is recommended by the Acting Superintendent of Schools that the Board approve the following non-affiliates for the 2022-2023 school year

Last	First	Title	Category	Hours	2022-2023 Salary	Account #
Corallo	Jeanne	Director/Falcon Care/ECE	Falcon Care		\$ 69,700.00	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Cannata	Lisa	Office Clerk	Falcon Care		\$ 33,734.63	65-990-320-100-000-098 60% 64-990-320-100-000-098 40%
Kwinter	Cheryl	Tchr. Of Kindergarten	E.C.E Staff		\$ 33,928.57	64-990-320-100-000-098
Morales	Lisa	Tchr. Of Kindergarten	E.C.E Staff		\$ 34,072.50	64-990-320-100-000-098
Shapiro	Marisa	Tchr. Of Kindergarten	E.C.E Staff		\$ 35,031.25	64-990-320-100-000-098
Elhadad	Amany	Teacher Assistant	E.C.E Staff	5.5	\$ 16.39	64-990-320-100-000-098

Conroy	Mackenzie	Teacher Assistant	E.C.E Staff	5.5	\$ 15.49	64-990-320-100-000-098
Donato	Robert	Assistant Group Leader	Falcon Care	2	\$ 15.49	65-990-320-100-000-098
Kabaria	Sarika	Assistant Group Leader	Falcon Care	2	\$ 15.49	65-990-320-100-000-098
Kish	Patricia	Assistant Group Leader	Falcon Care	5.5	\$ 16.50	65-990-320-100-000-098
Munoz	Sara	Assistant Group Leader	Falcon Care	3.5	\$ 15.80	65-990-320-100-000-098
Sateesh	Malika	Assistant Group Leader	Falcon Care	3.5	\$ 15.49	65-990-320-100-000-098
Urbano	Christina	Assistant Group Leader	Falcon Care	3.5	\$ 15.49	65-990-320-100-000-098
Burkshot	Ariana	Group Leader	Falcon Care	5.5	\$ 16.72	65-990-320-100-000-098
Ireland	Nancy	Group Leader	Falcon Care	2	\$ 16.52	65-990-320-100-000-098
Vaghani	Itixa	Group Leader	Falcon Care	2	\$ 17.48	65-990-320-100-000-098
Widom	Melinda	Group Leader	Falcon Care	5.5	\$ 16.93	65-990-320-100-000-098
Biju	Joby	Site Coordinator	Falcon Care	5.5	\$ 25.13	65-990-320-100-000-098
Conroy	Joan	Site Coordinator	Falcon Care	5.5	\$ 25.13	65-990-320-100-000-098
Donato	Elaine	Site Coordinator	Falcon Care	5.5	\$ 28.24	65-990-320-100-000-098
Nair	Mayalakshmi	Site Coordinator	Falcon Care	5.5	\$ 28.24	65-990-320-100-000-098
Protnick	Heather	Site Coordinator	Falcon Care	5.5	\$ 25.13	65-990-320-100-000-098
Salasko	Brenda	Site Coordinator	Falcon Care	5.5	\$ 23.75	65-990-320-100-000-098

Subject H. BOARD ACTION A-R (10 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through R)

A. *It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

B. *It is recommended that the Board approve the previously submitted list of requests for Field Trips.

C. *It is recommended that the Board approve the previously submitted Student Suspension Report for the month of April 2022.

- D. *It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the April 25, 2022 meeting:

230923
230783

E. *Approval to Assign Staff for 2022-2023

It is recommended that the Board authorizes the Superintendent of Schools to assign or reassign staff for the 2022-2023 school year within the best interest of the school district.

- F. *It is recommended that the Board approve the previously submitted revised school calendar for the 2022-2023 school year.

- G. *It is recommended that the Board approve the following job descriptions:

Network Specialist
Systems Data Specialist

H. *RESOLUTION ABOLISHING DIRECTOR OF SECURITY POSITION AND ESTABLISHING POSITION OF DIRECTOR OF SECURITY AND RESIDENCY

WHEREAS, the Education Laws of the State of New Jersey authorize boards of education to reduce the number of staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause, as well as to create such new such positions as are deemed necessary to the efficient operation of the district; and

WHEREAS, the investigation of pupil residency is a function vital to the District which helps to assure that only pupils who legitimately reside in the District attend the District's schools and receive a free public education, and therefore, is critical to the District's efficient use of its limited resources; and

WHEREAS, for reasons of efficiency, economy, and a reorganization of the required functions of the District's security department, the Board finds it advisable to consolidate the investigation of pupil residency with the functions of the current Director of Security position; and

WHEREAS, for reasons of efficiency, economy, and a reorganization of the required functions of the District's security department, the Board finds it advisable to implement a reduction in force, abolishing the position of Director of Security and establishing the new position of Director of Security and Residency;

NOW THEREFORE BE IT RESOLVED, by the Monroe Township of Education that, upon recommendation of the Acting Superintendent, the position of Director of Security hereby is abolished as a result of a reduction in force; and

BE IT FURTHER RESOLVED, that the Board hereby establishes the new position of Director of Security and Residency and approves the Job Description for that position presented to the Board of Education by the Acting Superintendent; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Acting Superintendent to notify the employee affected by the aforesaid reduction in force regarding that employee's employment status and to take all actions necessary to effectuate the terms of this Resolution, including but not limited to posting advertisements, interviewing candidates, and presenting the Board of Education with a recommended candidate for the position of Director of Security and Residency, with appropriate compensation for the position to be fixed by the Board dependent upon the candidate's experience and credentials; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Acting Superintendent to take all actions necessary to effectuate the terms of this Resolution, including but not limited to posting advertisements, interviewing candidates, and presenting the Board of Education with a recommended candidate for the position of Director of Security and Residency, with appropriate compensation for the position to be fixed by the Board dependent upon the candidate's experience and credentials.

I. *It is recommended that the Board approve the following Policies and Regulations for a first reading:

P 1648.15	Recordkeeping for Healthcare Settings in School Buildings - COVID - 19 (M) (New)
P 2416.01	Postnatal Accommodations for Students (New)
P 2417	Student Intervention and Referral Services (M) (Revised)
P 3161	Examination for Cause (Revised)
P 4161	Examination for Cause (Revised)
P 5512	Harassment, Intimidation, and Bullying (M) (Revised)
P 7410	Maintenance and Repair (M) (Revised)
R 7410	Maintenance and Repair (M) (Revised)
R 7410.01	Facilities Maintenance, Repair Scheduling, and Accounting (M) (Revised)
P 8420	Emergency and Crisis Situations (M) (Revised)
P 9320	Cooperation with Law Enforcement Agencies (M) (Revised)
R 9320	Cooperation with Law Enforcement Agencies (M) (Revised)
P 2461	Special Education/Receiving Schools (M) (Revised)
R 2461.06	Special Education/Receiving Schools - Appropriately Certified and Licensed Staff (M) (Revised)
R 2461.09	Special Education/Receiving Schools - Statewide and District-Wide Assessment Programs (M) (Revised)
R 2461.10	Special Education/Receiving Schools - Full Educational Opportunity (M) (Revised)
R 2461.12	Special Education/Receiving Schools - Length of School Day and Academic Year (M) (Revised)
R 2461.14	Special Education/Receiving Schools - Amending Policies, Procedures, the Services Provided, or the Location of Facilities (M) (Revised)
R 2461.15	Special Education/Receiving Schools - Operation of an Extended Academic Year Program (M) (Revised)
R 2461.19	Special Education/Receiving Schools - Behavior Modification Program (M) (Revised)

J. *It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

P 1648.11	The Road Forward Covid-19 Health and Safety
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K. *It is recommended that the Board approve the previously submitted annual renewal of the AVID Agreement effective July 1, 2022 through June 30, 2023 for a total amount of \$12,843.00 which includes membership for High School and AVID weekly Secondary (\$4,809.00); Middle School membership and AVID Weekly Secondary (\$4,809.00); and Woodland Elementary School which includes membership, AVID weekly (\$3,225.00). The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

L. *It is recommended that the Board approve the previously submitted agreement between the Monroe Township School District and Irwin's Parties LLC to provide (3) game booths, (6) table games, cotton candy with 100 servings, big mouth colors, basketball throw, flip frog, crazy kans, and ring toss for Falcon's Nest Preschool on May 17, 2022 for a total cost of \$800.00.

M. *It is recommended that the Board approve the previously submitted agreement between the Monroe Township High School and University of Delaware/Horn Entrepreneurship "EntreX Lab Delaware" for the 2022-2023 school year to provide eligible

MTHS participants with college-level rigor, hands-on entrepreneurial experiences, and college credits while earning high school elective credits. Tuition will be set at \$500.00 per participating student for this three (3) UD-credit program. Monroe Township High School shall pay a one-time fee of \$1,900.00 to cover all costs associated with the initial professional development and training costs for one instructor. Monroe Township High School shall pay an annual fee of \$1,500.00 to cover all costs associated with ongoing professional development, online course setup, curriculum licensing and ongoing instructional support throughout the school year. This fee will be waived if at least (10) students apply to earn UD credits.

N. *It is recommended that the Board approve the previously submitted agreement between Monroe Township High School and Party Perfect Rentals to provide Backyard Obstacle Course, Supreme Obstacle Course, Boot Camp Challenge and (2) Generator-S for a total cost of \$2750.00 (Grant Funded - SONJ Grant).

O. *It is recommended that the Board approve the previously submitted renewal subscription to Naviance Solution Suite for the High School District Edition for a total of \$15,242.29.

P. *It is recommended that the Board approve the previously submitted curriculum for the 2021-2022 school year:

Advanced Web Design
Percussion Ensemble

Q. It is recommended that members of the Monroe Township Board of Education approve an amended agreement with Custom Coach & Limo, 7061 Rt. 35 South, South Amboy, NJ 08879, to transport students to and from Frog Bridge Day Camp for the 8th Grade Trip at the total fee of \$13,900.00, Rutgers University - ACDA High School Choral Festival at the total fee of \$2,066.00, and Twin Lights State Historic Site and the Gateway National Recreation Area at the total fee of \$1,204.00 as previously approved by the Board, but which shall include an amended provision that contains a cancellation fee in the amount of \$17,170.00. The Board President, Board Attorney, Superintendent, and the Board Secretary are hereby authorized to prepare and execute all documents necessary to effectuate the terms of this Resolution.

R. *It is recommended that the Board approve the previously submitted proposal between Primrose Psychology PLLC and the Monroe Township School District to provide a professional development training "Psycho-Educational Training" to the district psychologists on June 15, 2022, for a fee of \$1000.00.

File Attachments

P 1648.11.pdf (121 KB)
District HS Professional Development.pdf (286 KB)
Policies and Regulations for first reading.pdf (2,843 KB)
School Calendar 2022.2023.Revised.pdf (368 KB)
Primrose Psychology PLLC.pdf (169 KB)

Executive File Attachments

Suspension - April 2022 HS.pdf (432 KB)
ADVANCED WEB DESIGN USING PHP AND Web MySQL - HONORS.pdf (25,549 KB)
Percussion Ensemble.pdf (26,478 KB)
Horn Entrepreneurship Contract.pdf (1,198 KB)
Field Trip 21-22 HS.pdf (66 KB)
Naviance Solution Suite.pdf (261 KB)
Party Perfect Rentals.pdf (516 KB)
Irwin's Parties, LLC.pdf (988 KB)
NETWORK SPECIALIST.pdf (109 KB)
SYSTEMS DATA SPECIALIST.pdf (111 KB)
DIRECTOR OF SECURITY RESIDENCY.pdf (72 KB)

Subject

I. BOARD ACTION S-Y (9 MEMBER VOTE)

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access

Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items S through Y)

S. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

T. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

U. It is recommended that the Board approve the previously submitted list of Student Teachers for the 2022-2023 school year.

V. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of April 2022.

W. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the April 25, 2022 meeting:

231196

231137

230585

230448

230412

229964

229835

X. It is recommended that the Board approve the previously submitted Agreement between the Middlesex County Arts and Education Center and the Monroe Township School District for the 2022-2023 school year for students in grade 6-8 (\$765.00 per student for 20 students without transportation) to attend the Arts and Education program for a total cost of \$15,300.00.

Y. It is recommended that the Board approve the following out-of-district placement for the 2021-2022 school year:

Student No.	School	Start Date	Tuition
90153	Cornerstone Day School	4/22/22	\$408.41 per diem

File Attachments

[Student Teacher May 11 2022 K-8.pdf \(39 KB\)](#)

[Revised K-8 PD.pdf \(304 KB\)](#)

Executive File Attachments

[Suspension - April 2022 K-8.pdf \(404 KB\)](#)

[Arts Education Contract.pdf \(472 KB\)](#)

[Field Trip 21-22 K-8.pdf \(59 KB\)](#)

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject

A. BOARD ACTION A-O (10 MEMBER VOTE)

Meeting

May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by roll call.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through O)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement with **Monmouth Ocean Educational Services Commission (MOESC)** to provide Instructional, Special Education, and Transportation Aides at the following rates for the 2022/23 school year:

Aide Placements (Paraprofessionals):

Part Time Not Highly Qualified	\$25.60 per hour
Part Time Highly Qualified	\$28.10 per hour
Full Time Not Highly Qualified	\$33.37 per hour
Full Time Highly Qualified	\$36.26 per hour
Full Time Highly Qualified Non-Instructional	\$36.26 per hour

2. It is recommended that members of the Monroe Township Board of Education approve the **Law Offices of David Rubin** to handle 2 SEC matters, consistent with N.J.S.A. 18A:16-6, at a rate of \$300.00 per hour. The Board will be responsible for fees up to a \$5,000.00 deductible for each matter, at which time any remaining fees will be covered by the District's insurance carrier.

B. *BILL LIST

It is recommended that the previously submitted Bill List totaling \$10,869,144.99 be ratified by the Board. The bills have been reviewed and certified by the Chairperson of the Finance Committee and Acting Business Administrator.

C. *CONTRACT RENEWAL – FRONTLINE EDUCATION/APPLICATION MANAGEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal with **Frontline Education** to provide and maintain the Online Application for Employment System for the 2022/2023 school year. The fee for this service is \$4,784.55 for the time frame of 8/3/2022-8/2/2023.

D. *CONTRACT RENEWAL - POWERSCHOOL - WEB-BASED LEARNING MANAGEMENT SYSTEM

It is recommended that members of the Monroe Township Board of Education approve the previously submitted proposal for **Powerschool** for the period of July 1, 2022 through June 30, 2023 at a cost of \$31,477.48 for the purchase of services in connection with Schoology's web-based learning management system (LMS).

E. *COORDINATED TRANSPORTATION / WARREN COUNTY SPECIAL SERVICES DISTRICT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Transportation Services Agreement for participation in coordinated transportation between the **Warren County Special Services District** and Monroe Township Board of Education, which includes a 4% administration fee, for the period of July 1, 2022 through June 30, 2023.

F. *CONTRACT RENEWAL - COORDINATED TRANSPORTATION EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement for participation in coordinated transportation between the **Educational Services Commission of New Jersey** and Monroe Township Board of Education for transportation services for the 2022-2023 school year.

G. *CONTRACT RENEWAL/ FOOD SERVICE MANAGEMENT COMPANY

It is recommended that, pursuant to N.J.S.A. 18A:18A-5(a)22, the Board of Education approve the renewal of **Metz Culinary Management**, as the Board's food service management company for the 2022/2023 school year in accordance with Metz Culinary Management's Proposal, which satisfies the Board's Specifications and Request for Proposals for Food Service Management Program and includes a Management/Administrative total flat fee in the amount of \$74,984.00 and guarantees a financial return of \$90,000.00 for the 2022/2023 school year. The Acting

Superintendent of Schools, the Acting Business Administrator and the Board attorney, acting on the Board's behalf, are hereby authorized and directed to take all necessary steps to implement this action by the Board.

H. *SCHOOL LUNCH PRICES

It is recommended that members of the Monroe Township Board of Education approve the following school lunch prices for the 2022/2023 school year:

Elementary School \$2.55

Middle School \$2.60

High School \$2.65

Adult Lunch \$3.50

White Milk .75

Flavored Milk .75

Paid Kindergarten Milk .35

I. *CONTRACT RENEWAL - PANORAMA EDUCATION

It is recommended that the Board of Education approve the previously submitted Agreement between **Panorama Education**, a sole source vendor, and the Monroe Township Board of Education for access to Panorama Platform and Project Support at a total cost of \$13,250.00 for the term of July 1, 2022 through June 30, 2023.

J. *RESOLUTION OF THE MONROE TOWNSHIP BOARD OF EDUCATION APPROVING OF AMENDMENT TO LEASE

WHEREAS, the Board leases office space located at 239 Prospect Plains Road, Monroe Township, New Jersey, pursuant to that certain Lease Agreement dated as of May, 2019 (the "Lease"); and

WHEREAS, the Lease currently provides for an expiration date of May 31, 2022, but further provides the Board with a renewal option to extend the term of the Lease for one year; and

WHEREAS, the Board has determined that it would be in the best interests of the Board to exercise such renewal option and to add one (1) month to the term of the Lease, so that the term would run through June 30, 2023 and coincide with the school year.

NOW THEREFORE, BE IT RESOLVED, that the Board hereby approves the Amendment to Lease previously submitted to the Board showing the Board, as tenant, and Vocation, LLC, as Landlord, for premises consisting of Suites A101, C203 and C201 in the building located at 239 Prospect Plains Road, Monroe Township, New Jersey, which Amendment extends the term of the Lease from June 1, 2022 to June 30, 2023, and modifies the remaining option to renew such that the option term, if exercised, would run from July 1, 2023 to June 30, 2024, upon rents and other terms as provided in the existing Lease previously approved and executed by the Board; and be it

FURTHER RESOLVED, that the Board President and Acting Business Administrator, and/or their respective designees, hereby are authorized and directed to take all necessary steps to implement the foregoing action of the Board; and be it

FURTHER RESOLVED, that all prior actions taken by the Board President and Acting Business Administrator, and/or their respective designees, in furtherance of the referenced Amendment, are hereby ratified and confirmed in their entirety.

K. *It is recommended that the members of the Monroe Township Board of Education approve the previously submitted proposal with **Ocean Computer Group** to provide an annual subscription for Barracuda Email Protection and Cloud Archiving Services at a fee of \$18,032.00.

L. *It is recommended that the members of the Monroe Township Board of Education renew Monroe Township High School's membership in the **New Jersey State Interscholastic Athletic Association** for the 2022-2023 school year for an annual dues of \$2,500.00 as follows: BE IT RESOLVED that the Monroe Township Board of Education pursuant to the provisions of Chapter 172 of the Laws of 1979, hereby agrees to be a participating Member of the New Jersey Interscholastic Athletic Association for the 2022-2023 school year.

M. *TRANSACTIONS

It is recommended that the members of the Monroe Township Board of Education authorize Laura Allen, CPA Acting School Business Administrator and Dyana Barnosky, Accounting Clerk to administer all cash and investment accounts specifically including the authorization to initiate inter and intra account transfers subject to the approval by the other administrator. It is further recommended that members of the Monroe Township Board of Education authorize Laura Allen, Acting School Business Administrator; Dyana Barnosky, Accounting Clerk; Matthew Boone, Payroll Supervisor; and Shelly Tessein, Assistant Payroll Coordinator to initiate inter account transfers and intra account transfers subject to approval of Laura Allen or Dyana Barnosky.

N. TRANSFER #9

It is recommended that members of the Monroe Township Board of Education approve Transfer #9 for March 2022 for Fiscal Year 2021/22 as previously submitted.

O. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for March 2022, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Acting Business Administrator certifies that the March 2022 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

File Attachments

Frontline Applitrack.pdf (49 KB)
 MOESC Agreement 2022-2023.pdf (152 KB)
 Schoology renewal 22.23.pdf (262 KB)
 Warren County Special Services School District.pdf (129 KB)
 ESCNJ Coordinated Transportation.pdf (485 KB)
 Ocean Computer Group.pdf (163 KB)
 Bill List.pdf (1,399 KB)
 Panorama revised 22.23.pdf (1,123 KB)

Executive File Attachments

Lease Amendment PPS Central Registration.pdf (443 KB)

Subject B. BOARD ACTION N-O (9 MEMBER VOTE)

Meeting May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items N through O)

Items N & O were moved to agenda # 10 A. (10-member vote)

File Attachments

Financials.pdf (1,041 KB)

12. BOARD PRESIDENT'S REPORT**13. OTHER BOARD OF EDUCATION BUSINESS****14. PUBLIC FORUM****Subject A. PUBLIC FORUM (See Note 3)**

Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	14. PUBLIC FORUM
Access	Public
Type	Information

See Note 3.

15. CLOSED SESSION RESOLUTION

Subject	A. CLOSED SESSION RESOLUTION
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Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	15. CLOSED SESSION RESOLUTION
Access	Public
Type	

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying Appeal
- Harassment, Intimidation and Bullying
- Personnel Matters
- Matters protected by attorney/client privilege

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject	A. PUBLIC FORUM (See Note 3)
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Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY
Access	Public
Type	Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 19, 2022

Subject	A. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 19, 2022
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Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	17. NEXT SCHEDULED BOARD OF EDUCATION MEETING MAY 19, 2022
Access	Public
Type	

The next scheduled Board of Education Meeting is scheduled for May 19, 2022 7:00 p.m.

18. ADJOURNMENT

Subject	A. NOTES
Meeting	May 11, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	18. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.